FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington.	D.C. 20	549

STATEMENT OF CHANGES IN BENEFICIAL O	OWNERSHIP

OMB APPROVAL							
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b). Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

		of Reporting Person						Ticker (				кн]		(Che	elationship of ck all applica		g Perso		
(Last)	(	First)	(Middle)			B. Date of Earliest Transaction (Month/Day/Year) 08/27/2020							_ X	Officer (below)	give title	10% Ow Other (sp below)			
(Street) RAPID (		State)	57709 (Zip)		4. If Am	endme	ent, Da	ate of O	riginal	Filed (I	Month	n/Day/Year	)	6. Ind Line)	_	ed by One	Repor	Check App ting Persor One Repor	1
		Т	able I - Non	-Deriva	tive S	ecur	ities	Acqu	iired,	Disp	ose	d of, or	Bene	ficially	Owned				
1. Title of Security (Instr. 3)			2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		Transaction D Code (Instr.		4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4				Beneficial Owned Fo	ly	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership		
								Code	v	Amo		(A) or (D)	Price	Reported Transaction (Instr. 3 ar				(Instr. 4)	
Common Stock 08				08/26/2	5/2020		P		4,548		A	\$54.63	3 17,675.3182		D				
Common Stock 08.			08/26/2	5/2020			P		3	302 A \$		\$54.64	4 17,977.3182		D				
Common	ommon Stock 08/26			08/26/2	6/2020		P		150		A	\$54.65	5 18,127.3182			D			
			Table II - I	Derivati (e.g., pu											wned				
Derivative Conversion Date Security or Exercise (Month/Day/Year)		3A. Deemed Execution Dat if any (Month/Day/Ye	Code (Instr.		of Expi		Expira	ate Exercisable ar iration Date nth/Day/Year)		and 7. Title and Amount Securities Underlyin Derivative Security (		ying	8. Price of Derivative Security (Instr. 5)	ative derivativ		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)		
				Code	v	(A) (D)		Date Exerci	sable	Expira Date	ation	Title	Amou Numb Share	er of					
Phantom Stock Unit	(1)					(		(2	2) (3)		)	Common Stock 15,135.4		5.4679	15,13		15,135.4679 I		By Trust

## **Explanation of Responses:**

- 1. 1 for 1 conversion ratio
- 2. Derivative security is exercisable upon retirement under terms of the agreement.
- 3. Derivative security expires upon retirement under terms of the agreement.

## Remarks:

/s/Lorna J. Gunderman

08/27/2020

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.