FORM 5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549

Vashington.	D.C.	20549

ANNUAL STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB API	MB APPROVAL						
OMB Number: 3235-0362							
Estimated average	e burden						
hours per respons	e· 10						

Form 3	Holdings Rep	orted.			O	WNE	KSHII	,					hou	ırs per r	esponse:	1.0
Form 4	Transactions	Reported.	Filed	d pursuant to Se or Section 30												
1. Name and Address of Reporting Person* <u>Landis Jennifer C</u>						5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner					Owner					
(Last)	(Fii	rst) (Middle)	3. Statement for Issuer's Fiscal Year Ended (Month/Day/Year) 12/31/2021						X Officer (give title Other (specification) Sr VP Human Resources						
(Street)	CITY SI) 5	57709	4. If Amendment, Date of Original Filed (Month/Day/Year)						6. Inc Line)	Form filed by More than One Reporting					
(City)	(St	ate) (Zip)									Perso)TI			
		Table	l - Non-Deriva	ative Secur	ities A	cquir	ed, Dis	posed	of, or	Benef	icial	ly Own	ed			
1. Title of Security (Instr. 3)		Date (Month/Day/Year)	Execution Date,		Code (Instr.			d 5) Securities Beneficia		es Owners ally Form: D		ership Ir : Direct B				
			(монилдау/теа	ar) 8)				(A) or (D)	Price		Owned at end of Issuer's Fiscal Year (Instr. 3 and 4)		(D) or Indirect (I) (Instr. 4)		(Instr. 4)	
Common Stock 1		12/31/2021			J		.778	A		(1) 14,48		33.938 I		D		
Common	Common Stock 12/31/2021		12/31/2021			J		0.08	A	(2)		2,223.929		I By		By 401K
		Та	ble II - Derivat (e.g., pı	ive Securiti ıts, calls, w								Owne	d			
1. Title of Derivative Security (Instr. 3) 2. Conversion or Exercise Price of Derivative Security Security 3. Transaction Date (Month/Day/Year			3A. Deemed Execution Date, if any (Month/Day/Year)	Transaction Code (Instr. 8)	n of Exp		6. Date Exercisable and Expiration Date (Month/Day/Year) (Month/Day/Year) 7. Title a Amount Securitie Underlyi Derivatii Security 3 and 4)		ount of curities derlying rivative curity (Inst	8. Price of Derivative Security (Instr. 5)	9. Numbo derivativ Securitie Beneficia Owned Followin Reported Transact (Instr. 4)	re es ally g d tion(s)	10. Ownershi Form: Direct (D) or Indirec (I) (Instr. 4	Beneficia Ownershi ect (Instr. 4)		
									Amour or Number							

Explanation of Responses:

- 1. Shares acquired through the Company's Dividend Reinvestment Plan.
- 2. Shares acquired under the Company's 401K Plan through automatic payroll deductions and dividend reinvestment.

Remarks:

/s/Lorna J. Gunderman

of Shares

01/12/2022

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.