FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

<b>STATEMENT</b>	OF CHANGES	IN BENEFICIAL	<b>OWNERSHIP</b>

OMB APPROVAL								
OMB Number: 3235-028								
Estimated average burden								
hours per response:	0.5							

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name ar Otto Ro		Reporting Person*							or Trad			кн]			lationship of ck all applica Director		g Perso	on(s) to Issu 10% Ow	
(Last)	`	irst)	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 04/04/2018										Officer ( below)	Officer (give title below)		Other (s below)	pecify
(Street) RAPID (		D tate)	57709 (Zip)	4	. If Am	endme	ent, Dat	te of C	Original	Filed	(Month	/Day/Year)		6. Ind Line)		ed by One	Repo	(Check App rting Person One Report	.
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																		
Da		2. Transaction Date (Month/Day/	/Day/Year) i		2A. Deemed Execution Date, if any (Month/Day/Year)		Transaction Dispo		curities Acquired (A) o osed Of (D) (Instr. 3, 4 a			5. Amoun Securities Beneficial Owned Fo Reported	ly	Form	Direct Indirect I	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
									Code	v	Amou	nt (A	() or	Price	Transactio	on(s) nd 4)			
Common Stock 04/04		04/04/20	2018			I		61.	309	A	\$54.37	864.886			D				
			Table II - E	Derivativ e.g., put					,			,		•	wned				
Derivative Conversion Date Execution Security or Exercise (Month/Day/Year) if any		3A. Deemed Execution Dat if any (Month/Day/Ye	Code	Transaction Code (Instr.		of Exp		ate Exercisable and viration Date nth/Day/Year)		7. Title and Amount Securities Underlyin Derivative Security (Instr. 3 and 4)		lying ity	8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securitie Beneficia Owned Following Reported Transacti (Instr. 4)	e s ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)		
				Code	v	(A)	(D)	Date Exer	cisable	Expi Date	iration	Title	Numb	per of					
Phantom Stock Unit	(1)								(2)		(3)	Common	1,74	7.3314		1,747.3	314	I	By Trust

## **Explanation of Responses:**

- 1. 1 for 1 conversion ratio
- 2. Derivative security is exercisable upon retirement under terms of the agreement.
- 3. Derivative security expires upon retirement under terms of the agreement.

## Remarks:

04/05/2018 /s/Lorna J. Gunderman

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.