FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

mton D.C. 20E40	
ngton, D.C. 20549	OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person* Taylor Teresa							er Name an CK HIL						ck all applica	icable)		erson(s) to Issuer 10% Owner				
(Last)	`	First)	(Middle)			. Date 2/28/	of Earliest ²	Trans	action (N	lonth/	Day/Year)		Officer (below)	give title		Other (s below)	pecify			
(Street) RAPID (D State)	57709 (Zip)		4.	4. If Amendment, Date of Original Filed (Month/Day/Year)							6. Inc Line)	Form file	idual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person					
		T	able I - No	n-Deri	ivati	ive S	Securities	s Ac	quired	l, Dis	sposed o	of, or Be	neficially	Owned						
Date			Date			2A. Deemed Execution Date, if any (Month/Day/Year)		Transaction Code (Instr.			es Acquire Of (D) (Inst	d (A) or r. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Follow Reported		Form	Direct Indirect str. 4)	7. Nature of Indirect Beneficial Ownership			
									Code	v	Amount	(A) or (D)	Price	Transacti	Transaction(s) (Instr. 3 and 4)			(Instr. 4)		
Common Stock			03/01	03/01/2019				I		11.498	B A	\$71.056	7 1,629	1,629.3571		D				
Common Stock			03/01	1/2019				I		51.309) A	\$71.056	7 1,680	1,680.6661		D				
			Table II -				curities Ills, warr						eficially (urities)	Owned						
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Dat if any (Month/Day/Yo	Code			5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exerci Expiration Dat (Month/Day/Ye		e			8. Price of Derivative Security (Instr. 5)	9. Number derivative Securitie Beneficial Owned Following Reported	ve es ally eg d	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)		
				C	ode	V (A) Date Expiration Date Title Shares Amount or Number of Shares Transaction(s) (Instr. 4)														
Phantom Stock Unit	(1)	02/28/2019			A		355.1471		(2)		(3)	Common Stock	355.1471	\$70.98	\$70.98 3,776.2		I	By Trust		
Phantom Stock Unit	(1)	03/01/2019			A		26.8379		(2)		(3)	Common Stock	26.8379	\$71.0567	3,803.1		I	By Trust		

Explanation of Responses:

- 1. 1 for 1 conversion ratio
- 2. Derivative security is exercisable upon retirement under terms of the agreement.
- 3. Derivative security expires upon retirement under terms of the agreement.

Remarks:

/s/Lorna J. Gunderman

03/04/2019

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.