FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENIT	OF CHANCES	IN BENEFICIAL	OWNEDCHID
SIAICIVICIVI	OF CHANGES	IN DENEFICIAL	OWNERSHIP

OMB APPROVAL									
OMB Number:	3235-028								
Estimated average h	urdon								

0.5

hours per response:

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

		f Reporting Person*								or Tradir ORP /		ymbol <mark>)/</mark> [BK	н]		(Ch	Relationship neck all appl X Direct	,	g Per	son(s) to Is	
(Last)	`	irst)	(Middle)				3. Date of Earliest Transaction (Month/Day/Year) 12/31/2003									Office below	r (give title)		Other (below)	specify
(Street)			577011400)	4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)							Lin	ndividual or Joint/Group Filing (Check Applicable e) X Form filed by One Reporting Person Form filed by More than One Reporting Person						
(City)	(S	itate)	(Zip)																	
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																				
1. Title of Security (Instr. 3) 2. Transac Date (Month/Da				Execution Date		e, Ti	Code (Instr. 5)			(A) or . 3, 4 and	Benefic	es Formially (D) (I) (I)		rm: Direct or Indirect (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)					
							С	ode \	v	Amount	(A) or (D)		Price	Transac (Instr. 3	ction(s)			(instr. 4)		
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution D if any (Month/Day/	Date, T	4. Transactio Code (Inst				Expir	6. Date Exercisal Expiration Date (Month/Day/Year			7. Title and Amount of Securities Underlying Derivative Secur (Instr. 3 and 4)			8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	y	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership t (Instr. 4)
				c	Code	v	(A)	(D)	Date Exerc	cisable	Ex Da	piration tte	Title	O N O	lumber					
Phantom Stock Unit	\$0.00 ⁽¹⁾	12/31/2003			A		41.9		((2)		(3)	Commo	n	0.00	\$29.83	8,325.57	,	I	By Trust

Explanation of Responses:

- 1. 1 for 1 Conversion Ratio
- 2. Derivative Security is exercisable upon retirement under terms of the agreement
- 3. Derivative Security expires upon retirement under terms of the agreement

Remarks:

Stock Unit

By: Roxann R. Basham, by power of attorney

01/05/2004

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.