#### FORM 4

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

#### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

OMB Number: 3235-0287

Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  JORGENSEN KAY S																	tionship of Reportinç all applicable) Director		g Per	g Person(s) to Issuer 10% Owner	
(Last)	`	-irst)	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 02/27/2004											Officer below)	(give title		Other ( below)	specify
(Street)	CITY S		57701140	00	4. 11	f Ame	endment,	Date	of Ori	iginal F	iled	(Month/D		Individual or Joint/Group Filing (Check App Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person					on		
(City)	?)	•	(Zip)	n_Deriv	rative	- So	curitio	s A c		red F	)ici	nosed (	of o	r Ron	eficia	dly (	Οωρο	1			
1. Title of Security (Instr. 3)  2. Trans Date (Month/				action	ar) i	2A. Deemed Execution Date, if any (Month/Day/Year)		3. Ti	3. Transaction Code (Instr.					d (A) or	or 5. Amor 4 and Securit Benefic		int of es ially Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)	
										ode	v	Amount		(A) or (D)	Price		Transac (Instr. 3	tion(s)			(111501.4)
Common Stock 0				03/01	L/2004	4				I		42.74	4	A	\$30.	42	2 4,993.99			D	
Common Stock 03				03/01	L/2004	/2004				I		50.40	50.46 A S		\$30.	42	5,0	5,044.45		D	
		ר	able II -									sed of onverti				y O	wned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security		3A. Deem Execution if any (Month/Da	Date,	4. Transaction Code (Instr. 8)		n of		Expir	ate Exer ration I nth/Day	Date	ble and	Amo Secu Unde Deriv	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		De Se (In	r. Price of Derivative Security Instr. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	e s lly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exerc	cisable		xpiration ate	Title		Amount or Number of Shares						
Phantom Stock Unit	\$0.00 <sup>(1)</sup>	02/27/2004			A		40.85			(2)		(3)	Com		0.00		\$30.6	3,528.6	3	I	By Trust
Phantom	\$0.00(1)	03/01/2004			Α		35.96			(2)		(3)	Com	mon	0.00	\$	\$30.42	3,564.5	9	I	By Trust

# Explanation of Responses:

- 1. 1 for 1 Conversion Ratio
- 2. Derivative Security is exercisable upon retirement under terms of the agreement
- 3. Derivative Security expires upon retirement under terms of the agreement

## Remarks:

By: Roxann R. Basham, by power of attorney

03/02/2004

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.