FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington D.C. 20549

wasinigton,	D.C. 20349	

OMB APP	ROVAL
OMB Number:	3235-028

OMB Number: 3235-0287 Estimated average burden hours per response: 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of	f Reporting Person [*] D S								or Tradi ORP		ymbol / [BKH		ck all applic	onship of Reporting Ill applicable) Director		on(s) to Issu 10% Ov			
(Last)	,	First)	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 08/31/2003 4. If Amendment, Date of Original Filed (Month/Day/Year)										Officer below)	Officer (give title below)		Other (s below)	specify
(Street) RAPID (D State)	577011400 (Zip))	4.											Form fi	oint/Group Filing led by One Repo led by More than		rting Perso	on
1. Title of Security (Instr. 3) 2. Tra				2. Trans			2A. Deemed Execution Date if any (Month/Day/Yea		ate,	3. Transaction Code (Instr.				(A) or	5. Amour Securitie Beneficia Owned F	s ally ollowing	Form (D) o	: Direct Indirect str. 4)	7. Nature of Indirect Beneficial Ownership	
										Code	v	Amount	(<i>A</i>	A) or D)	Price	Reported Transact (Instr. 3 a	ion(s)			(Instr. 4)
Common Stock				09/0	09/02/2003					I		30.86		A	\$32.4	4,89	5.95		D	
Common Stock			09/0	9/02/2003					I		12.64		A \$3		4,908.59		D			
			Table II -									osed of, onvertib				Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution D if any (Month/Day/	ate, T	ransaction ode (Instr.		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		Expi	ate Exerc iration Da nth/Day/\	ate	le and	Amo Secu Unde Deriv	7. Title and Amount of Securities Underlying Derivative Secu (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficia Owned Following Reported Transacti (Instr. 4)	e s lly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				c	Code	v	(A)	(D)	Date Exe	e rcisable	Ex Da	piration tte	Title		Amount or Number of Shares					
Phantom Stock Unit	\$0.00 ⁽¹⁾	08/31/2003			A		38.57		08/0	8/1988 ⁽²⁾	08	/08/1988 ⁽³⁾	Com		0.00	\$32.41	1,465.	32	I	By Trust
Phantom Stock Unit	\$0.00 ⁽¹⁾	09/02/2003			A		13.57		08/0	8/1988 ⁽²⁾	08	/08/1988 ⁽³⁾	Com		0.00	\$32.4	1,478.	89	I	By Trust

Explanation of Responses:

- 1. 1 for 1 Conversion Ratio
- $2. \ Derivative \ Security \ is \ exercisable \ upon \ retirement \ under \ terms \ of \ the \ agreement$
- 3. Derivative Security expires upon retirement under terms of the agreement $% \left(1\right) =\left(1\right) \left(1\right$

Remarks:

By: Roxann R. Basham, by power of attorney

09/03/2003

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.