FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

shington, D.C. 20549	

<b>STATEMENT</b>	OF CHANGES	IN BENEFICIAL	<b>OWNERSHIP</b>

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of BER MA	Reporting Person*								er or Trac			кн]		(Ched	ationship of k all applica		Perso	, ,	
(Last)	(F	First)	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 11/03/2021								X	Director Officer ( below)	give title		10% Ov Other (s below)	·	
(Street) RAPID (		D State)	57709 (Zip)		4.	. If Am	endme	ent, Da	ate of	Original	Filed	l (Month	n/Day/Year)		6. Ind Line) X		ed by One	Repor	(Check App ting Person One Report	
		Ta	able I - No	n-Deri	vati	ive S	ecur	ities	Acc	quired,	Dis	spose	d of, or	Ben	eficially	Owned				
Date			2. Transa Date (Month/E		ear)	2A. Deemed Execution Date, if any (Month/Day/Year)		,	Transaction Dispo			urities Acqu sed Of (D) (l			5. Amoun Securities Beneficial Owned Fo	i lly	Form:	Direct Indirect str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
									Code	v	Amour	nt (A)	or	Price	Transaction (Instr. 3 and	ion(s)			,msu. 4)	
Common	nmon Stock 11/03/			/202	2021			I	68.		.07	A	\$67.3327	5,019.4848			D			
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
Derivative Conversion Date		3. Transaction Date (Month/Day/Year)	ate Execution Da		ate, Transac Code (li		of Deriv Secu Acqu (A) o Dispo of (D) (Insti	of Ex		Date Exercisable and piration Date onth/Day/Year)			7. Title an Securities Derivative 3 and 4)	Unde		8. Price of Derivative Security (Instr. 5)	9. Numbo derivativ Securitie Beneficia Owned Following Reported Transact (Instr. 4)	e s ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Co	ode	v	(A) (I	(D)	Date Exer	e rcisable	Exp Date	iration e	Title		ount or nber of res					
Phantom Stock Unit	(1)									(2)		(3)	Common Stock	10,	019.9632		10,019.	9632	I	By Trust

## **Explanation of Responses:**

- 1. 1 for 1 conversion ratio
- 2. Derivative security is exercisable upon retirement under terms of the agreement.
- 3. Derivative security expires upon retirement under terms of the agreement.

## Remarks:

/s/Lorna J. Gunderman

11/05/2021

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.