FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D	D.C. 2	0549
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STATEMENT	OF CHANGES	IN BENEFICIAL	OWNERSHIP

OMB APPRO	OVAL
OMB Number:	3235-0287
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>JORGENSEN KAY S</u>																	ationship of Reporting all applicable) Director		g Per	son(s) to Is	
(Last)	,	First)	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 08/31/2004								11		(give title		Other (below)			
(Street) RAPID (57701140 (Zip)	00	4. 11	4. If Amendment, Date of Original Filed (Month/Day/Year)									Indiv ne) X	ridual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person					
(0.0)			le I - Noi	n-Deriv	/ative	e Se	curitie	s Ac	equ	uired, I	Dis	posed o	of, o	r Bei	neficia	ally	Owned				
1. Title of Security (Instr. 3) 2. Tran				2. Trans	action	ction 2A. Dee Executi ay/Year) if any			. Deemed ecution Date,		ction nstr.			d (A) or	_	5. Amount of Securities Beneficially Owned Following Reported		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership	
							Code	v	Amount (A) or (D)		Price	Tranca		tion(s)			(Instr. 4)				
Common Stock 09/01					1/2004	2004			I		47.5	47.55		\$28	.42	5,3	61.17		D		
Common	Stock			09/01	1/2004	4				I		57.90	6	A	\$28	.42 5,419.13 D					
		٦	able II -									sed of onverti					wned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deem Execution r) if any (Month/D	Date,	4. Transaction Code (Instr. 8)		n of E		Ex	6. Date Exercisable a Expiration Date (Month/Day/Year)			e and 7. Title and Amount of Securities Underlying Derivative Set (Instr. 3 and 4		Security	De Se	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	ly i	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Da Ex	ate kercisable		xpiration ate	Title		Amount or Number of Shares						
Phantom Stock Unit	\$0.00 ⁽¹⁾	08/31/2004			A		44.88			(2)		(3)		nmon ock	0.00		\$27.85	3,855.5	3	I	By Trust
Phantom Stock Unit	\$0.00 ⁽¹⁾	09/01/2004			A		42.05			(2)		(3)		nmon	0.00		\$28.42	3,897.5	8	I	By Trust

Explanation of Responses:

- 1. 1 for 1 Conversion Ratio
- 2. Derivative Security is exercisable upon retirement under terms of the agreement
- 3. Derivative Security expires upon retirement under terms of the agreement

Remarks:

By: Roxann R. Basham, by power of attorney

09/02/2004

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.