FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549
-------------	------	-------

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL							
OMB Number:	OMB Number: 3235-0287						
Estimated average burden							
hours per response:	0.5						

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name ar		Reporting Person*							or Trad	-	•	кн]			ck all applica	able)	g Perso	on(s) to Issu 10% Ow	
(Last) PO BOX	`	irst)	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 11/07/2018								Officer (below)	give title	Other (specify below)		pecify		
(Street) RAPID (state)	57709 (Zip)		Li							Line) X	Form filed by One Reporting Person Form filed by More than One Reporting Person						
			ble I - Non-		-	ecuri	ities <i>i</i>	Acqı	uired,	Dis	_				Owned				
Da			l. Transactio Date Month/Day/	nsaction h/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		Transaction Dispos		urities Acq sed Of (D) (5. Amoun Securities Beneficial Owned Fo Reported	s lly	Form	: Direct I Indirect E str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
									Code	v	Amou	nt (A	() or ()	Price	Transaction (Instr. 3 au	on(s) nd 4)			iiisu. 4)
Common Stock 11/			11/07/20	'/2018			I		53.	.613 A \$6		\$62.17	1,274.112			D			
			Table II - D									of, or Bortible se			Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date if any (Month/Day/Ye	Code	Transaction Code (Instr.		of Exp		Date Exercisable and piration Date onth/Day/Year)			7. Title and Securities Derivative (Instr. 3 and	Under Securi	lying ity	8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securitie Beneficia Owned Following Reported Transacti (Instr. 4)	e s ally	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A) (D)	(D)	Date Exer	cisable	Expi Date	iration	Title	Numb Share	er of					
Phantom Stock Unit	(1)								(2)		(3)	Common Stock	2,57	6.0139		2,576.0	139	I	By Trust

Explanation of Responses:

- 1. 1 for 1 conversion ratio
- 2. Derivative security is exercisable upon retirement under terms of the agreement.
- 3. Derivative security expires upon retirement under terms of the agreement.

Remarks:

/s/Lorna J. Gunderman

** Signature of Reporting Person

11/08/2018

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.