EEI Financial Conference

November 2021



Forward-Looking Statements

COMPANY INFORMATION

Black Hills Corporation

P.O. Box 1400 Rapid City, SD 57709-1400 NYSE Ticker: **BKH** www.blackhillscorp.com

Company Contacts

Kimberly F. Nooney Vice President Corporate Controller and Treasurer 605-721-2370 kim.nooney@blackhillscorp.com

Jerome E. Nichols Director of Investor Relations 605-721-1171 jerome.nichols@blackhillscorp.com This presentation includes "forward-looking statements" as defined by the Securities and Exchange Commission. We make these forward-looking statements in reliance on the safe harbor protections provided under the Private Securities Litigation Reform Act of 1995. All statements, other than statements of historical facts, included in this presentation that address activities, events or developments that we expect, believe or anticipate will or may occur in the future are forward-looking statements. This includes, without limitations, our long-term growth targets. These forward-looking statements are based on assumptions which we believe are reasonable based on current expectations and projections about future events and industry conditions and trends affecting our business. However, whether actual results and developments will conform to our expectations and predictions is subject to a number of risks and uncertainties that, among other things, could cause actual results to differ materially from those contained in the forward-looking statements, including without limitation, the risk factors described in Item 1A of Part I of our 2020 Annual Report on Form 10-K and other reports that we file with the SEC from time to time, and the following:

- > The accuracy of our assumptions on which our growth targets are based;
- Our ability to obtain adequate cost recovery for our utility operations through regulatory proceedings and favorable rulings on periodic applications to recover costs for capital additions, plant retirements and decommissioning, fuel, transmission, purchased power and other operating costs, and the timing in which new rates would go into effect;
- > Our ability to complete our capital program in a cost-effective and timely manner;
- > Our ability to execute on our strategy;
- > Our ability to successfully execute our financing plans;
- > Our ability to achieve our greenhouse gas emissions intensity reduction goals;
- > Board of Directors' approval of any future quarterly dividends;
- > The impact of future governmental regulation;
- > The effects of inflation and volatile energy prices; and
- > Other factors discussed from time to time in our filings with the SEC.

New factors that could cause actual results to differ materially from those described in forward-looking statements emerge from timeto-time, and it is not possible for us to predict all such factors, or the extent to which any such factor or combination of factors may cause actual results to differ from those contained in any forward-looking statement. We assume no obligation to update publicly any such forward-looking statements, whether as a result of new information, future events or otherwise.

Integrated Utility with Strong Growth Outlook



Capital Investment 2021-2025

- Incremental projects likely
- Additional growth opportunities

5% to 7%

Long-term EPS growth target¹

5%+

Annual dividend growth target² 50-60% payout target

- Integrated pure-play utility
- Diversified and complementary electric and gas mix
- Stable, growing and constructive service territories
- Strong financial position and liquidity
- Robust capital plan with timely recovery

¹ 2023 to 2025 compound annual growth rate, off 2022 base ² Future dividends subject to board approval

Black Hills Overview and Strategy



We take a programmatic approach to maintaining, upgrading and replacing critical infrastructure to better serve our customers and communities.

Black Hills Corp. Overview

Integrated Pure-Play Utility

Integrated Electric Utility

Electric Utilities

Generation, transmission and distribution (39% of total assets)

Power Generation

Electric capacity largely contracted to our utilities (5% of total assets)

Mining

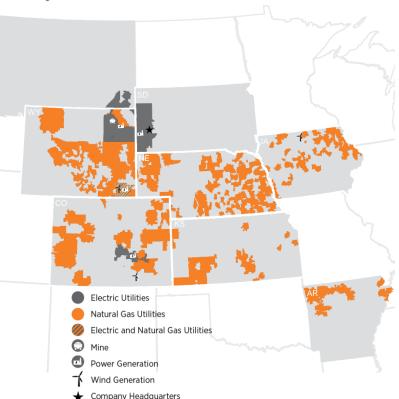
Efficient fuel supply for mine-mouth generation through long-term contracts (1% of total assets)

Full-service Natural Gas Utility Gas Utilities

Transmission, distribution, sourcing and storage (54% of total assets)

Note: information from 2020 Form 10-K Annual Report

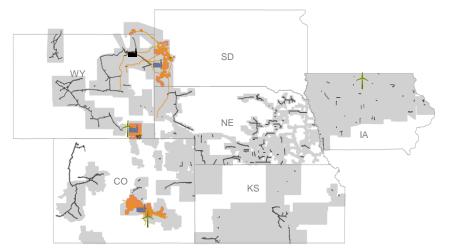
 Generation total includes 49.9 percent ownership in Colorado IPP owned by a third party, representing approximately 100 megawatts



Diverse Utility Mix with Strong Financial Base 8 stable and growing states **1.3 million** utility customers 1.4 gigawatts* generation 8,900 miles electric lines **46,600 miles** natural gas lines **\$8.1 billion** assets **\$4.4 billion** rate base

Strategic Diversity

Large Systems Across Stable, Growing and Constructive Jurisdictions

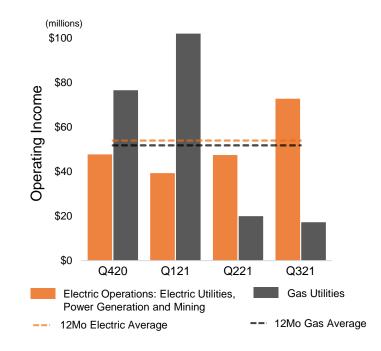


1.4 gigawatts of electric generation and **8,900-mile** electric transmission and distribution system

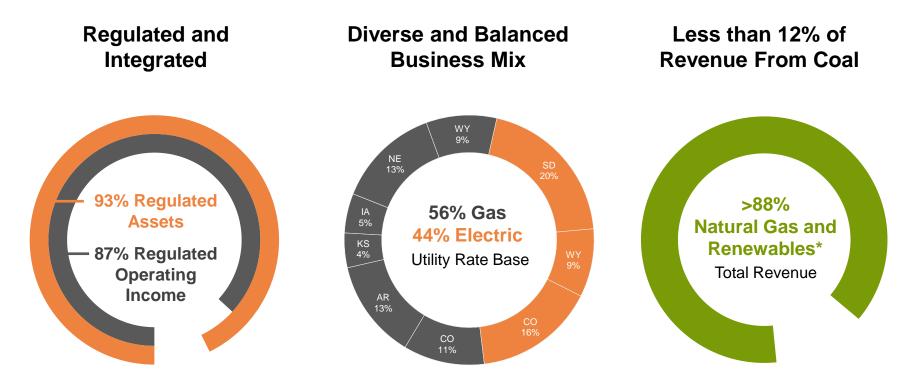
46,600-mile natural gas gathering, storage, transmission and distribution system



Complementary Seasonality of Electric and Gas Business Mix



Low-risk Utility Investment



Note: Information as of Dec. 31, 2020

*88% of total revenues derived from natural gas utilities, natural gas-fired generation, renewables and other non-coal related activities and services

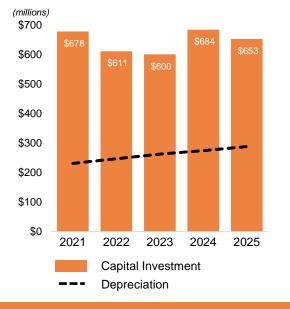
Disciplined Growth Plan with Upside





Other Earnings Drivers

\$600+ million annual investment; \$3.2+ billion 2021-2025

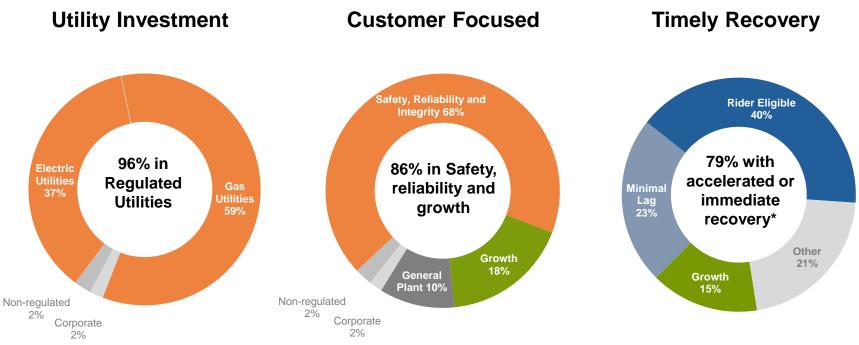


- Electric generation and transmission projects
- Large natural gas pipeline and storage projects
- Additional long-term investment programs
- Investments to comply with safety requirements

- **Pursuing Profitable Growth**
- Data center, blockchain and technology growth
- Population migration into our territories
- Innovative solutions, products and technologies, including renewables
- Cost discipline and focus on continuous improvement

Investing for Customer Needs Drives Growth

\$3.2+ Billion Capital Investment Forecast (2021-2025)



* Growth Capital – generates immediate revenue on customer connections

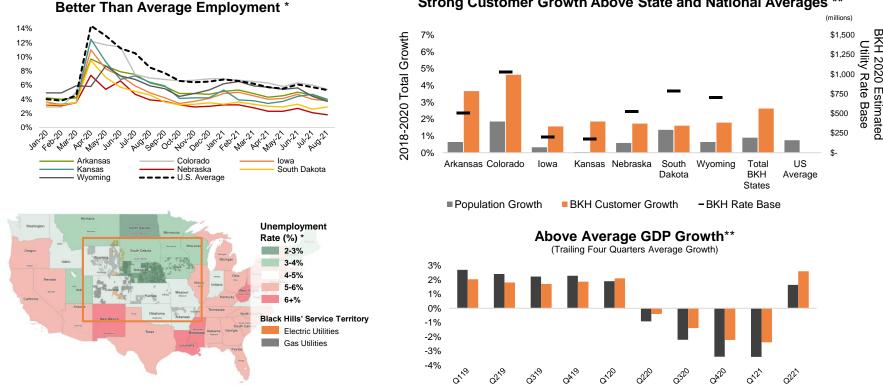
Minimal Lag Capital – capital investment with regulatory lag of less than one year or incurred during expected regulatory test periods; includes nonregulated investment Rider Eligible Capital – capital investment recovered through state specific tariffs and meets Minimal Lag Capital definition Other Capital – capital investment recovered through standard rate review process; includes corporate

Customer-Focused Incremental Opportunities

Ready to Serve as the Energy Partner of Choice – Growing Long-term Value for All Stakeholders



Stable and Growing Service Territories



U.S. Total

Unemployment information from U.S. Department of Labor; mapping from S&P Global Market Intelligence

** Total population growth from 2018 to 2020 and GDP based on data from Bureau of Economic Analysis (bea.gov)

Strong Customer Growth Above State and National Averages **

2021 EEI Financial Conference | November 2021 | 11

Total Black Hills' States (Combined)

Responsibly Reducing GHG Emissions

Integrating Renewables and Delivering Cleaner Critical Generating Capacity **Electric Operations**

Since 2005:

- 30% by 2020
- Retired 123.3 megawatts of coal generation
- Added 281.5 megawatts of owned renewable wind resources

I. 40% by 2030

- Convert 90-megawatt coal plant to gas at end of engineered life (Neil Simpson II in 2025)
- Add renewable and battery resources (200MW PPA to be added in CO by 2024)
- In. 70% by 2040
- Convert or replace remaining coal plants at end of engineered lives (see footnote below)
- Add renewable and battery resources

Natural Gas Utilities Since 2005:

- ✓ 33% by 2020
- Replaced at-risk and aging pipeline materials
- **In.** 50% by 2035
- Replacing at-risk and aging pipeline materials
- Develop and integrate RNG opportunities, integrate leak \triangleright detection and emissions reduction technologies and processes



Read more about our sustainability progress and commitments at:

www.blackhillsenergy.com/sustainability

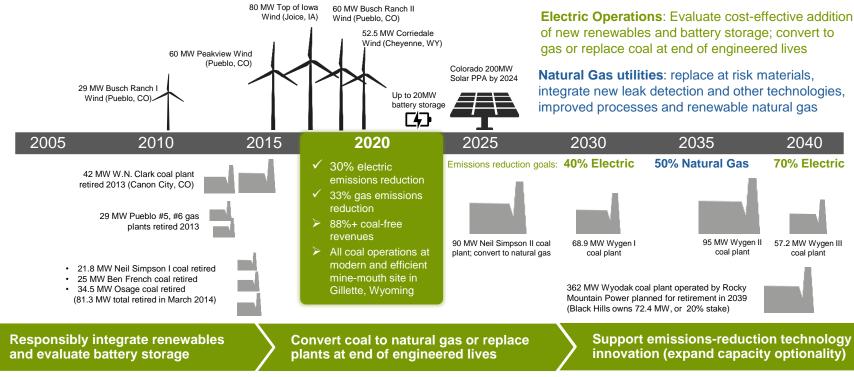
- New SASB disclosures.
- New NGSI disclosures
- ✓ 2020 AGA and EEI quantitative reports
- ✓ 2020 Corporate Sustainability Report



Note: Goals are based on reduction in greenhouse gas emissions intensity since 2005. Achievement of these goals assumes coal plant operation through original engineered life with conversion to natural gas based on current costs and feasibility of other alternatives. Actual emission reductions and plant alternatives are subject to change with advancement of emissions reduction technologies.

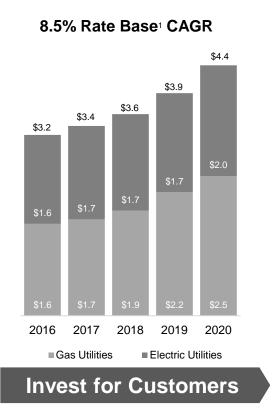
Responsibly Reducing GHG Emissions

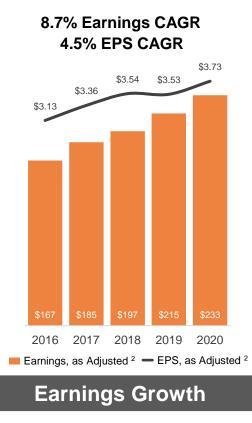
Integrating Renewables and Delivering Cleaner Critical Generating Capacity



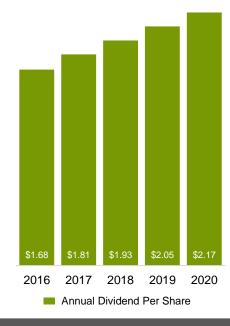
Note: Goals are based on reduction in greenhouse gas emissions intensity since 2005. Achievement of these goals assumes coal plant operation through original engineered life with conversion to natural gas based on current costs and feasibility of other alternatives. Actual emission reductions and plant alternatives are subject to change with advancement of emissions reduction technologies.

Strategic Execution Delivers Results





6.6% Dividend CAGR



Dividend Growth

¹ Estimated in billions as of year end

² Earnings and EPS from continuing operations available for common stock, as adjusted are non-GAAP measures; reconciled to GAAP in Appendix

Recent Highlights and Key Initiatives

One of our employees in Cheyenne, Wyoming, works on a recently replaced natural gas meter.

YTD 2021 Highlights

Strong financial performance



51 consecutive annual dividend increases



Operational excellence



Regulatory achievement and progress



Resiliency, efficiency and growth development

Enhanced ESG reporting

- Financial discipline; strong liquidity, cost control and cash conservation
- Customer growth accelerated by population migration
- Power marketing and mark-to-market gains on higher energy prices
- Dividend increased 5.3%, achieves 51 consecutive years of increases
- Excellent system performance and resilience during Winter Storm Uri and summer record electric system peaks in South Dakota and Wyoming
- ✓ \$678 million capital plan on track
- Settlements for Colorado and Kansas natural gas rate reviews and safety-focused investment riders
 Winter Storm Uri recovery progress; all plans filed and approvals reached in multiple states
- Electric integrated resource plan filed in South Dakota and Wyoming *Ready Wyoming* announced - 285-mile electric transmission expansion project Partnership with peers to explore organized wholesale market in western interconnect Blockchain request for proposals – robust response

Enhanced ESG reports; new SASB and NGSI disclosures and updated sustainability report

- Methane emissions reduction goals reinforced by joining ONE Future Coalition
- Emissions reduction technology support; hydrogen pilot project, carbon capture research and clean energy ventures investment partnership

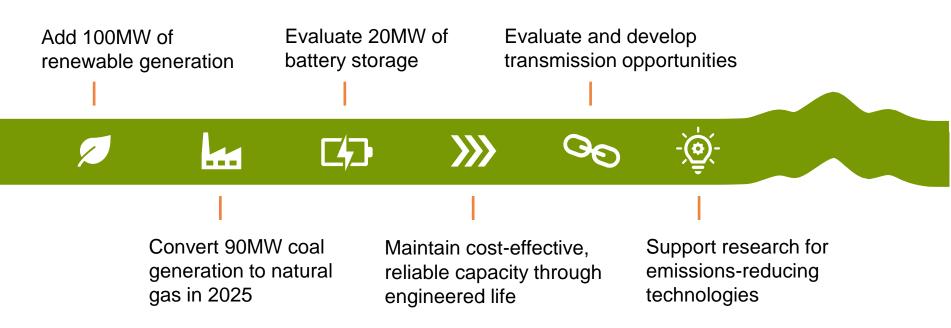
Regulatory Progress

| | Rate Review Jurisdiction | Filing Date | Annual Revenue Increase | ROE | Debt / Equity | Comments / Status | | |
|---------------|---|-----------------|----------------------------|---|----------------------|---|--|--|
| 455 | Colorado Gas Proceeding 21AL-0236GJune 1, 2021Colorado Gas RiderSept. 11, 2020 | | \$6.49 million | 9.20% | 49.74% / 50.26% | Settlement agreement reached for new rates effective Jan. 1, 2022 | | |
| \checkmark | | | n/a | | | Final order received on July 6 for approval of 3-year safety- focused investment rider starting Jan. 1, 2022 | | |
| | Kansas GasMay 7,Docket 21-BHCG-418-RTS2021 | | Global Settlement | | | Settlement agreement reached for renewal of 5-year investment rider; net neutral base rate impact for customers | | |
| | Iowa Gas Docket RPU-2021-002 | June 1, 2021 | \$8.3 million * | 10.15% * | 49.99% / 50.01% * | Interim rates effective June 11 with settlement discussions underway; seeking final rates in Q1 2022 | | |
| | Winter Storm Uri Incremental Cost Recovery Jurisdiction | | Recovery Period | Comments / St | atus | | | |
| | Arkansas Gas | | 5 years * | Recovery plan filed; interim rates effective June 1 | | | | |
| | Colorado Gas | | 3 years * | Recovery plan filed | | | | |
| | Colorado Electric | | 2 years * | Settlement discussions underway | | | | |
| | Iowa Gas | | 3 years * | Recovery plan filed; interim rates effective April 9 | | | | |
| | Kansas Gas | | 5 years * | Settlement discussions underway | | | | |
| √ √ *⊛* | Nebraska Gas | | 3 years | Approved; rates effective July 1 | | | | |
| | South Dakota Electric | | 1 year | Approved; rates effective June 1 | | | | |
| | Wyoming Gas | | 3 years | Settlement agreement reached for rates effective Jan. 1, 2022 | | | | |
| \checkmark | Wyoming Electric * As requested in filing | | 1 year | Recovery through normal energy cost adjustment | | | | |

As requested in filing

South Dakota and Wyoming Electric Integrated Resource Plan*

Roadmap to Reliable, Cleaner and Cost-Effective Grid of the Future



* Preferred plan as submitted to South Dakota Public Utilities Commission and Wyoming Public Service Commission

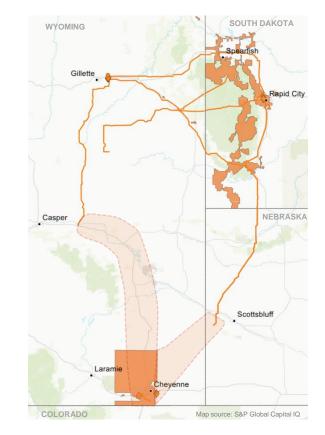
Ready Wyoming

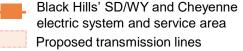
285-mile electric transmission project to further interconnect and expand our Wyoming Electric system

 Q1 2022 – filing for approval of multi-phase construction project to commence in early 2023

Long-term benefits for our customers, communities and shareholders

- Resiliency expanded access to greater diversity of resources
- Optionality expanded access to power markets
- Growth attract and enable customer solutions such as serving data centers, blockchain and economic growth in Wyoming
- Cleaner profile expanded access to renewable resources and facilitating additional renewable development across wind- and sun-rich resource area with strong natural gas optionality to back up renewables





Financial Overview

Safety is one of our values and a top priority in all we do.

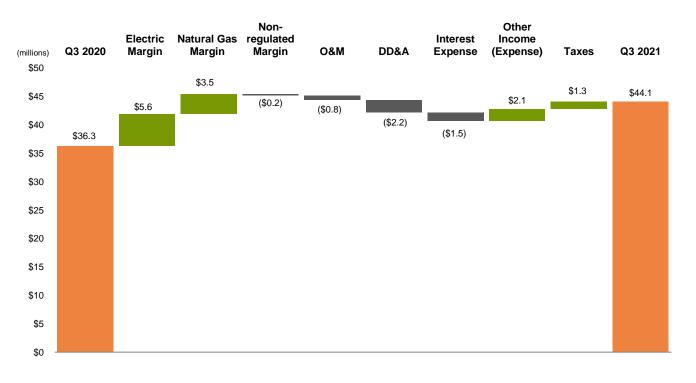
Q3 2021 Financial Review



* EPS, as adjusted is a non-GAAP measure which is reconciled to GAAP in the Appendix

Q3 2021 Earnings Drivers

Change in Net Income Available for Common Stock



1 Mark-to-market gains were \$0.08 in EPS for Q3 2021, which was a \$0.08 favorable variance compared to Q3 2020

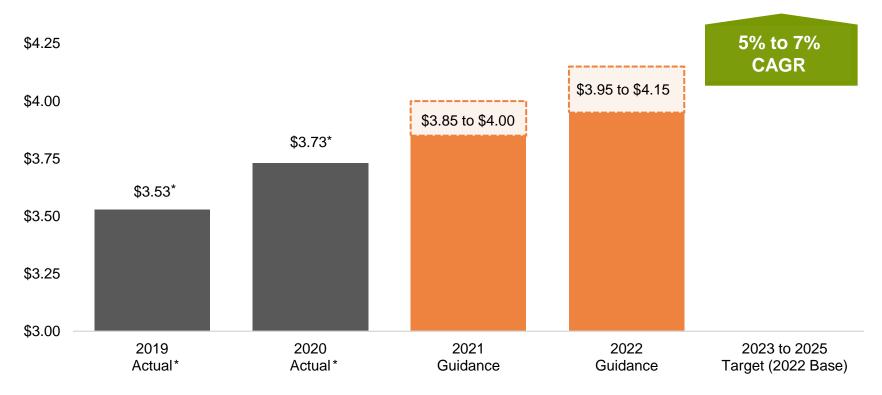
2 Weather was comparable to normal but a negative EPS impact of (\$0.05) versus Q3 2020

New rates

- Customer growth and usage
- Mark-to-market gains ¹
- Prior year COVID-19 impacts
- Lower non-service pension and benefit plan costs
- Higher depreciation on larger asset base
- Higher debt balance
- ✓ Weather ²

Five-Year Earnings Outlook

Increased lower end of 2021 guidance by \$0.05 on Nov. 2, 2021



* EPS available for common stock, as adjusted, a non-GAAP measure; see Appendix for non-GAAP to GAAP reconciliation and guidance assumptions

Solid Financial Position

Committed to Strong Investment-Grade Credit Ratings

Credit Ratings

| S&P | Moody's | Fitch | | |
|------------------|-----------------|------------------|--|--|
| BBB+ | Baa2 | BBB+ | | |
| Stable outlook | Stable outlook | Stable outlook | | |
| (April 10, 2020) | (Dec. 21, 2020) | (Sept. 17, 2021) | | |

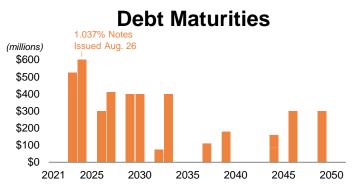
Capital Structure*



* Excludes noncontrolling interest

Liquidity



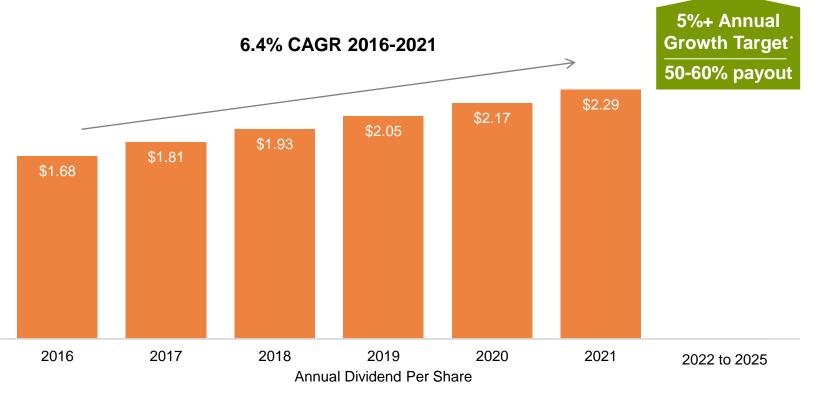


Black Hills Corporation.

Note: information as of Sept. 30, 2021

Strong Dividend Track Record

51 Consecutive Years of Annual Increases and 79 Consecutive Years Paid



* Future dividends subject to board approval; on Oct. 26, the board approved an increase of 5.3% in the quarterly dividend

Investment Highlights by the Numbers

Pure-Play Utility

97% 》》

Assets utility-owned or contracted to our regulated utilities

Electric

Natural Gas

Balanced operating income mix with complementary seasonality

Strong Outlook

5% to 7%

Long-term EPS growth target 2023-2025 CAGR off 2022 base



Annual dividend growth ¹ 3.5% yield as of Nov. 4, 2021 51 consecutive years of increase

Sustainability

1.0 TCIR²

Safety culture with results better than industry average

70% In. 50% Natural Gas

GHG emissions intensity reduction goals ³

10 of 11 🚢

Independent directors and 4 diverse directors

Note: based on information as of Dec. 31, 2020; Electric businesses include Electric Utilities, Power Generation and Mining

¹ Future dividends subject to board approval

² Total case incident rate is defined as the average number of work-related injuries incurred per 200,000 hours worked during a one-year period (2019 utility industry average of 2.2)

³ Reduction goals of 70% by 2040 for electric operations and 50% by 2035 for gas utilities off a 2005 baseline



- Business Overview
- Regulatory
- Capital Investment
- Environment, Social and Governance
- Other Financial Information, Non-GAAP information and reconciliations
- Earnings Guidance Assumptions
- Strategic Objectives, Values & Mission

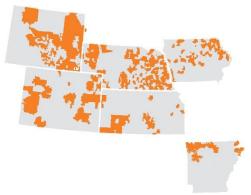
Operations Overview

Electric Utilities, Power Generation & Mining*



- Three electric utilities which generate, transmit and distribute electricity to approximately 216,000 customers in CO, SD, WY and MT
- > 1.4 gigawatts** of generation and 8,892 miles of transmission and distribution
 - Five power generation facilities owned by utilities and serving utility customers (992 megawatts)
 - Three power generation facilities delivering capacity and energy under longterm contracts to utility affiliates (423 megawatts**)
 - Efficient mine-mouth generation in WY fueled by low-sulfur Powder River Basin coal (49-year supply of reserves at current production); mine production contracted to on site generation
- East-West interconnection in SD optimizes off-system sale of power and improves system reliability (1 of only 7 east-west interconnections in U.S.)

Natural Gas Utilities*



- > 7 natural gas utilities^ which distribute natural gas to approximately 1,083,000 customers in AR, CO, IA, KS, NE and WY
- 4,774 miles of intrastate gas transmission pipelines and 41,838 miles of gas distribution mains and service lines
- Seven natural gas storage facilities in AR, CO and WY with 16.5 Bcf of underground gas storage working capacity
- 52,000 customers served through Choice Gas Program (unbundled natural gas supply)
 - * Information from 2020 Form 10-K Annual Report Filing as of Dec. 31, 2020
 - ** Includes 49.9% third party ownership of Black Hills Colorado IPP reported as noncontrolling interest
 - ^ Excludes minor entities and Shoshone pipeline

Operational Excellence

🔺 Safety-Focused Team

OSHA awarded coveted VPP Star Status, its highest worksite safety status, to Cheyenne Prairie Generating Station



Cheyenne Prairie Generating Station team members proudly display the VPP (Voluntary Protection Program) Star Status banner. Achieving VPP Star Status requires a rigorous, multiyear audit and approval process to be recognized as exemplary leaders in safety. This includes demonstrating a clear focus on both prevention of hazards and continuous improvement of safety and health management systems.

Age Nositive Customer Experience

- Black Hills' natural gas utility in South Region achieved second overall JD Power ranking, top Safety and Billing & Payment rankings and highest increase in overall satisfaction year-over-year
- Net promoter score improvement; 64 year-to-date versus 42 in 2017

>>>> Industry-Leading Reliability

All three electric utilities achieved SAIDI outage results better than 55 minutes in 2020 (top-quartile)

EEI 2020 Overall System SAIDI (Excluding Major Events)*



Source: 2020 EEI Reliability Survey based on rankings for SAIDI, or System Average Interruption Duration Index

👌 Great Workplace



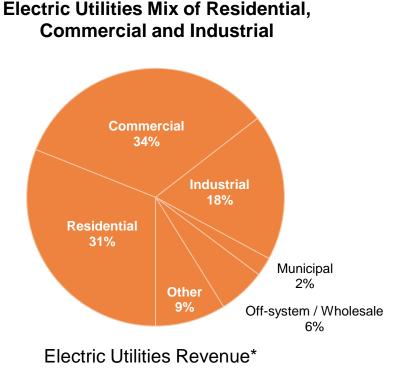
Achiever's 50 Most Engaged Workplaces® (second consecutive year)

Veteran-Friendly Employer of the Year (2021 Wyoming Safety and Workforce Summit)

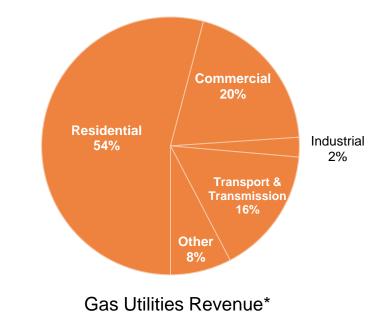
Strong employee engagement survey scores in 2021

particularly in safety, values and management effectiveness (Third-party anonymous survey as compared to peers)

Diverse Mix of Customer Class



Gas Utilities Primarily Residential and Commercial



* Information from 2020 10-K filing for year ending Dec. 31, 2020

Integrated Electric Utility

Power Generation and Mining

- 992 MW of utility-owned generation capacity
- 423 MW of generation capacity owned by Power Generation; 335 MW contracted to Electric Utilities

Gillette Energy Complex

- 745 megawatts of mine-mouth generation on site (partially owned by third parties)
- > Efficient coal delivery under life of plant contracts
 - Fixed price plus escalators serving 450 MW
 - Cost Plus Return serving 295 MW

(See mining contracts summary for more detail)

Cheyenne Prairie

- Combined- Cycle Gas-Fired Plants
 95 MW 2014 (100% owned: 58% SDE / 42% WYE)
- Gas-fired Combustion Turbine
 - 37 MW 2014 (100% owned by WYE)

Pueblo Airport Generating Station*

- Combined- Cycle Gas-Fired Plants
 - Two 100 MW Plants 2012 (50.1%* owned by Power Generation with 20-yr PPA to COE)
- Simple Cycle Gas-Fired Plants
 - Two 90 MW plants 2011 (100% owned by COE)
- Gas-Fired Combustion Turbine
 - 40 MW 2016 (100% owned by COE)

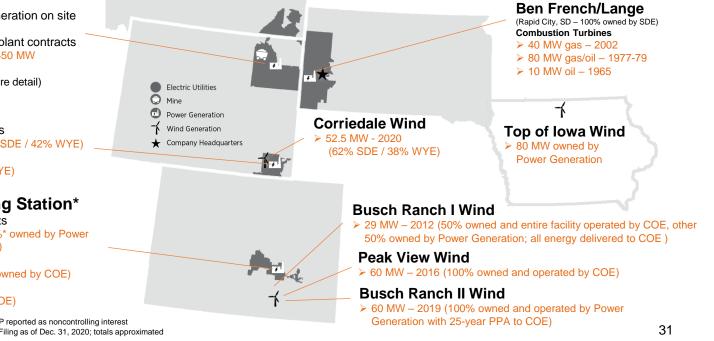
* 49.9% third party ownership of Black Hills Colorado IPP reported as noncontrolling interest Note: information from 2020 Form 10-K Annual Report Filing as of Dec. 31, 2020; totals approximated

Transmission Network

1,872 miles of electric transmission in SD, WY and CO

Distribution Systems

 7,020 miles of electric distribution in SD, WY and CO



Full Service Natural Gas Utility

Gas Supply

- Diverse procurement sources and hedging programs
- 560 miles of gathering lines

Storage and Transmission

- 4,800 miles of intrastate transmission
- 49,000 horsepower of compression
- 7 natural gas storage sites in AR, CO and WY with over 53 million Mcf total capacity
- 149 million Dth natural gas transported in 2020

Distribution

- 30,000-mile natural gas distribution system
- 1.1 million customers with 12,000 miles of service lines
- 98 million Dth natural gas distributed to customers in 2020

Distribution pipelines deliver natural gas to residential and commercial customers

Third-party sources deliver natural gas into Black Hills' system



Compression stations support storage and transmission



Variety of procurement sources and hedging programs provide reliable natural gas delivery and improve stability of price

Black Hills-owned compression, transmission and storage delivers value through operational flexibility and provides diverse opportunities for growth

Extensive transmission network transports natural gas to distribution pipelines









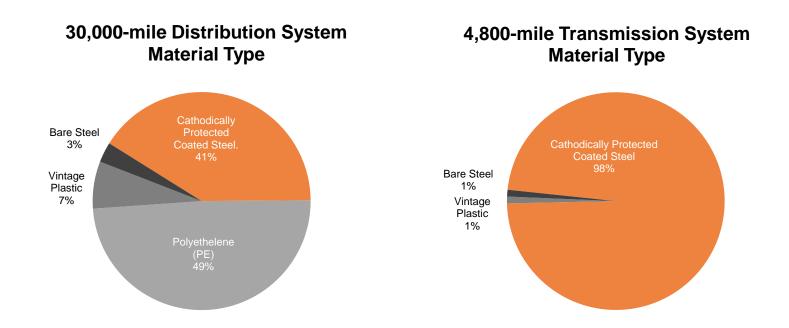
7 underground storage sites in three states provide reliable natural gas delivery and more stable pricing during peak demand periods

Diversity of customer location and type reduces business risk



Natural Gas Infrastructure

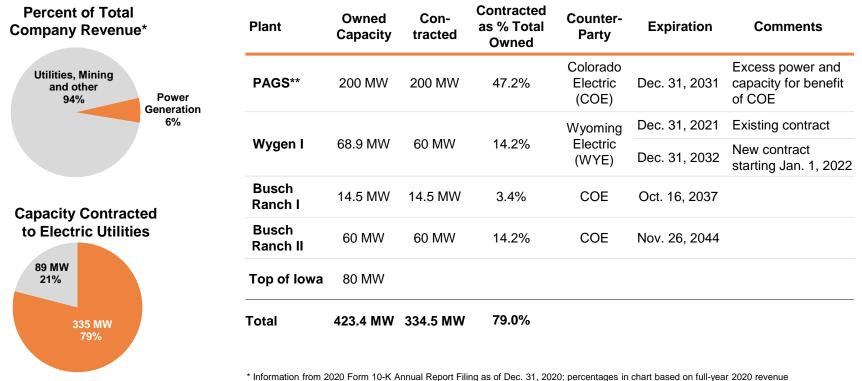
Risk-Assessed Replacement of At-risk Materials



System miles from 2020 Form 10-K Annual Report Filing as of Dec. 31, 2020 Material type information as of Dec. 31, 2019, from 2020 filing with Pipeline Hazardous Materials Safety Administration

Power Generation Contracts

Capacity Primarily Serves Black Hills' Electric Utilities



** A third party owns a 49.9% non-operating ownership of Colorado IPP (PAGS) which is reported as noncontrolling interest

Black Hills Corporation.

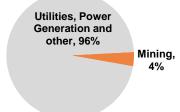
Contracted

Uncontracted

Mining Contracts

93% of Production Serves Mine-Mouth Generation

Percent of Total Company Revenue*



- Nearly half of production sold under contracts priced based on actual mining costs plus a return on mine capital investments; price adjusted annually to include actual mining expenses plus return on capital equal to A-rated utility bonds plus 400 bps with 100% equity capital structure (new Wygen I contract in 2022 will increase share to ~60% of production under this recovery method)
- More than half (~40% share in 2022) of production under contract with price escalators using published indices



| Plant | 2021F Production (millions of tons) | Pricing | Price Reopener or Adjustment | Expiration | Contract Quantity |
|---|---|---------------------|---------------------------------|---------------|----------------------|
| Wyodak Plant (80% owned by PacifiCorp) | 1.6 | Fixed w/ escalators | n/a | Dec. 2022 | All plant usage |
| Muran | 0.5 | Fixed w/ escalators | n/a | Dec. 2021 | All plant usage |
| Wygen I | 0.5 | Cost plus return | Jan. 1, 2022 | Dec. 2032 | All plant usage |
| Wygen II | 0.5 | Cost plus return | Annual True-Up | Life of plant | All plant usage |
| Wygen III | 0.6 | Cost plus return | Annual True-Up | Life of plant | All plant usage |
| Neil Simpson II | 0.5 | Cost plus return | Annual True-Up | Life of plant | All plant usage |
| Other sales (truck) | 0.3 | Fixed | 1-4 years | 1-4 years | Various |
| Total | 3.9 | | | | |

Production Contracted

* Based on full-year revenue as of Dec. 31, 2020

Note differences in total due to rounding; information from 2020 Form 10-K Annual Report Filing as of Dec. 31, 2020, and new Wygen I contract to begin Jan. 1, 2022

Regulatory



The flags of all eight states we proudly serve fly at Horizon Point, company headquarters in Rapid City, SD

Optimizing Regulatory Recovery

| Electric Utilities | Environmental Cost | DSM/ Energy Efficiency | Transmission Expense | Fuel Cost | Transmission Cap-Ex | Purchased Power |
|------------------------------|-----------------------|---------------------------|-------------------------|--------------|------------------------|--------------------|
| South Dakota Electric (SD) | V 1 | | \checkmark | \checkmark | ✓ 1 | \checkmark |
| South Dakota Electric (WY) | | \checkmark | \checkmark | \checkmark | | \checkmark |
| South Dakota Electric (FERC) | | | | | \checkmark | |
| Wyoming Electric | | \checkmark | \checkmark | \checkmark | | \checkmark |
| Colorado Electric | | \checkmark | \checkmark | \checkmark | \checkmark | \checkmark |

| Gas Utilities | DSM/ Energy Efficiency | Integrity Additions | Bad Debt | Weather Normal | Pension Recovery | Fuel Cost | Revenue Decoupling | Fixed Cost Recovery ² |
|---|---------------------------|------------------------|--------------|-------------------|---------------------|--------------|-----------------------|-------------------------------------|
| Arkansas Gas | \checkmark | \checkmark | | \checkmark | | \checkmark | \checkmark | 39% |
| Colorado Gas | \checkmark | | | | | \checkmark | | 47% |
| Colorado Gas Dist. | \checkmark | | | | | \checkmark | | 36% |
| Iowa Gas | \checkmark | \checkmark | | | | \checkmark | | 70% |
| Kansas Gas | | \checkmark | \checkmark | \checkmark | \checkmark | \checkmark | | 64% |
| Nebraska Gas | | \checkmark | \checkmark | | | \checkmark | | 70% |
| Rocky Mountain Natural Gas ³ | | \checkmark | | | | | | |
| Wyoming Gas | \checkmark | \checkmark | | | | \checkmark | | 53% |

Commission approved cost adjustment

1 South Dakota cost adjustments for environmental and transmission capex included in rate moratorium; applies only to non-FERC jurisdictional assets

2 Fixed cost recovery listed for residential customers is as of last rate base review

3 RMNG, an intrastate transmission pipeline, provides natural gas transmission and wholesale services, has an SSIR recovery mechanism; other cost recovery mechanisms are not applicable to RMNG

Estimated Rate Base by State and Segment

| | 2016 | 2017 | 2018 | 2019 | 2020 |
|----------------------------------|---------|---------|---------|---------|---------|
| Colorado | | | | | \$639 |
| South Dakota (all jurisdictions) | | | | | 886 |
| Wyoming | | | | | 429 |
| Total Electric Utilities | \$1,570 | \$1,650 | \$1,706 | \$1,747 | \$1,954 |
| Arkansas | | | | | 554 |
| Colorado | | | | | 474 |
| Iowa | | | | | 251 |
| Kansas | | | | | 212 |
| Nebraska | | | | | 585 |
| Wyoming | | | | | 387 |
| Total Gas Utilities | \$1,620 | \$1,700 | \$1,851 | \$2,180 | \$2,464 |
| Total Utilities | \$3,190 | \$3,350 | \$3,557 | \$3,927 | \$4,418 |

Note: estimated rate base at year-end calculated using state specific requirements and includes value of rate base recovered through riders

Last Approved Utility Rate Review Results by Jurisdiction

| Jurisdiction | | Date | Equity | Capital Structure | (in millions) |
|--------------|-----------------------|------------|-------------------|-----------------------------|---------------|
| Arkansas | Arkansas Gas | Oct. 2018 | 9.61% | 50.9% debt / 49.1% equity | \$451.5 |
| Colorado | Colorado Electric | Jan. 2017 | 9.37% | 47.61% debt / 52.39% equity | \$597.5 |
| Colorado | Colorado Gas | July 2020 | 9.20% | 49.85% debt / 50.15% equity | \$68.3 |
| Colorado | Colorado Gas Dist | July 2020 | 9.20% | 49.85% debt / 50.15% equity | \$162.9 |
| Colorado | RMNG | June 2018 | 9.90% | 53.4% debt / 46.6% equity | \$118.7 |
| Iowa | Iowa Gas | Feb. 2011 | Global Settlement | Global Settlement | \$109.2 |
| Kansas | Kansas Gas | Jan. 2015 | Global Settlement | Global Settlement | \$127.9 |
| Nebraska | Nebraska Gas | March 2021 | 9.50% | 50% debt / 50% equity | \$504.2 |
| South Dakota | South Dakota Electric | Oct. 2014 | Global Settlement | Global Settlement | \$543.9 |
| Wyoming | South Dakota Electric | Oct. 2014 | 9.90% | 46.68% debt / 53.32% equity | \$46.8 |
| Wyoming | Wyoming Electric | Oct. 2014 | 9.90% | 46% debt / 54% equity | \$376.8 |
| Wyoming | Wyoming Gas | Mar. 2021 | 9.40% | 49.77% debt / 50.23% equity | \$354.4 |

Note: Information from last approved rate review in each jurisdiction

* Includes amounts to serve non-jurisdictional and agriculture customers

Authorized

Capital Investment for Customer Needs

Up early at the Natural Bridge Pipeline construction in central Wyoming in 2019

Long-term Approach to Capital Investment

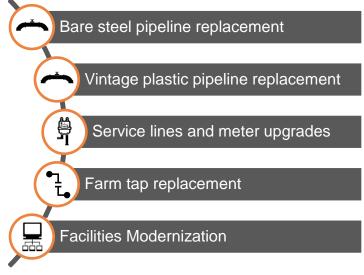
Risk-prioritized Programs Focused on Safety and System Integrity

Electric Utilities



Replacing aging infrastructure to harden and modernize systems

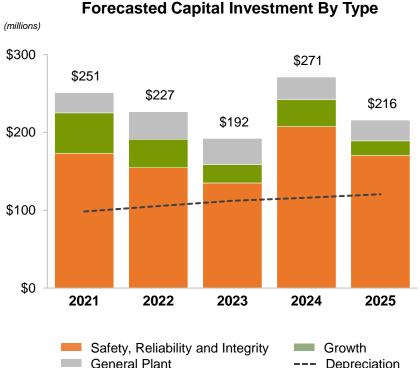
Natural Gas Utilities



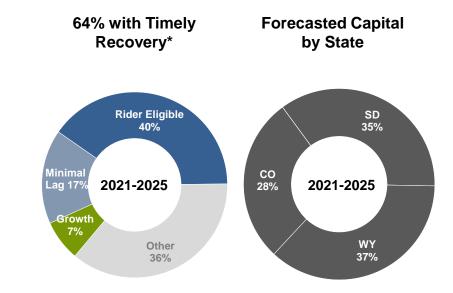
Replacing at-risk materials and modernizing to maintain and enhance system integrity

Electric Utilities Capital Investment

Five-year Forecast of \$1.2+ Billion Focused on Safety, System Integrity and Growth



Depreciation



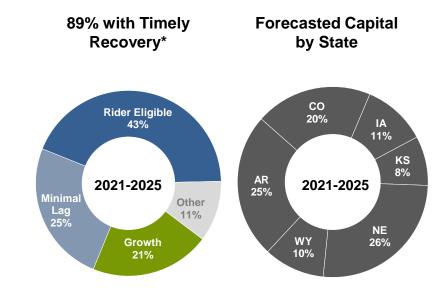
* Growth Capital - generates immediate revenue upon customer connections Minimal Lag Capital - capital expenditures with regulatory lag of less than one year or incurred during expected regulatory test periods Rider Eligible Capital - capital expenditures recovered through state specific tariffs or

FERC formula rates and meets Minimal Lag Capital definition

Natural Gas Utilities Capital Investment

Five-year Forecast of \$1.9+ Billion Focused on Safety, System Integrity and Growth





* Growth Capital - generates immediate revenue upon customer connections Minimal Lag Capital – capital expenditures with regulatory lag of less than one year or incurred during expected regulatory test periods Rider Eligible Capital - capital expenditures recovered through state specific tariffs and meets Minimal Lag Capital definition

Capital Investment by Segment and Recovery

| (in millions) | 2021F | 2022F | 2023F | 2024F | 2025F | 2021-2025F |
|--|--------------|-------|-------|--------------|-------|------------|
| Minimal Lag Capital - Electric Utilities ¹ | \$34 | \$25 | \$28 | \$19 | \$84 | \$190 |
| Rider Eligible Capital - Electric Utilities ² | 111 | 89 | 58 | 140 | 67 | 465 |
| Growth Capital - Electric Utilities ³ | 17 | 17 | 17 | 15 | 15 | 83 |
| Other | 89 | 95 | 89 | 97 | 50 | 420 |
| Electric Utilities | \$251 | \$227 | \$192 | \$271 | \$216 | \$1,157 |
| Minimal Lag Capital - Gas Utilities ¹ | 86 | 79 | 95 | 113 | 94 | \$466 |
| Rider Eligible Capital - Gas Utilities ² | 165 | 181 | 166 | 156 | 149 | 817 |
| Growth Capital - Gas Utilities ³ | 78 | 68 | 99 | 74 | 73 | 392 |
| Other | 64 | 35 | 24 | 43 | 33 | 199 |
| Gas Utilities | \$393 | \$363 | \$383 | \$386 | \$349 | \$1,874 |
| Total Utilities | \$644 | \$590 | \$576 | \$657 | \$565 | \$3,031 |
| Power Generation | 14 | 7 | 6 | 4 | 7 | 38 |
| Mining | 9 | 5 | 6 | 10 | 8 | 38 |
| Corporate | 12 | 9 | 12 | 13 | 13 | 59 |
| Total Black Hills Base Forecast | \$678 | \$611 | \$600 | \$684 | \$593 | \$3,166 |
| Incremental Projects | | | | | ~60 | ~60 |
| Total Black Hills Forecast | \$678 | \$611 | \$600 | \$684 | \$653 | \$3,226 |

Incremental projects being evaluated for timing, cost and other factors

¹ Minimal Lag Capital - investment with regulatory lag of less than one year or incurred during expected regulatory test periods

² Rider Eligible Capital - capital expenditures recovered through state specific tariffs or FERC formula rates and meets minimal lag capital definition

³ Growth Capital - generates immediate revenue on customer connections

Note: Some totals may differ due to rounding

Regulated Utility Capital Investment by Type

(in millions)

| | 2021F | 2022F | 2023F | 2024F | 2025F | 2021-2025F |
|--|-------|--------------|-------|-------|-------|------------|
| Safety, Reliability and Integrity ¹ | \$173 | \$155 | \$135 | \$208 | \$170 | \$841 |
| Growth ² | 52 | 37 | 23 | 34 | 19 | 166 |
| General Plant | 26 | 35 | 34 | 29 | 27 | 151 |
| Electric Utilities | \$251 | \$227 | \$192 | \$271 | \$216 | \$1,157 |
| Safety, Reliability and Integrity ¹ | 277 | 263 | 248 | 273 | 244 | 1,304 |
| Growth ² | 78 | 68 | 99 | 74 | 73 | 392 |
| General Plant | 38 | 33 | 36 | 40 | 32 | 178 |
| Gas Utilities | 393 | 363 | 383 | 386 | 349 | \$1,874 |
| Total Utilities | \$644 | \$590 | \$576 | \$657 | \$565 | \$3,031 |

Incremental projects being evaluated for timing, cost and other factors

¹ Safety, Reliability and Integrity Capital - capital expenditures related to improving or maintaining system integrity

² Growth Capital - generates immediate revenue on customer connections

Note: Some totals may differ due to rounding

Black Hills Corporation.

Environmental, Social and Governance



With the completion of the Corriedale Wind Energy Project, shown here, Black Hills Corp. now owns and operates 281 megawatts of renewable wind generation.

Sustainable ESG Profile

Environmental (

- 88% coal-free total revenue*
- Reducing GHG emissions intensity 40% by 2030 and 70% by 2040 for electric operations and 50% by 2035 for gas utilities
 - > Adding renewables resources
 - Replacing aging and at-risk materials
 - Supporting research, including emissions reducing options such as hydrogen
 - Reducing methane emissions beyond requirements

Social

- Safety culture
- Supporting community development
- Donations and volunteerism
- Diversity and inclusion programs, including commitment to multiple EEI diversity goals
- Highly engaged team
- Continuous improvement



- Independent, diverse and experienced directors
- Stock ownership requirement and compensation philosophy
- Well-established succession planning process with Board engagement
- ESG board oversight

^{*} Revenue as a percent of total company revenue as of Dec. 31, 2020

Supporting Emissions-Reduction Technologies



Evaluating feasibility of hydrogen use and production via natural gas generation plants

- Blue hydrogen: natural gas generator with carbon capture
- Green hydrogen: natural gas generator fed with renewable energy and water
- Study engineering modifications required for a General Electric LM6000 combustion turbine generator to accommodate a blended fuel mix of hydrogen and pipeline natural gas.
- Partnering with GE, Black and Veatch, and Tallgrass Energy; Wyoming Energy Authority awarded the project to Black Hills' natural gas generation
- Study to take place Q4 2021 Q3 2022



Pilot project to develop carbon capture, utilization and storage (CCUS) to reduce emissions for coal generation plants

- CCUS project to be installed on coal-fired power plant at Black Hills' Gillette Energy Complex
- Partnering with Sustainable Energy Solutions, Sargent Lundy and Denbury Resources
- Wyoming Energy Authority to make final project proposal selection in early 2022

New Venture Capital Fund to

Clean Energy Ventures

Investment

support ESG efforts in natural gas utilities

- Fund will concentrate on sustainability, reliability, and resilience imperatives for natural gas utility sector
- Focus on early-stage ESG investments in decarbonization, renewable natural gas, hydrogen and other clean energy solutions.



Battery Research Collaboration

Reviewing potential to join NSF IUCRC Center for Solid-State Energy Storage consortium

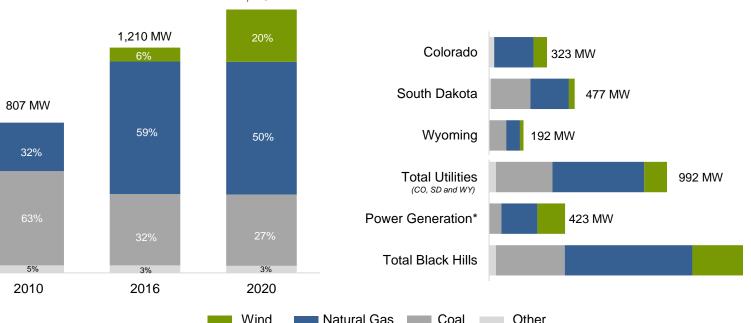
 Collaboration between several universities, National Science Foundation and industry to develop solid-state battery technologies

Responsibly Integrating Renewable Energy

1.415 MW 1,210 MW 20% Colorado South Dakota 807 MW 59% Wyoming 50% 32% **Total Utilities** (CO, SD and WY) Power Generation* 27% **Total Black Hills** 5% 3% 3% 2010 2016 2020

Total Electric Generation Capacity *

Current Capacity Mix *



(Dec. 31, 2020)

* Total Black Hills ownership comprised of utility-owned capacity and capacity owned by Power Generation segment, which includes 49.9 percent ownership in Colorado IPP by a third party representing approximately 100 megawatts; excludes power purchase agreements from third parties

1.415 MW

Renewable Ready Subscription Program

Responsibly Added Renewable Resources for South Dakota and Wyoming

Innovative Solution to Benefit Customers

- Subscription-based program provides access to renewable energy while keeping larger customers connected to Black Hills' systems
- Utility scale provides more attractive economics than distributed renewable projects
- Initial 40 megawatts expanded to 52.5 megawatts on strong customer demand

Program Supplied by Corriedale Wind Project

- 52.5-megawatt wind farm placed in service in December 2020 in Wyoming
 - Jointly-owned asset of South Dakota and Wyoming electric utilities
 - Added "power-up" technology to improve efficiency



52.5-Megawatt Corriedale Wind Energy Project near Cheyenne, Wyoming

Renewable Advantage

Responsibly Expanding Renewable Resources in Colorado

Supporting Emissions Reduction Goals

- Responsibly add renewable energy resources for the benefit of customers and communities
- Request for proposals for up to 200 megawatts of cost-effective, utility-scale renewable resources including wind, solar or battery storage to be in service by year-end 2023

Strong Bid Response with Low Energy Costs

- > 200-megawatt solar project to be constructed in Pueblo County, Colorado, is projected to:
 - Save customers \$66 million over 15 years
 - Provide \$178 million in direct and indirect economic benefits through state and local taxes, federal taxes
 - Increase Colorado renewable energy mix above 50% and significantly reduce carbon emissions in Colorado by approximately 70% since

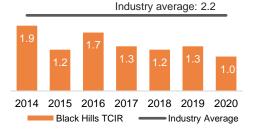


Social Responsibility

Safety Focus

Dedicated "Ready" Safety Culture

- TCIR better than industry average and 47% improved since 2014
- OSHA Voluntary Protection Program Star Status at both Cheyenne Prairie Generating Station and Pueblo Airport Generating Station
- Strong safety culture including trainings and stop work authority
- Crisis response full-scale mock drills and response plans
 - ▲ Total Case Incident Rate*



Great Workplace

Engaged and Inclusive

- Achievers 50 Most Engaged Workplaces (2019 and 2020)
- InHersight's 20 Best Utility Companies to Work For (2019)
- Diversity and inclusion programs
 - Aspire employee resource group for women
 - Veteran's engagement team (VET)
 - Multicultural Team for racially/ethnically diverse employees
 - New Connections resource group for new employees
- Support of the Guard and Reserve (ESGR) supporting civilian employment of national guard members
- Department of Labor's Gold Medallion Award for veteran employment (2020)

Community Support

Developing Thriving Local Economies

- \$1.38 billion direct economic impact**
- Local economic development, community sponsorships
- > Culture of encouraging volunteerism
- > Black Hills Cares energy assistance
- Employee United Way contributions
- Donations to local nonprofits responding to COVID-19 needs
- Tree giveaway programs



In 2020, charitable support for our communities totaled \$5.6 million, including \$628,000 by employees to 50 United Way organizations across our states

* TCIR is defined as the average number of work-related injuries incurred per 200,000 hours worked during a one-year period (represents approximately 100 workers) ** 2020 estimated direct economic impact includes franchise fees, wages and benefits, property and other taxes, payments to suppliers, and other community impact

Black Hills Corporation.

Pipeline Safety Leadership

Focused on the Safety of Our Co-workers, Customers and Communities

Black Hills' comprehensive, systematic effort at forefront of industry-wide goal of zero incidents

- Implementing Pipeline Safety Management System framework
- Sharing knowledge through industry leadership roles
- > Enhancing emergency response and training
- > Investing in technologies such as digital mapping and data collection, artificial intelligence and analytics







Governance

Diverse, Experienced Oversight and Alignment of Stakeholder Interests

Board Composition

- 36% of board members are gender or ethnically diverse
- Average Board tenure of 5.5 years
- 10 of 11 directors are independent
- Independent board chair
- Diverse experience across multiple industries and sectors

Corporate Governance

- Plurality plus voting policy
- Annual board and committee evaluations
- All board committees have authority to retain independent advisors paid for by company
- Code of Business Conduct applies to all employees and Board of Directors
- Code of Ethics for financial officers
- Hedging and pledging company stock prohibited
- Mandatory retirement age for directors
- Board engagement in succession planning process

Compensation Policies

- Maintain robust stock ownership guidelines for directors and executives
- Annual advisory vote on executive compensation
- Board authority to claw back incentive compensation
- Compensation philosophy aligns compensation practices with stakeholder interests

Other Information

The expertise and dedication of our electric line workers keeps our service among the most reliable in the country.

Income Statement

| (in millions, except earnings per share) | Third Q | Quarte | er | Year to Date | | | | |
|--|-------------|--------|---------|--------------|---------|----|---------|--|
| | 2020 | | 2021 | | 2020 | | 2021 | |
| Revenue | \$ 346.6 | \$ | 380.6 | \$ | 1,210.6 | \$ | 1,386.6 | |
| Gross margin* (non-GAAP) | 274.9 | | 286.5 | | 879.4 | | 890.9 | |
| Operations and maintenance expense | (136.3) | | (137.5) | | (407.6) | | (420.6) | |
| Depreciation, depletion and amortization | (56.3) | | (59.2) | | (169.4) | | (174.9) | |
| Operating income | 82.2 | | 89.9 | | 302.4 | | 295.5 | |
| Interest expense, net | (36.0) | | (38.0) | | (107.0) | | (113.8) | |
| Impairment of investment | - | | - | | (6.9) | | - | |
| Other income (expense), net | (1.2) | | 1.6 | | (0.7) | | 1.6 | |
| Income before taxes | 45.0 | | 53.5 | | 187.8 | | 183.3 | |
| Income tax (expense) | (4.7) | | (5.3) | | (25.5) | | (6.3) | |
| Net income before non-controlling interest | \$ 40.3 | \$ | 48.2 | \$ | 162.3 | \$ | 176.9 | |
| Net income attributable to non-controlling interest | (4.1) | | (4.1) | | (11.8) | | (11.3) | |
| Net income available to common stock | \$ 36.3 | \$ | 44.1 | \$ | 150.4 | \$ | 165.6 | |
| Non-GAAP adjustments | - | | - | | 5.3 | | | |
| Net income available to common stock, as adjusted * | \$ 36.3 | \$ | 44.1 | \$ | 155.7 | \$ | 165.6 | |
| EPS - Net income available for common stock | \$ 0.58 | \$ | 0.70 | \$ | 2.41 | \$ | 2.63 | |
| EPS - Net income available for common stock, as adjusted * | \$ 0.58 | \$ | 0.70 | \$ | 2.50 | \$ | 2.63 | |
| Diluted shares outstanding | 62.6 | | 63.4 | | 62.4 | | 63.0 | |
| EBITDA, as adjusted* | \$ 137.4 | \$ | 150.6 | \$ | 471.1 | \$ | 472.0 | |

* Non-GAAP measure; defined and/or reconciled to GAAP on slides 57 through 62

Capital Structure

(\$ in millions)

| | | Sep-20 | | | Dec-20 Mar-21 | | | Jun-21 | Sep-21 | |
|--|----|--------|----|-------|---------------|-------|----|--------|--------|-------|
| Capitalization | | | | | | | | | | |
| Short-term Debt | \$ | 94 | \$ | 243 | \$ | 823 | \$ | 837 | \$ | 333 |
| Long-term Debt | | 3,527 | | 3,528 | | 3,529 | | 3,530 | | 4,126 |
| Total Debt | | 3,621 | | 3,771 | | 4,352 | | 4,367 | | 4,458 |
| Equity* | | 2,519 | | 2,561 | | 2,625 | | 2,659 | | 2,698 |
| Total Capitalization | \$ | 6,140 | \$ | 6,332 | \$ | 6,977 | \$ | 7,026 | \$ | 7,156 |
| Net Debt to Net Capitalization | | | | | | | | | | |
| Debt | \$ | 3,621 | \$ | 3,771 | \$ | 4,352 | \$ | 4,367 | \$ | 4,458 |
| Cash and Cash Equivalents | | (7) | | (6) | | (13) | | (1) | | (10) |
| Net Debt | | 3,614 | | 3,764 | | 4,339 | | 4,366 | | 4,448 |
| Net Capitalization | \$ | 6,133 | \$ | 6,326 | \$ | 6,963 | \$ | 7,025 | \$ | 7,145 |
| Debt to Capitalization | | 59.0% | | 59.5% | | 62.4% | | 62.2% | | 62.3% |
| Net Debt to Capitalization (Net of Cash) | | 58.9% | | 59.5% | | 62.3% | | 62.1% | | 62.2% |
| Long-term Debt to Total Debt | | 97.4% | | 93.6% | | 81.1% | | 80.8% | | 92.5% |

* Excludes noncontrolling interest

Black Hills Corporation.

Non-GAAP Financial Measures

Net Income Available for Common Stock and EPS, as adjusted

We have provided non-GAAP earnings data reflecting adjustments for special items as specified in the GAAP to non-GAAP adjustment reconciliation table in this presentation. Operating Income (loss), as adjusted, Income (loss) from continuing operations, as adjusted, and Net income (loss), as adjusted, are defined as Segment Revenue, Operating Income (loss), Income (loss) from continuing operations and Net income (loss), adjusted for expenses, gains and losses that the company believes do not reflect the company's core operating performance. The company believes that non-GAAP financial measures are useful to investors because the items excluded are not indicative of the company's continuing operating results. The company's management uses these non-GAAP financial measures as an indicator for evaluating current periods and planning and forecasting future periods.

Earnings per share, as adjusted and earnings from continuing operations, per share, as adjusted

Earnings per share from continuing operations available for common stock, as adjusted, and earnings from continuing operations, per share, as adjusted, are Non-GAAP financial measures. Earnings per share, as adjusted, and earnings from continuing operations available for common stock, per share, as adjusted, are defined as GAAP Earnings per share and GAAP earnings from continuing operations, adjusted for expenses, gains and losses that the Company believes do not reflect the Company's core operating performance. Examples of these types of adjustments may include unique one-time non-budgeted events, impairment of assets, acquisition and disposition costs, and other adjustments noted in the earnings reconciliation tables in this presentation. The Company is not able to provide a forward-looking quantitative GAAP to Non-GAAP reconciliation for this financial measure because we do not know the unplanned or unique events that may occur later during the year.

Limitations on the Use of Non-GAAP Measures

Non-GAAP measures have limitations as analytical tools and should not be considered in isolation or as a substitute for analysis of our results as reported under GAAP. Our presentation of these non-GAAP financial measures should not be construed as an inference that our future results will not be affected by unusual, non-routine, or non-recurring items.

Non-GAAP measures should be used in addition to and in conjunction with results presented in accordance with GAAP. Non-GAAP measures should not be considered as an alternative to net income, operating income or any other operating performance measure prescribed by GAAP, nor should these measures be relied upon to the exclusion of GAAP financial measures. Our non-GAAP measures reflect an additional way of viewing our operations that we believe, when viewed with our GAAP results and the reconciliation to the corresponding GAAP financial measures, provide a more complete understanding of factors and trends affecting our business than could be obtained absent this disclosure. Management strongly encourages investors to review our financial information in its entirety and not rely on a single financial measure.

Non-GAAP Financial Measures

| | Earn | ings, as | adjuste | d (in mil | lions) | Earnings Per Share, as adjusted | | | | | | | |
|--|----------|----------|----------|-----------|----------|---------------------------------|----|---------|---------|---------|---------|--|--|
| | 2016 | 2017 | 2018 | 2019 | 2020 | 201 | 6 | 2017 | 2018 | 2019 | 2020 | | |
| Net income (loss) available for common stock (GAAP) | \$ 73.0 | \$ 177.0 | \$ 258.4 | \$ 199.3 | \$ 227.6 | \$1. | 37 | \$ 3.21 | \$ 4.66 | \$ 3.28 | \$ 3.65 | | |
| Loss from discontinued operations (GAAP) | 64.2 | 17.1 | 6.9 | - | - | 1. | 20 | 0.31 | 0.12 | - | - | | |
| Net income from continuing operations available for common stock (GAAP) | 137.1 | 194.1 | 265.3 | 199.3 | 227.6 | 2. | 57 | 3.52 | 4.78 | 3.28 | 3.65 | | |
| Adjustments, after tax | | | | | | | | | | | | | |
| Acquisition / integration costs | 29.7 | 2.8 | - | - | - | 0. | 56 | 0.05 | - | - | - | | |
| Tax reform and other tax items | - | (11.7) | 4.0 | - | - | | - | (0.21) | 0.07 | - | - | | |
| Legal restructuring - income tax benefit | - | - | (72.8) | - | - | | - | - | (1.31) | - | - | | |
| Impairment of investment | - | - | - | 15.2 | 5.3 | | - | - | - | 0.25 | 0.08 | | |
| Rounding | 0.1 | 0.1 | - | - | - | | - | - | - | - | - | | |
| Total Non-GAAP adjustments | 29.8 | (8.8) | (68.8) | 15.2 | 5.3 | 0. | 56 | (0.16) | (1.24) | 0.25 | 0.08 | | |
| Net income from continuing operations available for common stock, as adjusted (Non-GAAP) | \$ 166.9 | \$ 185.3 | \$ 196.5 | \$ 214.5 | \$ 232.9 | \$ 3. | 13 | \$ 3.36 | \$ 3.54 | \$ 3.53 | \$ 3.73 | | |

Non-GAAP Financial Measures

EBITDA

| | Th | ree Months | Ende | ed Sept. 30 | Nine Months Ended Sept, 30 | | | | |
|---|----|------------|------|-------------|----------------------------|---------|----|---------|--|
| (in thousands) | | 2020 | | 2021 | 2020 | | | 2021 | |
| Net income | \$ | 40,349 | \$ | 48,162 | \$ | 162,267 | \$ | 176,936 | |
| Depreciation, depletion and amortization | | 56,348 | | 59,159 | | 169,413 | | 174,871 | |
| Interest expense, net | | 36,041 | | 38,018 | | 107,039 | | 113,820 | |
| Income tax expense (benefit) | | 4,651 | | 5,253 | | 25,484 | | 6,333 | |
| ЕВІТДА | \$ | 137,389 | \$ | 150,592 | \$ | 464,203 | \$ | 471,960 | |
| Adjustments for unique items: Impairment of investment | | _ | | _ | | 6,859 | | _ | |
| EBITDA, as adjusted | \$ | 137,389 | \$ | 150,592 | \$ | 471,062 | \$ | 471,960 | |

2021 Earnings Guidance Assumptions

2021 EPS available for common stock is expected to be in the range of \$3.85 to \$4.00, based on the following assumptions, as listed on Nov. 3:

- Normal weather conditions within our utility service territories including temperatures, precipitation levels and wind conditions for the remainder of the year
- Normal operations and weather conditions for planned construction, maintenance and/or capital investment projects for the remainder of the year
- Completion of utility regulatory dockets
- No significant unplanned outages at any of our generating facilities other than Wygen I *
- Production tax credits of \$20 million associated with wind generation assets
- Equity issuance of \$100 million to \$120 million through the at-the-market equity offering program in 2021
- Capital investment of \$678 million in 2021
- No material net impact from COVID-19
- Constructive regulatory outcomes related to recovery of incremental Winter Storm Uri costs

^{*} In September, the Wygen I power plant experienced an unplanned outage. The outage had a \$2.3 million negative impact to operating income in the third quarter and is expected to negatively impact fourth quarter operating income by approximately \$5 million.

2022 Earnings Guidance Assumptions

2022 EPS available for common stock is expected to be in the range of \$3.95 to \$4.15, based on the following assumptions, as listed on Nov. 3:

- Normal weather conditions within our utility service territories including temperatures, precipitation levels and wind conditions
- Normal operations and weather conditions for planned construction, maintenance and/or capital investment projects
- Completion of utility regulatory dockets
- No significant unplanned outages at any of our generating facilities
- Adjusted contract price for Wygen I power purchase agreement beginning Jan. 1, 2022
- Production tax credits of \$20 million associated with wind generation assets
- Capital investment of \$678 million in 2021 and \$611 million in 2022
- Equity issuance of \$100 million to \$120 million in 2021 and \$100 million to \$120 million in 2022 through the at-the-market equity offering program
- Constructive regulatory outcomes related to recovery of incremental Winter Storm Uri costs
- No material net impact from COVID-19
- Inflation in line with recent historical trends

Strategic Objectives



READY.

Valued Service





Achieve consistent growth that creates value

- Meet growing demand through innovative solutions and customer-focused, cost effective, rate-based utility assets
- Enhance reliability and satisfaction
- Acquire small utility systems within or near existing service territories

Deliver reliable and highly valued products and services

- Invest in infrastructure to maintain safety and reliability of electric and gas systems
- Cost effectively integrate additional renewable resources

Continuously improve to achieve industry-leading results

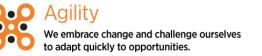
- Achieve top-tier performance in a culture of continuous improvement
- Improve efficiencies through continued deployment of technology

Promote a workplace that inspires individual growth and pride in what we do

- Be the safest company in our industry
- Be one of the best places to work
- Improve the wellness of employees
- Be a workplace of choice for women and minorities

VisionBe the energy partner of choice.MissionImproving life with energy.

Company Values





Customer Service

We are committed to providing a superior customer experience every day. Our partnership Our partnerships with shareholders, communities, regulators, customers and each other make us all stronger.

ntegrity

We hold ourselves to the highest standards based on a foundation of unquestionable ethics.

Respect

We respect each other. Our unique talents and diversity anchor a culture of success.

\bigotimes

Creating Value

Communication

Consistent, open and timely communication

keeps us focused on our strategy and goals.

We are committed to creating exceptional value for our shareholders, employees, customers and the communities we serve ... always.



Leadership

Leadership is an attitude. Everyone must demonstrate the care and initiative to do things right.





