Black Hills Corporation
Ready

2026 Second Quarter Review

Aug. 6, 2026

Forward-looking Statements

COMPANY INFORMATION

Black Hills Corporation

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This presentation includes "forward-looking statements" as defined by the Securities and Exchange Commission. We make these forward-looking statements in reliance on the safe harbor protections provided under the Private Securities Litigation Reform Act of 1995. All statements, other than statements of historical facts, included in this presentation that address activities, events or developments that we expect, believe or anticipate will or may occur in the future are forward-looking statements. This includes, without limitations, our 2026 earnings guidance, long-term growth target and our expectations for regulatory approvals for and the closing of the merger with NorthWestern Energy. These forward-looking statements are based on assumptions which we believe are reasonable based on current expectations and projections about future events and industry conditions and trends affecting our business. However, whether actual results and developments will conform to our expectations and predictions is subject to a number of risks and uncertainties that, among other things, could cause actual results to differ materially from those contained in the forward-looking statements, including without limitation, the risk factors described in Item 1A of Part I of our 2025 Annual Report on Form 10-K, and other reports that we file with the SEC from time to time, and the following:

- The accuracy of our assumptions on which our earnings guidance and growth target are based;
- Our ability to obtain timely and adequate regulatory approvals and cost recovery;
- Our ability to execute our capital investment program and strategic initiatives;
- Our ability to access capital markets and successfully execute financing plans;
- The effects of inflation, interest rates, commodity prices, supply chain constraints and labor availability;
- Severe weather, wildfire, cybersecurity incidents (including risks associated with the use of artificial intelligence and evolving cyber threats), operational and other business risks;
- Our ability to serve customer growth opportunities, including large-load customers;
- Changes in laws, regulations and governmental policies; and
- The expected timing and likelihood of completion and our ability to realize the anticipated benefits of the proposed merger with NorthWestern, including the timing, receipt and terms and conditions of any required governmental and regulatory approvals of the proposed acquisition that could reduce anticipated benefits or give rise to the termination of the merger.

New factors that could cause actual results to differ materially from those described in forward-looking statements emerge from time to time, and it is not possible for us to predict all such factors, or the extent to which any such factor or combination of factors may cause actual results to differ from those contained in any forward-looking statement. We assume no obligation to update publicly any such forward-looking statements, whether as a result of new information, future events or otherwise.

Q2 2026 Delivering Results for Stakeholders

Deliver on Financial Commitments

- ✓ Reaffirmed guidance reflecting year-over-year adjusted EPS growth of 6%
- ✓ Maintained strong balance sheet to enable growth
- ✓ Increased dividend 56 consecutive years in 2026 at current annualized rate

Advance Regulatory and Growth Initiatives

- ✓ Completed Kansas Gas abbreviated rate review, advanced requests for Arkansas Gas and South Dakota Electric, and filed new rate review request for Colorado Electric
- ✓ On track to complete 99 MW Lange II generation project in South Dakota by year-end
- ✓ Progressing toward completion of multiple definitive agreements for 1.8GW data center
- ✓ Requested Large Customer Transmission Cost Adjustment Mechanism (LCTCAM) in Wyoming

Deliver Excellent Operational Performance

- ✓ Served new all-time load peaks for Wyoming Electric; 16% increase over June 2025
- ✓ Advancing $905 million capital plan in 2026 with minimal large-load investment
- ✓ Completed regulatory requirements for wildfire liability protections in South Dakota and Wyoming

Close Merger with NorthWestern Energy

- ✓ Obtained approvals from shareholders, FERC, Nebraska and South Dakota
- ✓ Completed antitrust waiting period under Hart-Scott-Rodino Act
- ✓ Reached partial settlement in Montana and completed hearing; awaiting final decision
- ✓ Expect to close transaction by year-end 2026

High-Quality Data Center Pipeline[1] of 3 GW+

Flexible service model

- Innovative tariff[2] providing flexibility for the unique needs of our customers with a mix of:
  - ✓ Market energy procurement (minimal capital)
  - ✓ Contracted resources (minimal capital)
  - ✓ Company-owned resources
- Cost-effectively enabling speed to market
- Benefits to other customers and communities

Strong and growing data center demand

Current financial plan includes:

- Data center load of 600 MW by 2030 with minimal capital investment
- Data center demand contributing 10%+ of growing consolidated EPS beginning in 2028

Progress on 2.5 GW+ of upside opportunities:

- Progressing to complete multiple definitive agreements with counterparties
- Executed agreement to reserve generation equipment as part of resource mix to serve a 1.8 GW project

1 Pipeline includes large-load requests under non-disclosure agreements and in active negotiations
2 Large Power Contract Service (LPCS) tariff in Wyoming

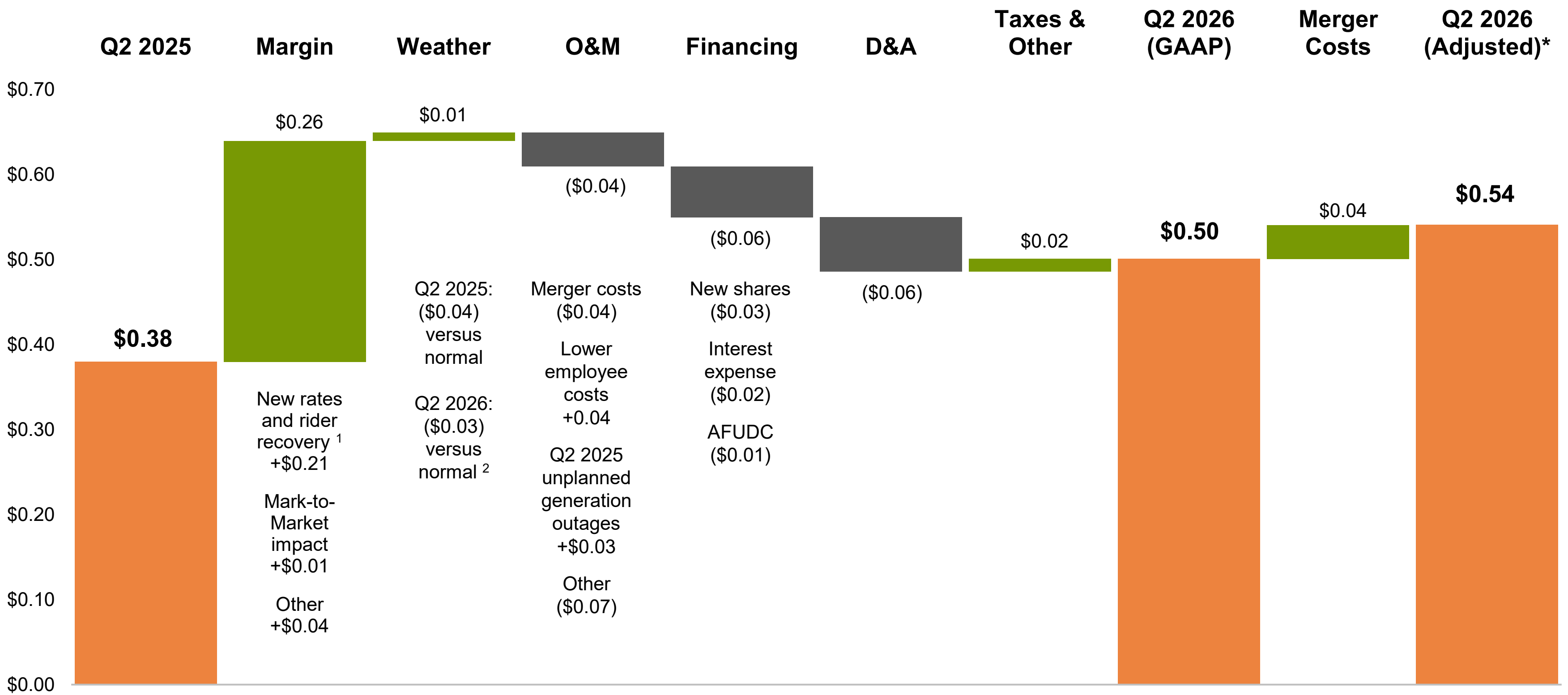
Merger with NorthWestern Energy Update

Q3 2025	Q4 2025	Q1 2026	Q2 2026	Q3 2026	Q4 2026
Merger Announced August 19	File Regulatory Applications / Regulatory Approval Process: FERC, SEC, FTC/DOJ (HSR), MPSC, NPSC, SDPUC				
	File Form S-4/Joint Proxy Statement				
			BKH and NWE Shareholder Meetings		
	Develop Transition and Integration Plans				
			Anticipated Receipt of Required Approvals		
				Anticipated Merger Close	

- ✓ Filed joint applications for approval in Montana, Nebraska, and South Dakota in Q4 2025
  - ✓ Nebraska hearing held April 7, 2026; unanimous approval of settlements received May 19, 2026
  - ✓ South Dakota hearing held and unanimous approval of settlements received June 24, 2026
  - ✓ Settlements reached with certain key intervenors in Montana
  - ○ Montana hearing concluded May 15, 2026; final briefs submitted July 13, 2026; awaiting final order
- ✓ Filed joint application with FERC on Dec. 22, 2025
  - ✓ FERC approval received on May 29, 2026
- ✓ Filed S-4/Joint Proxy Statement on Jan. 30, 2026;
  - ✓ Shareholder approvals received by both companies on April 2, 2026
- ✓ Filed Hart-Scott-Rodino on March 20, 2026
  - ✓ The 30-day waiting period expired on April 20, 2026, satisfying a U.S. antitrust condition to closing

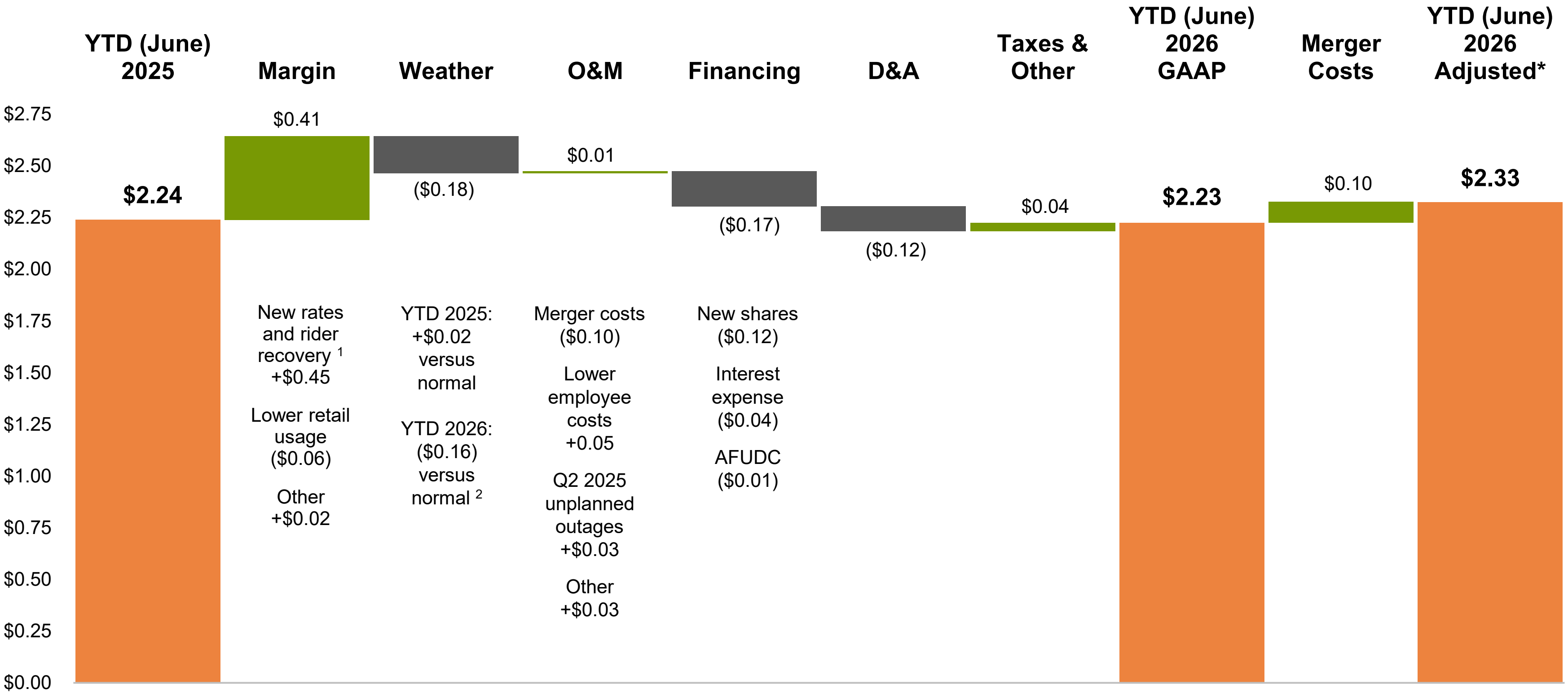
Q2 2026 Financial Review

Q2 2026 EPS Drivers Compared to Q2 2025



Note: Differences in totals may exist due to rounding
* Adjusted EPS is a non-GAAP measure reflecting earnings net of merger-related costs; see Appendix for detail
1 New rates and rider recovery includes EPS of $0.11 for the gas utilities and $0.10 for the electric utilities
2 Weather compared to normal for Q2 2026 drove $0.03 of unfavorability for the gas utilities and $0.00 per share for the electric utilities

YTD 2026 EPS Drivers Compared to YTD 2025



Note: Differences in totals may exist due to rounding

* Adjusted EPS is a non-GAAP measure reflecting earnings net of merger-related costs; see Appendix for detail

1 New rates and rider recovery includes EPS of $0.24 for the gas utilities and $0.21 for the electric utilities

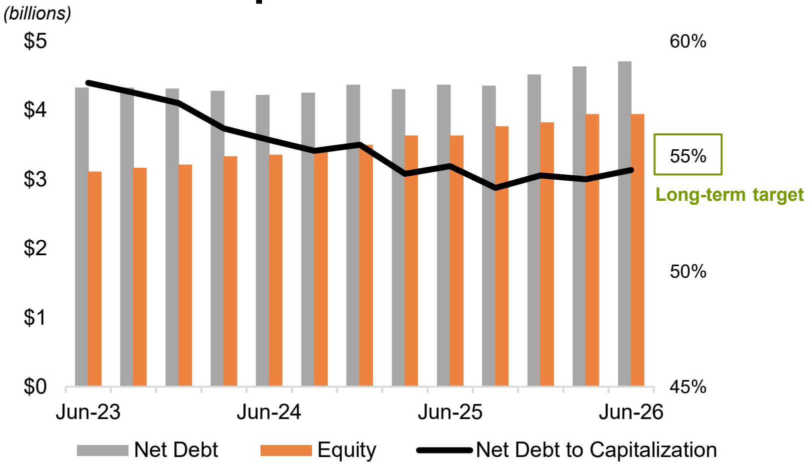
2 Weather compared to normal for YTD 2026 drove $0.14 of unfavorability for the gas utilities and $0.03 per share of unfavorability for the electric utilities

Solid Investment-Grade Financial Position

Credit Ratings

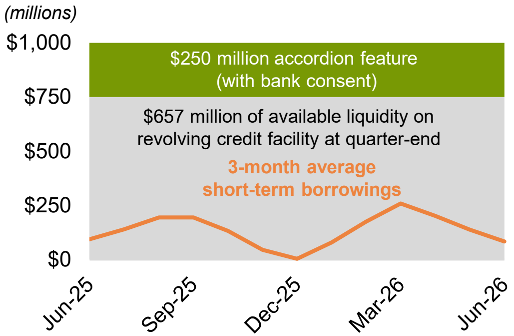
Moody's	S&P
Baa2	BBB+
Stable outlook	Stable outlook

Capital Structure *



* Net debt to capitalization is a non-GAAP measure reconciled in Appendix; equity excludes non-controlling interest

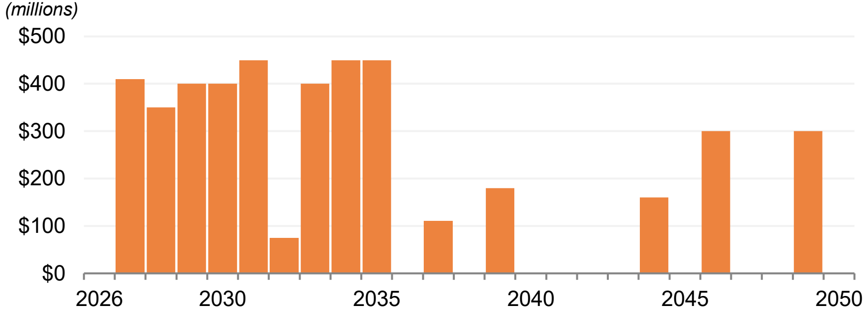
Liquidity and Cash Flow



FFO / Debt	
Long-term Target	14-15%
Downgrade Threshold	13%

Note: FFO / Debt is a non-GAAP measure calculated in accordance with rating agencies' methodologies

Debt Maturities



BKH Financial Outlook

2026 Adjusted EPS[1]	Reaffirmed guidance in the range of \$4.25 to \$4.45 *Midpoint represents 6% growth compared to \$4.10 adjusted EPS in 2025*
Long-term EPS Growth[2]	Expect to deliver in upper half of 4% to 6% growth in 2026 to 2030 *Includes 600 MW of data center pipeline with minimal capital investment*
Capital Investment	Forecasting \$4.7 billion in 2026 to 2030, including \$0.9 billion in 2026 *Excludes upside potential from investments as part of resource mix to serve additional data center demand*
Dividend	Targeting 55% to 65% payout ratio *56 consecutive years of increases in 2026[3]*

Note: Outlook excludes pending merger with NorthWestern Energy, expected to close by year-end 2026

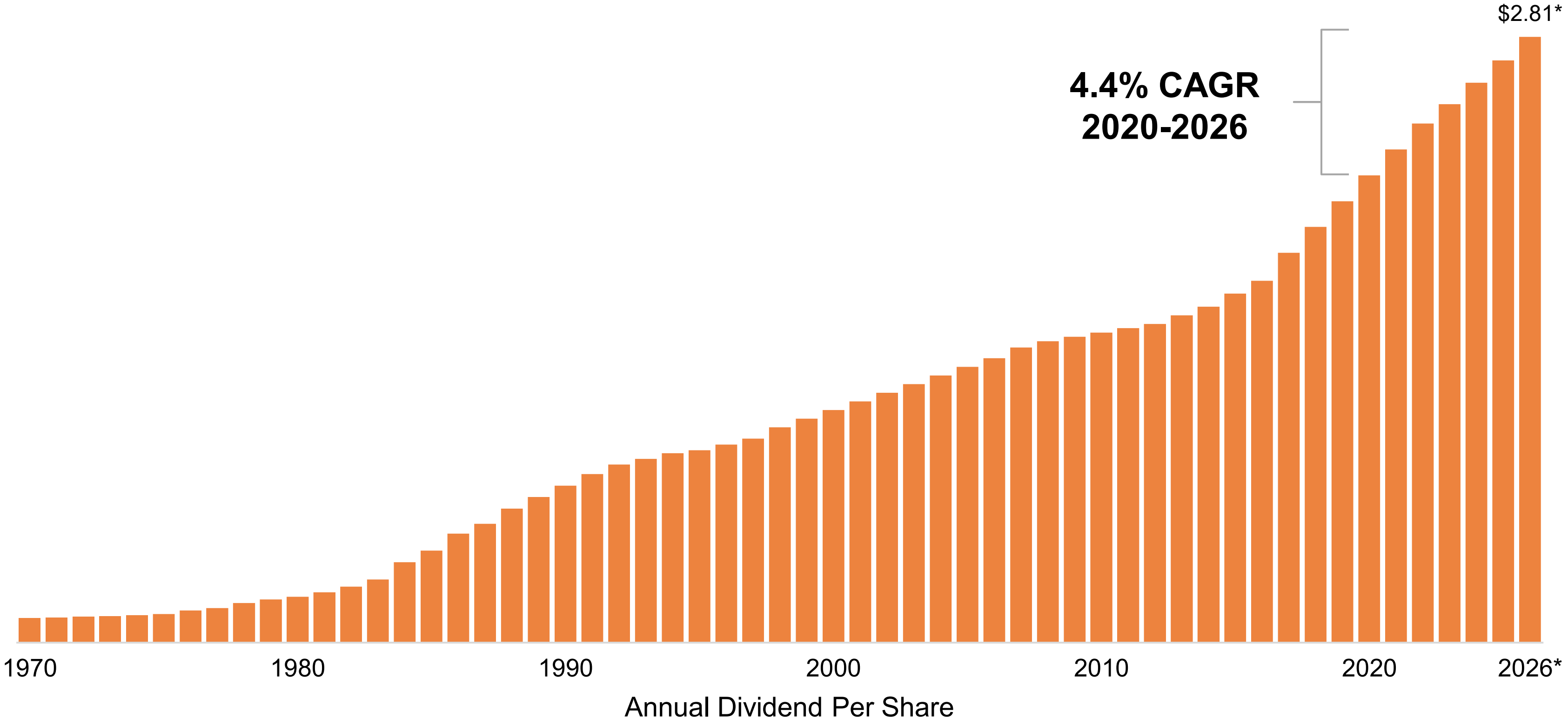
1 Adjusted EPS is a non-GAAP measure which excludes merger-related costs; see slide 22 or earnings press release for a list of key guidance assumptions

2 Average annual compound growth rate off 2023 guidance midpoint of \$3.75 per share

3 56 consecutive years of increase based on annualized rate for 2026

Dividend Track Record

56 Consecutive Years of Annual Increases in 2026 and 84 Consecutive Years Paid*



* 2026 dividend represents current quarterly dividend at annualized rate

Business Update

Lange II Generation Project to Serve South Dakota Electric Resource Needs

Adding 99 MW of Dispatchable Natural Gas Generation in Q4 2026

- ✓ Q1 2025 – Requested CPCN from Wyoming Public Service Commission
- ✓ Q2 2025 – Obtained CPCN from Wyoming Public Service Commission; no CPCN process in South Dakota
- ✓ Q3 2025 – Commenced construction
- ✓ August 2026 – Requested recovery through rider available under state law
- ❑ **Q4 2026** – Expect to place in service and begin recovery

Pictured: Lange II generation project site under construction in Rapid City, South Dakota

Note: The South Dakota Electric system serves customers in western South Dakota, northeastern Wyoming and southeastern Montana

High-Quality Data Center Pipeline[1] of 3 GW+

3 GW+	In 2026-2030 plan	+ Upside Pipeline[2]	
	600 MW by 2030 *Microsoft and Meta*	**1,800** MW *data center*	+ **600** MW+ *Other opportunities*
Current Progress	Serving Microsoft's and Meta's growing load	✓ Reserved generation equipment ✓ Site permitting underway ✓ Filed transmission recovery mechanism (LCTCAM)[3]	Actively negotiating 600 MW+, of which a LPCSA[4] for 75 MW is expected in Q3 2026
Next Steps	Continue to support ongoing growth	Negotiating mix of resources and agreements, including LPCSA[4]	
Service Model	Market energy and contracted resources	Mix of resources with end customers under LPCS[4] tariff in Wyoming, including investment in generation and transmission	

1 Pipeline includes large-load requests under non-disclosure agreements and in active negotiations
2 Upside pipeline excludes Microsoft land purchase for future expansion and other potential projects in early-stage development
3 Large Customer Transmission Cost Adjustment Mechanism (LCTCAM); framework to recover transmission-related investments and expenses from large-load customers benefiting from the transmission facilities
4 Large Power Contract Service (LPCS) tariff and Large Power Contract Service Agreement (LPCSA) to serve large-load customers in Wyoming; see slide 21 for more detail

Regulatory Progress

- Advanced rate review requests for Arkansas Gas and South Dakota Electric
- Filed new rate review request for Colorado Electric
- In July, received approval of Wildfire Mitigation Plan in Wyoming and submitted plan to South Dakota Public Utilities Commission, satisfying regulatory requirements in both states for new wildfire liability protections

	Jurisdiction	Filing Date	Annual Revenue Increase	ROE	Debt / Equity	New Rates	Comments / Status
	Arkansas Gas Docket 25-064-U	Dec. 5, 2025	$29.4 million*	10.5%*	49.8% / 50.2%*	2H 2026*	Sur-surrebuttal testimony filed; hearing scheduled for Aug. 20, 2026
	Colorado Electric Docket 26AL-0232E	June 12, 2026	$26.7 million	10.5%*	49%/51%	Q1 2027*	Seeking recovery of $184 million of investments since last rate review in 2024
	South Dakota Electric *South Dakota* Docket EL26-003	Feb. 19, 2026	$50.6 million*	10.5%*	46.8% / 53.2%*	Q1 2027*	Seeking recovery of $523 million of investments and increased costs to serve since last rate review in 2014; interim rates expected to be in effect Aug. 18, 2026
	South Dakota Electric *Wyoming* Docket 20002-148-ER-26; Record No: 18089	March 18, 2026	$5.1 million*	10.5%*	47.0% / 53.0%*	Q1 2027*	Seeking recovery of investments and increased costs to serve since last rate review in 2014
✓	Kansas Gas Docket 26-BHCG-0240-RTS	March 2, 2026	$2.4 million	n/a**	n/a**	July 1, 2026	New rates approved and in effect for abbreviated rate case for recovery of capital through Dec. 31, 2025

* As requested in filing
** Abbreviated rate case and returns and capital structure based upon black box settlement approved on July 24, 2025

Wyoming Integrated Resource Plan (IRP)

Expanding Electric Infrastructure to Serve Our Customers in Wyoming

- Plan focused on non-LPCS* retail needs; excludes capacity to serve large customers under LPCS*
- 20-year planning horizon (2026-2045) with near-term analysis through 2033
- Identifies 95 MW of near-term capacity needs beginning in 2027
- Recommends cost-effectively serving through the following resources:
  - 36 MW of new natural gas-fired generation
  - 50 MW of new battery storage
  - Market energy purchases

* Large Power Contract Service (LPCS) tariff serving large-load customers in Wyoming; initial 13 MW of each large-load customer's usage is classified as industrial retail load

Pictured: Cheyenne Prairie Generating Station in Cheyenne, Wyoming

Compelling Long-term Value Proposition

Vertically-integrated Utility with Strategic Diversity and Significant Growth Opportunities

4% to 6%

Adjusted EPS CAGR 2026-2030*

Expecting to deliver in upper half of range

$4.7 billion capital plan

600 MW data center demand by 2030

+

~4%

Dividend yield

55%-65% dividend payout target

56 years of consecutive annual increases

- ✓ Customer-focused strategy prioritizing safety, reliability and affordability
- ✓ Diversity of large electric and natural gas infrastructure across eight stable and growing states
- ✓ Constructive regulatory jurisdictions and mechanisms

+

3 GW+

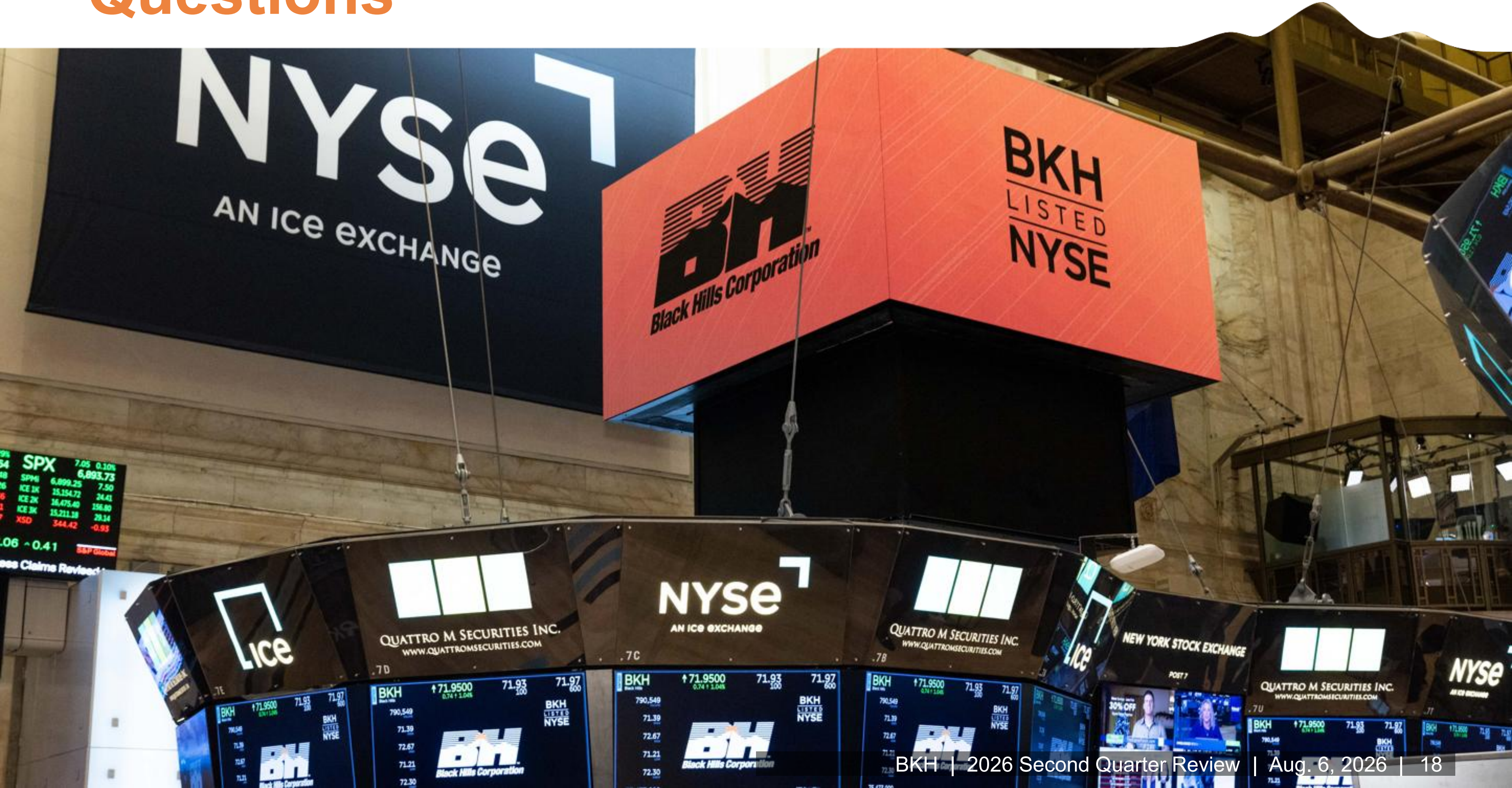
Data center pipeline

- Margins on market energy and contracted resources service model
- Investment opportunities as a mix of resources to serve demand

Note: Excludes pending merger with NorthWestern Energy, expected to close by year-end 2026

* Average compounded annual growth rate off 2023 guidance midpoint of $3.75 per share; adjusted EPS is a non-GAAP measure reconciled to GAAP in the Appendix

Questions


NYSE
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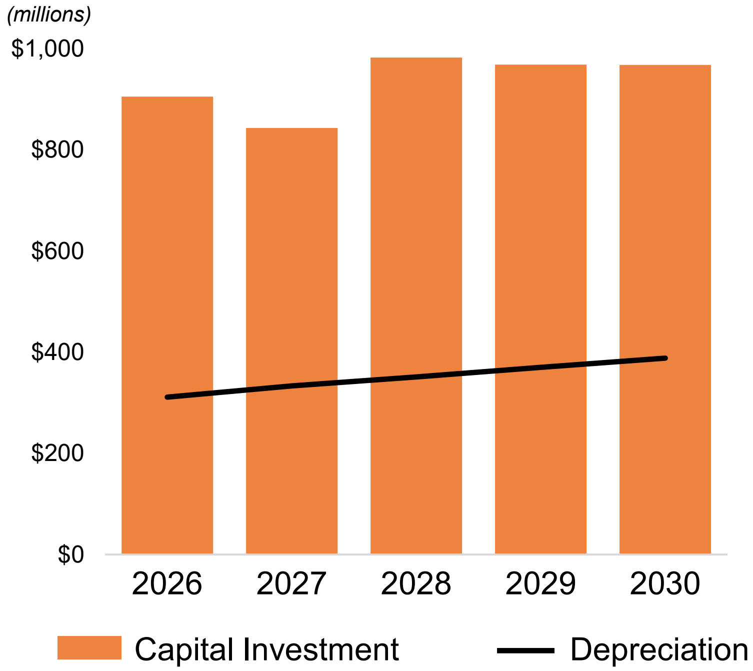
Appendix

Investing for Customer Needs Drives Growth

$4.7 billion capital investment forecast 2026-2030*



Opportunities for upside to plan

- Generation and transmission as part of resource mix to serve data center demand
- Natural gas pipelines and storage

Key investment categories in current plan

- Customer growth
- Safety, integrity and modernization programs
- Generation and transmission expansion
- Battery storage for Colorado emission reduction requirements (50 MW in 2027)
- Minimal investment to serve 600 MW of data center demand

* Forecasted capital is subject to changes in timing and costs of projects and other factors

Flexible Large-Load Demand Service Model

Legislation-Backed, Commission-Approved Tariff

Flexibility to serve through a mix of energy resources:

Market energy procurement

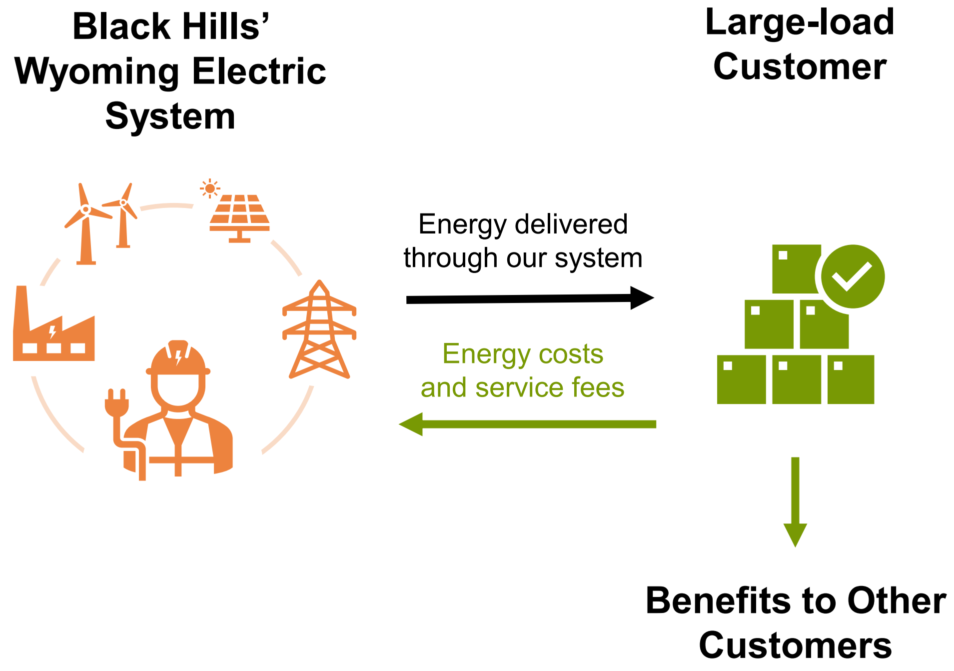
- Black Hills Energy secures market energy and delivers energy through Black Hills Energy system
- Customer pays demand-based microgrid management fee comparable to returns from a rate base investment along with other pass-through costs

Contracted resources

- Black Hills Energy secures specific resources and delivers energy through Black Hills Energy system
- Customer pays risk-adjusted, demand-based microgrid management fee along with other pass-through costs

Company-owned resources

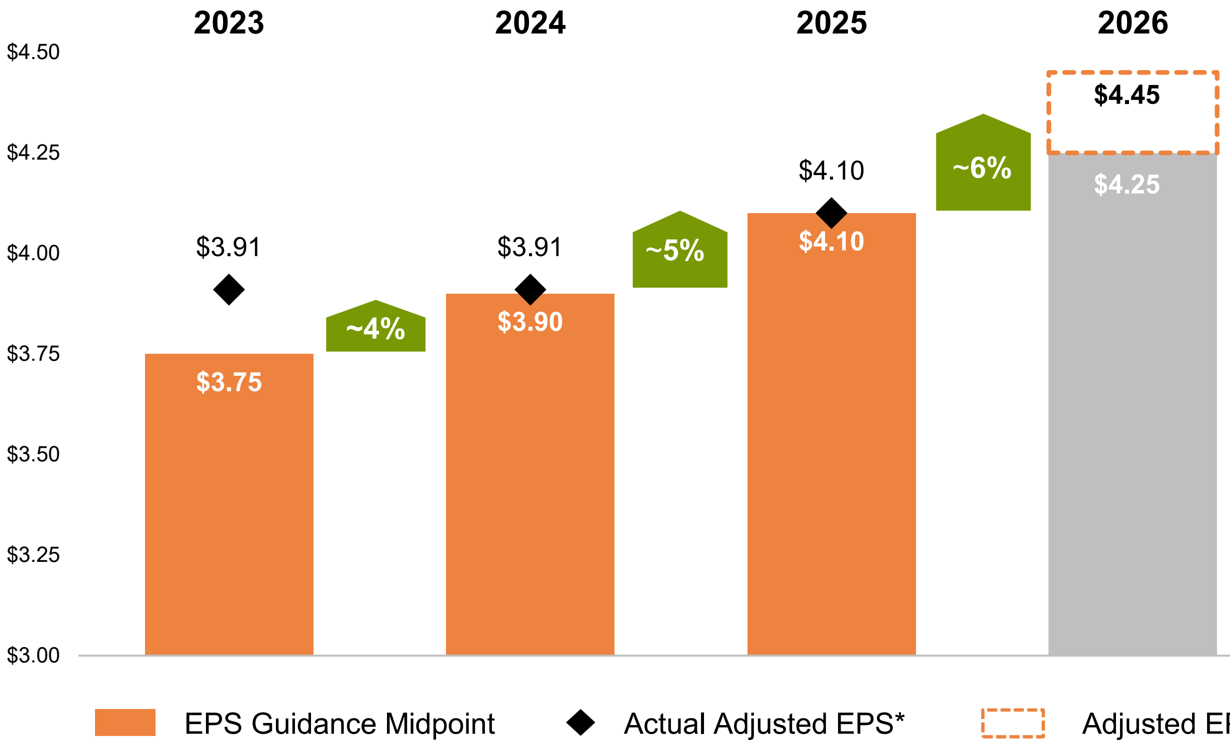
- Traditional rate base generation investments
- Risk-adjusted return on and of investments recovered through rates specific to customer



Note: Large-load service model supported in Wyoming by Large Power Contract Services Tariff (LPCS)

Strategic Growth Trajectory on Track

Consistently Delivering on EPS Guidance and Long-term Growth Target



2026-2030
4% to 6% EPS Growth
target off 2023 guidance midpoint of $3.75

Key 2026 Guidance Assumptions

- Normal weather
- Constructive and timely outcomes of regulatory dockets
- Excludes mark-to-market adjustments
- 3.5% increase in O&M expense off $580 million in 2025 (excludes merger-related costs, depreciation and amortization and taxes other than income taxes)
- Equity issuance between $50 million and $70 million
- Effective tax rate of 14% for full year

* Adjusted EPS is a non-GAAP measure reconciled on slide 27; reflects earnings net of merger-related costs.

Merger with NorthWestern Benefits Stakeholders

Increases Scale Position and Growth

Increases the combined company target EPS growth rate to 5-7%, supported by the doubling of each company's rate base to total of ~$11 billion with significant growth opportunities

Expands Investment Opportunity

Leverages enhanced resources to make strategic investments that foster economic development, including addressing the growing demand for energy, including from data centers

Strengthens Balance Sheet

Strong and predictable cash flows support a customer-focused capital investment program while producing high-quality, investment-grade credit metrics

Enhances Business Diversity

Delivering energy to more than 2.1 million customers across multiple contiguous jurisdictions, served by a highly skilled workforce focused on safety and reliability

Strategic combination represents a highly attractive value creation opportunity for both companies

For more information, see http://www.blackhillsnorthwesternbettertogether.com

Capital Structure

($ in millions)

	Jun-23	Sep-23	Dec-23	Mar-24	Jun-24	Sep-24	Dec-24	Mar-25	Jun-25	Sep-25	Dec-25	Mar-26	Jun-26 [1]
Capitalization													
Short-term Debt	525	1,125	600	600	600	18	134	360	424	126	-	662	785 [1]
Long-term Debt	3,956	3,800	3,801	3,803	4,247	4,249	4,250	3,952	3,952	4,253	4,701	3,993	3,994
Total Debt	4,481	4,925	4,401	4,403	4,847	4,266	4,384	4,311	4,376	4,379	4,701	4,655	4,779
Equity [2]	3,110	3,167	3,215	3,334	3,357	3,447	3,501	3,635	3,636	3,768	3,824	3,945	3,943
Total Capitalization	7,591	8,092	7,617	7,737	8,204	7,713	7,886	7,947	8,012	8,147	8,525	8,600	8,722
Net Debt to Net Capitalization													
Debt	4,481	4,925	4,401	4,403	4,847	4,266	4,384	4,311	4,376	4,379	4,701	4,655	4,779
Cash and Cash Equivalents	(153)	(594)	(87)	(123)	(625)	(13)	(16)	(7)	(8)	(21)	(183)	(24)	(72)
Net Debt [3]	4,328	4,330	4,315	4,280	4,222	4,254	4,368	4,305	4,368	4,358	4,518	4,631	4,707
Net Capitalization	7,438	7,498	7,530	7,614	7,580	7,700	7,869	7,940	8,004	8,126	8,342	8,576	8,652
Debt to Capitalization	59.0%	60.9%	57.8%	56.9%	59.1%	55.3%	55.6%	54.3%	54.6%	53.7%	55.1%	54.1%	54.8%
Net Debt to Capitalization [3]	58.2%	57.8%	57.3%	56.2%	55.7%	55.2%	55.5%	54.2%	54.6%	53.6%	54.2%	54.0%	54.4%
Long-term Debt to Total Debt	88.3%	77.2%	86.4%	86.4%	87.6%	99.6%	96.9%	91.7%	90.3%	97.1%	100.0%	85.8%	83.6%

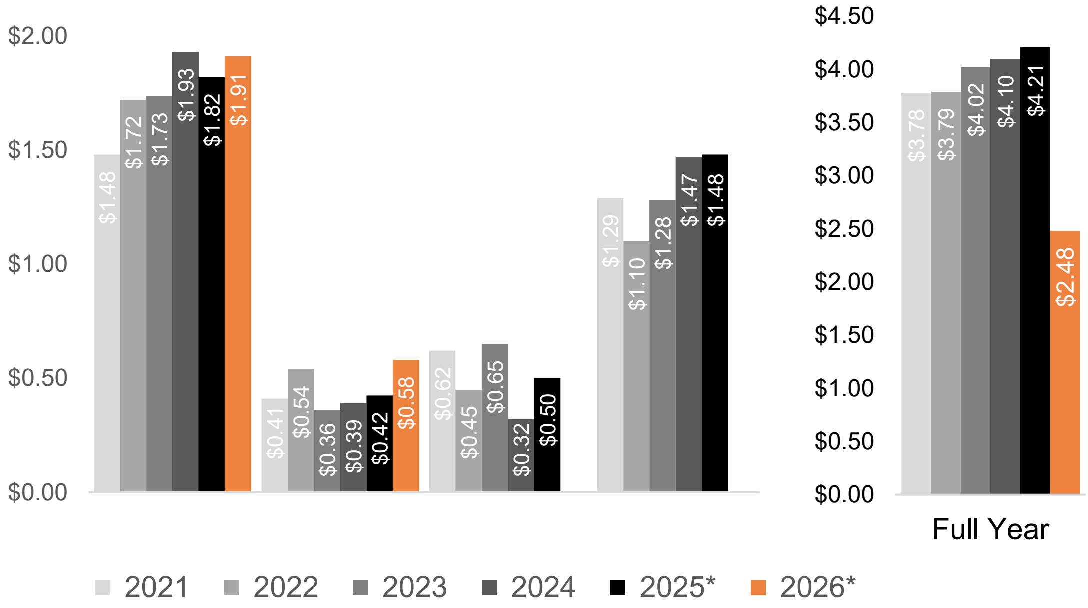
Note: Differences in totals due to rounding

1 June 2026 short-term debt includes $285 million of refundable advances for construction

2 Excludes noncontrolling interest

3 Net debt is a non-GAAP measure which includes total debt net of cash and cash equivalents

Adjusted EPS Normalized for Weather and Mark-to-Market*



- Q1 and Q4 seasonality driven by peak heating demand at gas utilities
- Q2 and Q3 driven by peak cooling demand, off-system energy sales opportunities and agricultural irrigation for gas utilities

* Adjusted EPS is a non-GAAP measure and is reconciled to GAAP for merger-related costs on slide 27. Adjusted EPS in 2025 and 2026 is reflective of adjustments for costs related to the pending merger with NorthWestern Energy. Normalized total excludes weather impact versus normal and mark-to-market impacts on energy contracts

Note: Differences in totals due to rounding and timing of dilution driven by weighted average number of shares outstanding

Adjusted EPS*

	Q1	Q2	Q3	Q4	FY / YTD
2021	$1.54	$0.40	$0.70	$1.11	$3.74
2022	$1.82	$0.52	$0.54	$1.11	$3.97
2023	$1.73	$0.35	$0.67	$1.17	$3.91
2024	$1.87	$0.33	$0.35	$1.37	$3.91
2025*	$1.87	$0.38	$0.45	$1.41	$4.10
2026*	$1.79	$0.54	—	—	$2.33

Weather impact versus normal

	Q1	Q2	Q3	Q4	FY / YTD
2021	$0.07	$0.01	$0.00	($0.16)	($0.07)
2022	$0.06	$0.01	$0.07	$0.05	$0.19
2023	$0.03	($0.02)	$0.02	($0.09)	($0.06)
2024	($0.07)	($0.06)	$0.03	($0.10)	($0.20)
2025	$0.04	($0.04)	($0.04)	($0.07)	($0.11)
2026	($0.13)	($0.03)	—	—	($0.16)

Mark-to-Market (MTM) gains (losses) on energy contra

	Q1	Q2	Q3	Q4	FY / YTD
2021	($0.01)	($0.02)	$0.08	($0.02)	$0.03
2022	$0.04	($0.03)	$0.02	($0.04)	($0.01)
2023	($0.04)	$0.01	$0.00	($0.02)	($0.05)
2024	$0.01	$0.00	$0.00	$0.00	$0.01
2025	$0.01	($0.01)	($0.01)	$0.00	$0.00
2026	$0.00	$0.00	—	—	$0.00

Adjusted EPS Normalized for Weather and MTM*

	Q1	Q2	Q3	Q4	FY / YTD
2021	$1.48	$0.41	$0.62	$1.29	$3.78
2022	$1.72	$0.54	$0.45	$1.10	$3.79
2023	$1.73	$0.36	$0.65	$1.28	$4.02
2024	$1.93	$0.39	$0.32	$1.47	$4.10
2025*	$1.82	$0.42	$0.50	$1.48	$4.21
2026*	$1.91	$0.58	—	—	$2.48

Non-GAAP Financial Measures

Adjusted earnings and Adjusted EPS

As noted in this presentation, in addition to presenting its earnings information in conformity with Generally Accepted Accounting Principles (GAAP), the company has presented non-GAAP Adjusted earnings and Adjusted EPS, which reflect adjustments for expenses, gains and losses that the company believes do not reflect ongoing core operating performance, such as costs related to the pending merger with NorthWestern Energy.

The company's management uses non-GAAP measures for financial planning and analysis, for reporting of results to the Board of Directors, in determining performance-based compensation and communicating its earnings outlook to analysts and investors. Non-GAAP financial measures are intended to supplement investors' understanding of our performance and should not be considered alternatives for financial measures presented in accordance with GAAP. Our non-GAAP measures may not be comparable to those of other companies.

Reconciliation of non-GAAP financial measures to the most directly comparable GAAP financial measures are included in the reconciliation on the following page.

Non-GAAP Financial Measures

Adjusted Earnings (in millions)

	2021	2022	2023	2024	2025	Q2 2026	YTD 2026
Net income available for common stock (GAAP)	**$ 236.7**	**$ 258.4**	**$ 262.2**	**$ 273.1**	**$ 291.6**	**$ 38.2**	**$ 169.2**
Adjustments, after tax							
Merger-related costs	-	-	-	-	8.8	3.3	7.5
Total Non-GAAP Adjustments	-	-	-	-	8.8	3.3	7.5
Rounding	-	-	-	-	-	-	(0.1)
Adjusted Earnings (Non-GAAP)	**$ 236.7**	**$ 258.4**	**$ 262.2**	**$ 273.1**	**$ 300.4**	**$ 41.5**	**$ 176.6**

Adjusted Earnings Per Share

	2021	2022	2023	2024	2025	Q2 2026	YTD 2026
Net income available for common stock (GAAP)	**$ 3.74**	**$ 3.97**	**$ 3.91**	**$ 3.91**	**$ 3.98**	**$ 0.50**	**$ 2.23**
Adjustments, after tax							
Merger-related costs	-	-	-	-	0.12	0.04	0.10
Total Non-GAAP Adjustments	-	-	-	-	0.12	0.04	0.10
Rounding	-	-	-	-	-		-
Adjusted Earnings (Non-GAAP)	**$3.74**	**$3.97**	**$3.91**	**$3.91**	**$4.10**	**$ 0.54**	**$ 2.33**

OUR VISION

To be the Energy Partner of Choice

OUR MISSION

Improving Life with Energy

STRATEGIC PRIORITIES

PEOPLE AND CULTURE

Build a team that wins together

OPERATIONAL EXCELLENCE

Relentlessly deliver on our commitment to serve our customers

TRANSFORMATION

Transform to a simple and connected company

GROWTH

Grow to be a dominant long-term energy provider

Agility · *Communication* · *Creating Value* · *Customer Service* · *Integrity* · *Leadership* · *Partnership* · *Respect* · *Safety*