



# Investor Presentation

June 2025

# Forward-looking Statements

## COMPANY INFORMATION

### Black Hills Corporation

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NYSE Ticker: **BKH**  
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### Company Contacts

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This presentation includes “forward-looking statements” as defined by the Securities and Exchange Commission. We make these forward-looking statements in reliance on the safe harbor protections provided under the Private Securities Litigation Reform Act of 1995. All statements, other than statements of historical facts, included in this presentation that address activities, events or developments that we expect, believe or anticipate will or may occur in the future are forward-looking statements. This includes, without limitations, our 2025 earnings guidance and long-term growth target. These forward-looking statements are based on assumptions which we believe are reasonable based on current expectations and projections about future events and industry conditions and trends affecting our business. However, whether actual results and developments will conform to our expectations and predictions is subject to a number of risks and uncertainties that, among other things, could cause actual results to differ materially from those contained in the forward-looking statements, including without limitation, the risk factors described in Item 1A of Part I of our 2024 Annual Report on Form 10-K and other reports that we file with the SEC from time to time, and the following:

- The accuracy of our assumptions on which our earnings guidance and growth target are based;
- Our ability to obtain adequate cost recovery for our utility operations through regulatory proceedings and favorable rulings on periodic applications to recover costs for capital additions, plant retirements and decommissioning, fuel, transmission, purchased power and other operating costs, and the timing in which new rates would go into effect;
- Our ability to complete our capital program in a cost-effective and timely manner;
- Our ability to execute on our strategy;
- Our ability to successfully execute our financing plans;
- The effects of changing interest rates;
- Our ability to achieve our greenhouse gas emissions intensity reduction goals;
- The impact of future governmental regulation;
- Our ability to overcome the impacts of supply chain disruptions on availability and cost of materials;
- Our ability to obtain sufficient insurance coverage at acceptable costs and whether such coverage will protect us against significant losses;
- The effects of inflation, tariffs and volatile energy prices; and
- Other factors discussed from time to time in our filings with the SEC.

New factors that could cause actual results to differ materially from those described in forward-looking statements emerge from time to time, and it is not possible for us to predict all such factors, or the extent to which any such factor or combination of factors may cause actual results to differ from those contained in any forward-looking statement. We assume no obligation to update publicly any such forward-looking statements, whether as a result of new information, future events or otherwise.

# Strong Confidence in Long-term Growth Outlook

**4% to 6%**

Long-term EPS growth target\*  
In upper half of range starting in 2026  
55%-65% dividend payout target

**\$4.7** billion

Capital investment 2025-2029 with  
incremental upside opportunities

- Integrated pure-play utility profile
- Diversified mix of electric and gas businesses
- Stable and growing service territories

**10%+**

Data center EPS contribution to  
more than double by 2028  
and continue into 2029

- Constructive regulatory jurisdictions
- Solid financial position and liquidity
- Robust capital plan with timely recovery

\* Average compounded annual growth rate off 2023 base of \$3.75 per share

# Delivering on Our Commitments to Stakeholders



## Delivering on Financial Commitments

- ✓ Reaffirmed earnings guidance and long-term growth rate
- ✓ Focusing on FFO/debt credit metrics to maintain solid investment-grade credit ratings
- ✓ 55 consecutive years of dividend increase\*

## Advancing Regulatory and Growth Initiatives

- ✓ Enactment of Wyoming HB192 limits wildfire-related liability
- ✓ Successfully executing multiple rate reviews annually
- ✓ Achieving significant progress on Ready Wyoming 260-mile electric transmission expansion project
- ✓ Advanced plans for electric generation resource additions

## Providing Excellent Operational Performance

- ✓ Delivering industry-leading reliability
- ✓ New all-time peaks for Wyoming Electric system, representing a 10% increase over 2024 peak and 19 consecutive years of increasing peak demand
- ✓ Successfully serving data centers for over 10 years

\* Based upon new annualized dividend for 2025

# Black Hills Corp. Overview

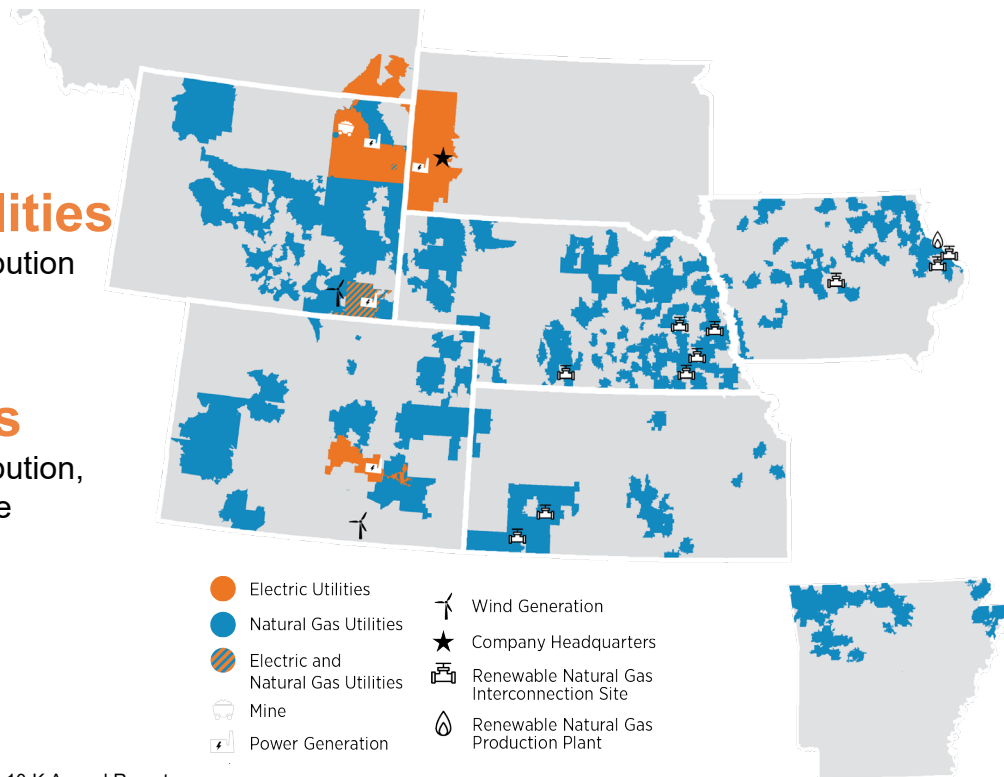
Integrated Pure-Play Utility with Strategic Diversity

## Electric Utilities

Transmission, distribution and generation

## Gas Utilities

Transmission, distribution, sourcing and storage



**8** stable and growing states

**1.35 million** utility customers

**1.4 gigawatts\*** generation

**9,200 miles** electric lines

**49,200 miles** natural gas lines

**\$10 billion** assets

**\$6.0 billion** rate base

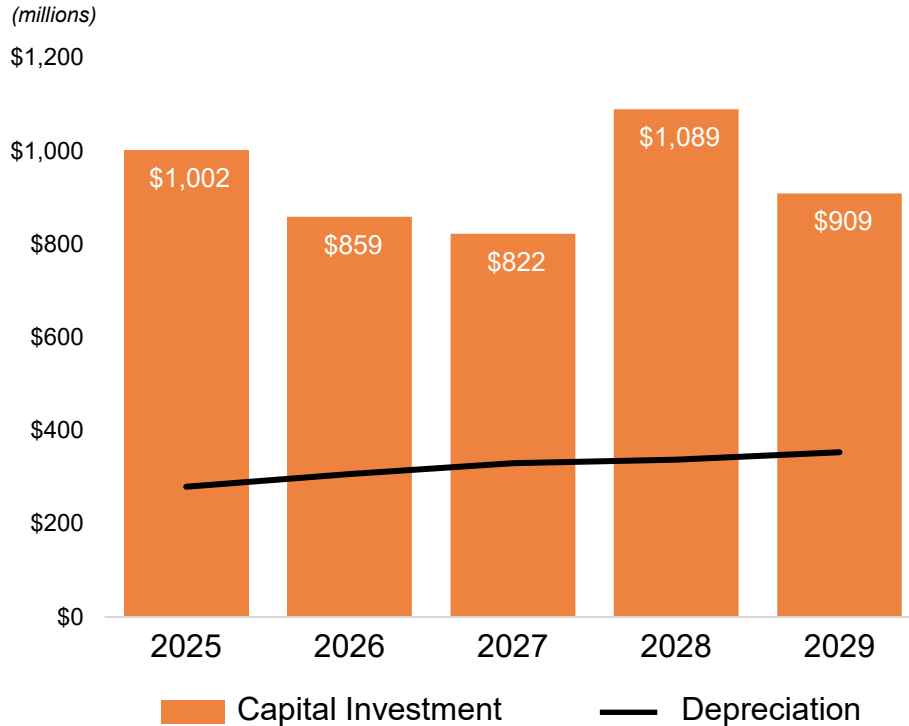
**10+ years** serving data centers

Note: information from 2024 Form 10-K Annual Report

\* Generation total includes 49.9 percent ownership in Colorado IPP owned by a third party, representing approximately 100 megawatts

# Investing for Customer Needs Drives Growth

Capital Investment Forecast of \$4.7 billion 2025-2029\*



## Key Investment Categories

- Customer growth
- Safety and system integrity projects
- Replacement and modernization programs
- Electric generation and transmission to serve growth and meet emissions reduction goals

## Opportunities Incremental to Plan

- Electric generation and transmission to serve data center demand
- Natural gas pipelines and storage
- Other electric and gas projects in early development phase

\* Forecasted capital is subject to changes in timing and costs of projects and other factors; see Appendix for more detail of capital categories, recovery timing and historical trend of actual versus forecast

# Path to 1 GW of Data Center Load

On Track to Deliver Data Center EPS Contribution of 10%+ in 2028



**Strong and growing demand**

More than 1 GW of expected data center demand in the next 10 years



**Expect EPS contribution to more than double to 10%+ in 2028 and continue into 2029**

Approximately 500 MW of expected demand to be served by year-end 2029 through innovative tariffs with minimal capital investment



**Incremental demand likely to drive investment**

Evaluating additional opportunities in Colorado, South Dakota and Wyoming

# Regulatory Progress

- Implemented new rates for Colorado Electric
- Advancing rate review and rider renewal for Kansas Gas
- Requested rate review and rider renewal for Nebraska Gas
- Received approval for insurance cost tracker for Wyoming Gas and Wyoming Electric

Jurisdiction	Filing Date	Annual Revenue Increase	ROE	Debt / Equity	New Rates	Comments / Status
Colorado Electric Docket 24AL-0275E	June 14, 2024	\$17.5 million*	9.3% to 9.5%	51% to 53% / 47% to 49%	March 22, 2025*	New rates approved based upon WACC of 6.91% and ranges of capital structure and ROE
Kansas Gas Docket 25-BHCG-298-RTS	Feb. 3, 2025	\$17.2 million**	10.5%**	49.6% / 50.4%**	Q3 2025**	Requesting recovery of \$118 million of investments and inflationary impacts and allows for future rider recovery; new rates requested to be effective Sept. 1, 2025; received intervenor response testimony
Nebraska Gas Docket NG-124	May 1, 2025	\$34.9 million**	10.5%**	49.5% / 50.5%**	Q1 2026**	Requesting recovery of \$453 million of investments and inflationary impacts and renewal of system safety and integrity rider; interim rates requested to be effective Aug. 1, 2025

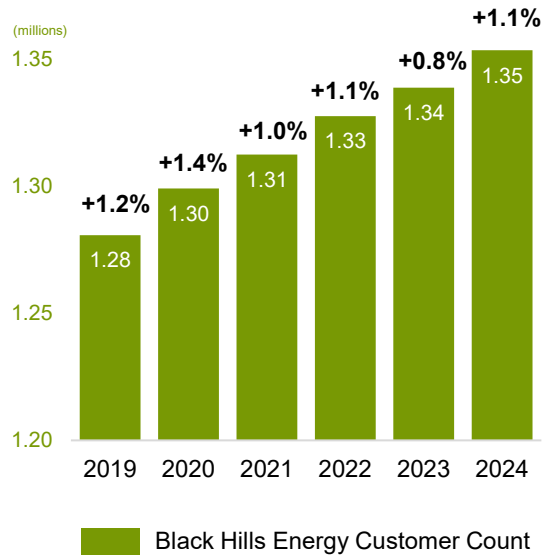
\* \$17.5 million of new annual revenue includes decision from request for rehearing, reargument and reconsideration, of which \$17.0 million of new annual revenue was effective in new rates on March 22, 2025

\*\* As requested in filing; excludes ongoing rider recovery requested to be included in base rates

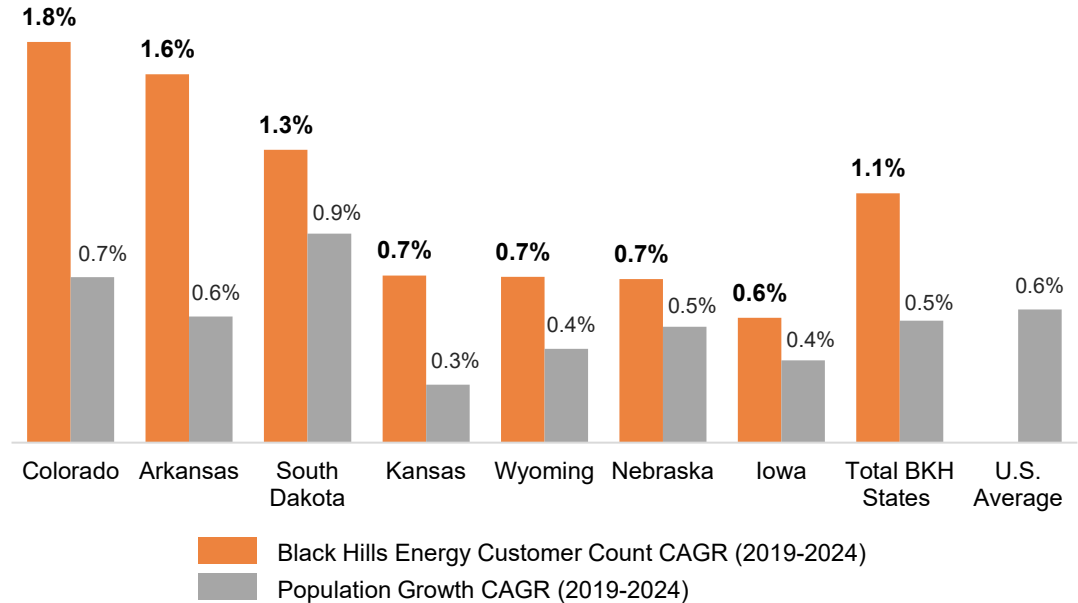
# Strong Ongoing Customer Growth

Customer Count Growth More than Double Population Growth\*

## Black Hills' Customer Count and Annual Growth



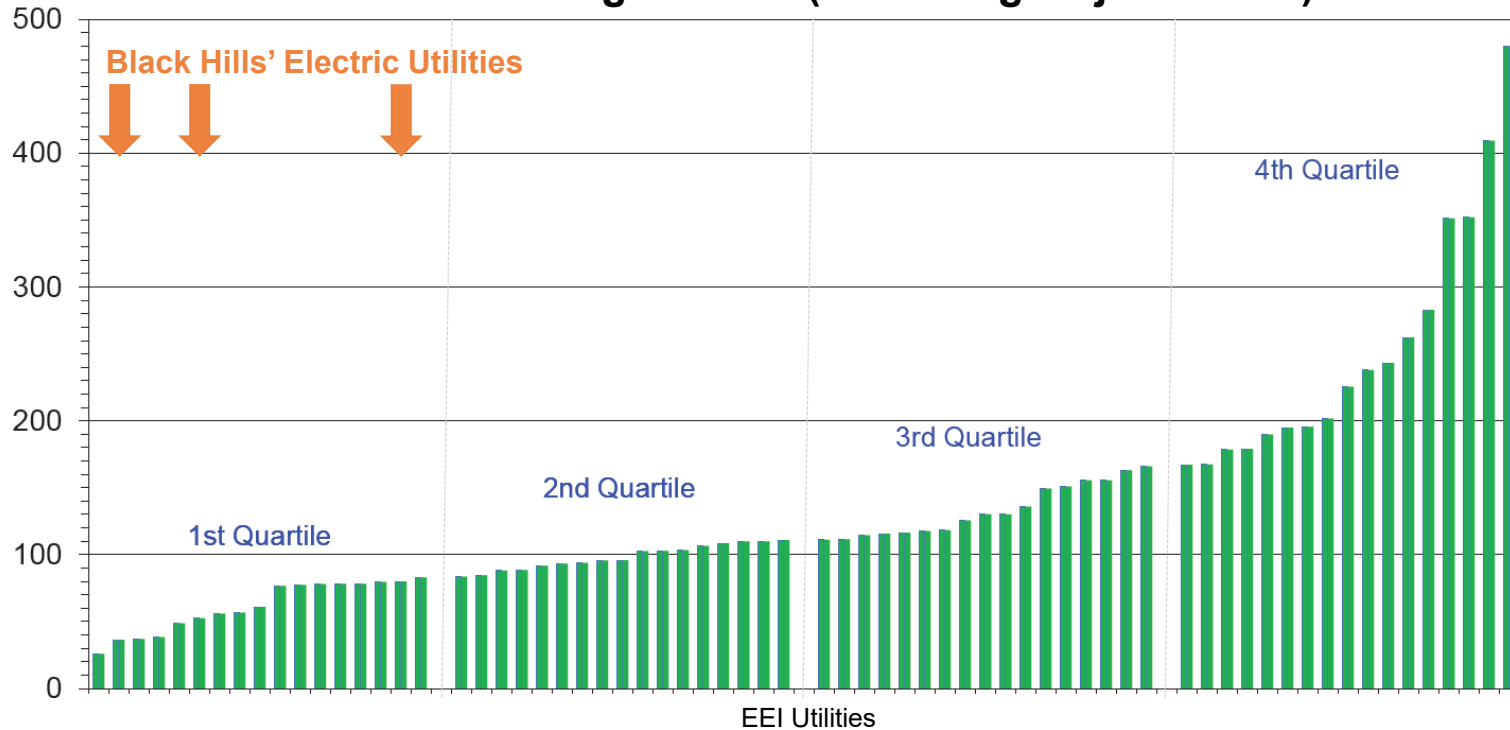
## Average Customer Count Growth Rate by State and Population Growth Rate\*



\* Compound annual growth rate from year-end 2019 to year-end 2024; population growth rate by state and national average based on data from the U.S. Bureau of Economic Analysis

# Industry-leading Reliability

## EEI 2021-2023 Overall System Three-Year Average SAIDI\* (Excluding Major Events)



\* System Average Interruption Frequency Index (SAIDI) is a measure of reliability calculated as total system interruption duration (in minutes) divided by total number of customers served

# Key Initiatives



# Building on a Decade of Data Center Success

## High-quality Customers

- Proven track record of partnering with hyperscale data centers to support their energy needs
  - Microsoft 10+ years
  - Meta starting in 2026

**More than 1 GW of Demand within the next 10 Years**

## Supportive Business Environment

- Ideal Cheyenne attributes for data center operations and expansion
- Innovative service tariff to serve customer needs

**Ideal Location and Tariffs**

## Scalable Service Model

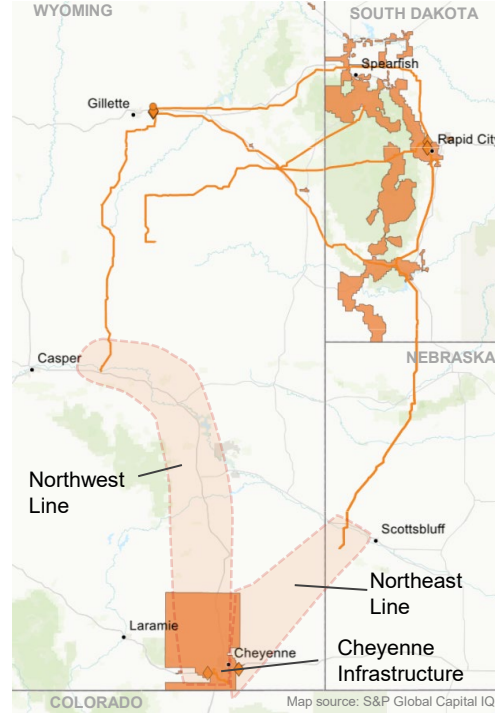
- Access to renewable resources
- Current transmission capacity
- Future infrastructure investment opportunities

**Well-positioned Infrastructure**

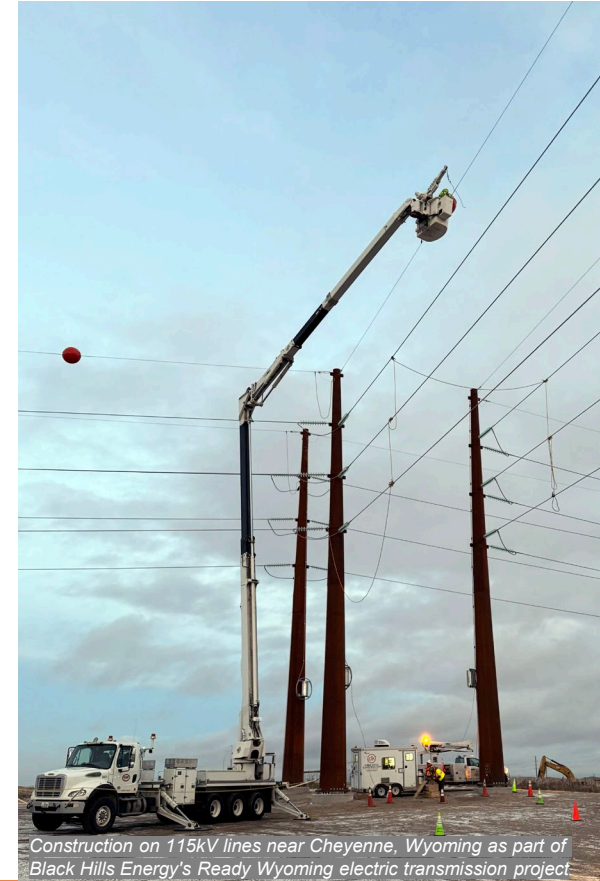
# Ready Wyoming Electric Transmission Initiative

## 260-mile, \$350-million expansion and interconnection of electric system in Wyoming

- Maintain long-term cost stability for customers
- Enhance system resiliency
- Expand access to power markets and provide flexibility as power markets develop in Western states
- Support economic growth in Wyoming and attract data center and blockchain customer growth
- Expand access to renewable resources and facilitate development of renewable development across wind- and sun-rich resource areas



- Black Hills' SD/WY and Cheyenne electric system and service area
- ▭ Proposed transmission line route



# Ready Wyoming Project on Track for Year-end

- ✓ All regulatory approvals received
- ✓ 100% of land rights-of-way procured
- ✓ First phase completed in late 2024 (~\$40 million of ~\$350-million project)
- ✓ On time for planned completion by year-end 2025

## Cheyenne Area Infrastructure

- ✓ 12 of 26 miles in service (115kV line)
- ✓ 2 of 4 substations in service

## Northwest Line from Cheyenne

- ~150-mile 230-kV line
- 1 substation
- Interconnects with South Dakota Electric system on western end

## Northeast Line from Cheyenne

- ~85-mile 230-kV line
- 1 substation
- Interconnects with South Dakota Electric system on eastern end

*Pictured: Orchard Valley Substation and Ready Wyoming transmission lines*



# Serving South Dakota Electric Resource Needs\*

Adding 99 MW of Dispatchable Natural Gas Generation in 2026 (Lange II)

## Key Milestones:

**Q1 2025**

- ✓ Requested CPCN from Wyoming Public Service Commission



**2H 2025**

Obtain approval for CPCN from Wyoming Public Service Commission



**2H 2026\*\***

Place new resource in service

\* The South Dakota Electric system serves customers in western South Dakota, eastern Wyoming and southeastern Montana

\*\* Estimated investment is included in capital investment forecast

# Colorado Clean Energy Plan

Adding New Renewable Resources to Reduce Emissions 80% by 2030\*

## Clean Energy Plan Portfolio\*\*

- 100 MW solar build-transfer (utility owned)
- 50 MW battery storage build-transfer (utility owned)
- 200 MW solar power purchase agreement

## Key Milestones:



\* Emissions reduction target for Colorado Electric from a 2005 baseline

\*\* Estimated investment is included in capital investment forecast; timing of projects are subject to final contract negotiations

# Wildfire Risk Mitigation and Management

Committed to Our Strong Safety and Reliability Culture

Liability  
Legislation

**Engaging with industry peers and legislators on public policy**

- Wyoming HB192 signed into law, providing material liability protections when complying with commission-approved mitigation plans
- Working with stakeholders toward future legislation in Colorado and South Dakota

Public Safety  
Power Shutoff

**Expect to formalize PSPS program by mid-2025**

- Collaborating with communities, local agencies and other stakeholders

Proactive  
Prevention

**Wildfire Mitigation Plan**

- Asset programs
- Integrity programs
- Operational response

- Risk-prioritized asset programs through line and pole inspections and vegetation management
- 25% of distribution lines underground
- Enhanced risk assessment, forecasting and proactive field work management

[blackhillsenergy.com/wildfire-safety](https://blackhillsenergy.com/wildfire-safety)

# Financial Update



# Solid Investment-Grade Financial Position

## Credit Ratings

Moody's

**Baa2**

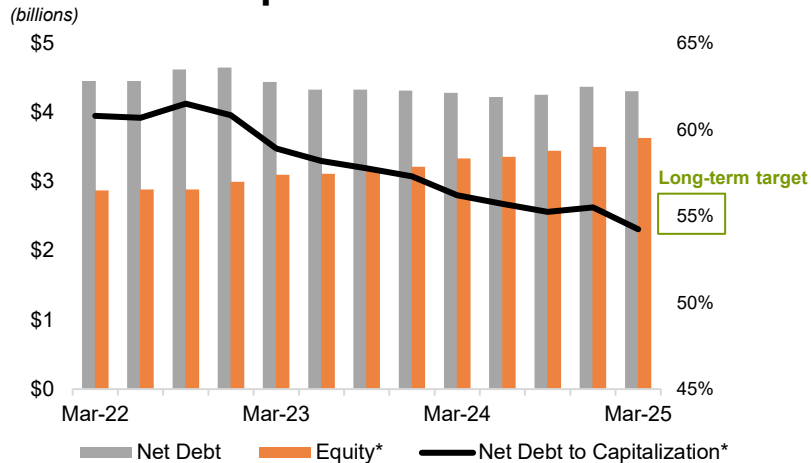
Stable outlook

S&P

**BBB+**

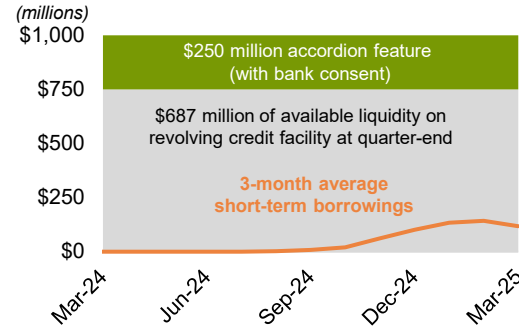
Stable outlook

## Capital Structure\*



\* Net debt to capitalization is a non-GAAP measure reconciled in Appendix; equity excludes non-controlling interest

## Liquidity and Cash Flow

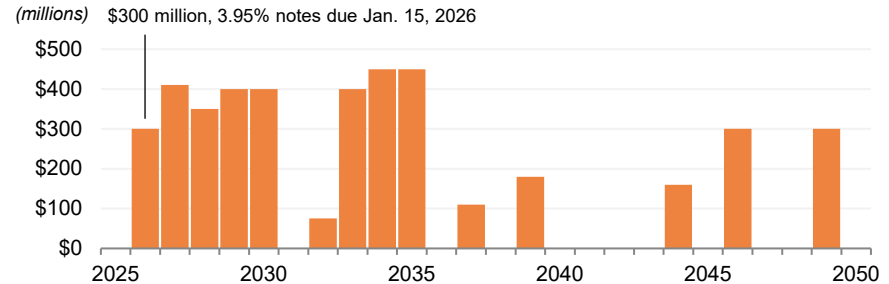


FFO / Debt

Long-term Target 14-15%

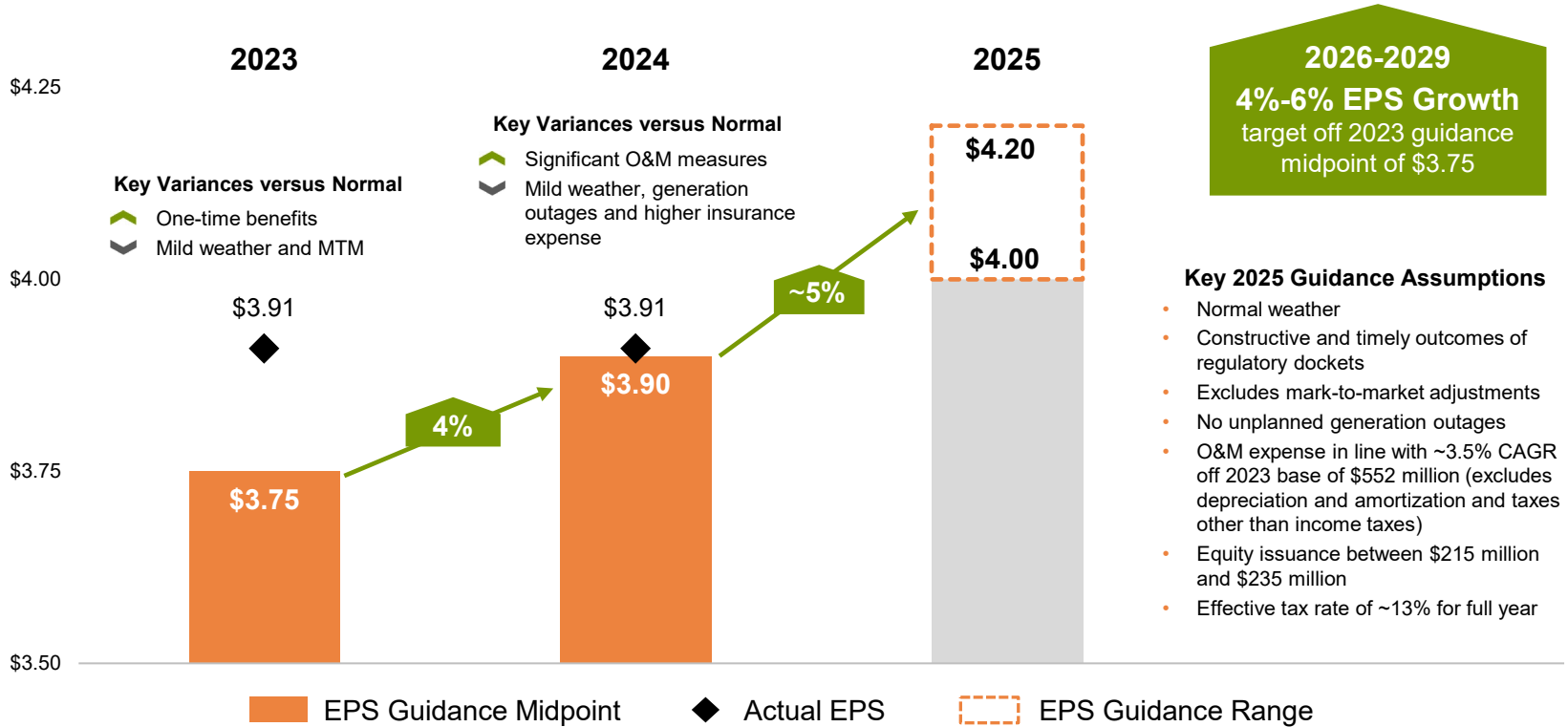
Note: FFO / Debt is a non-GAAP measure in accordance with rating agencies' methodologies

## Debt Maturities

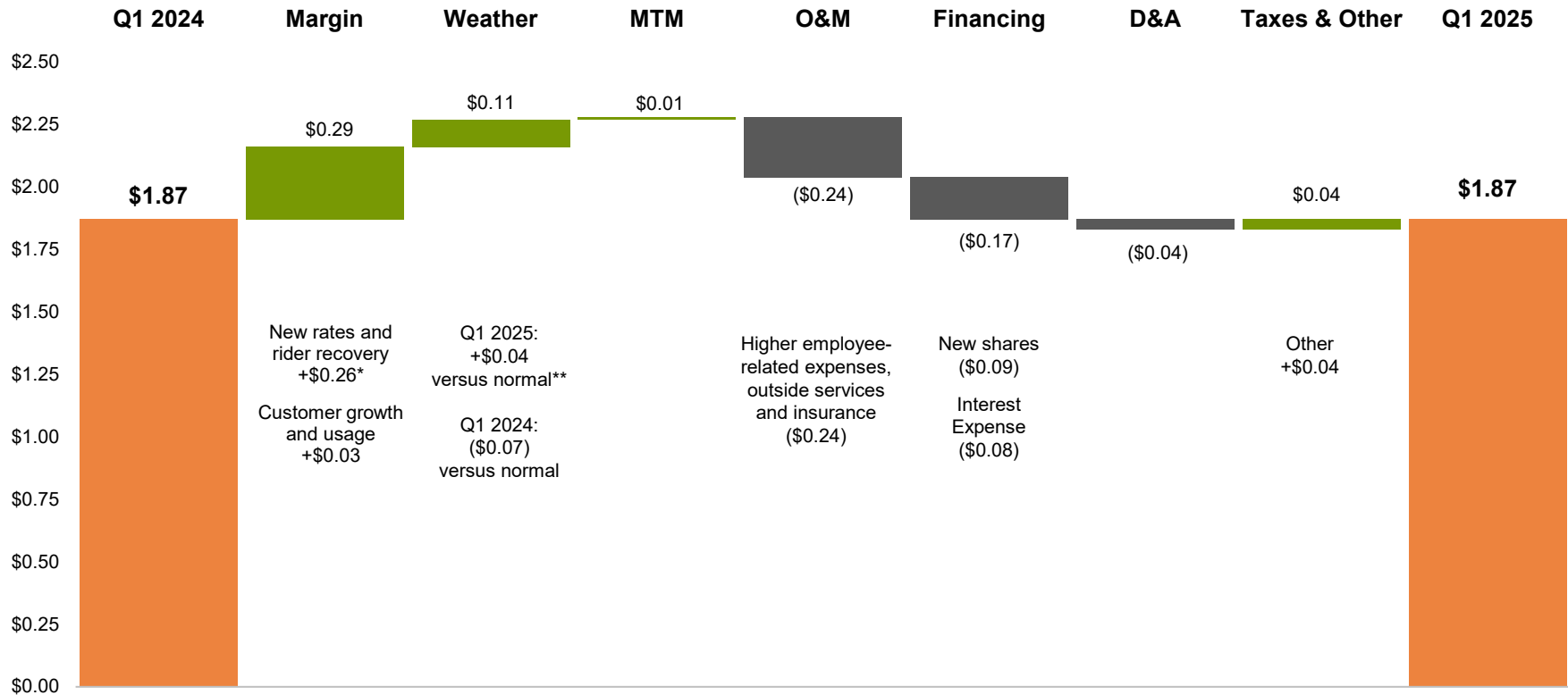


# Strategic Growth Trajectory on Track

Delivering on EPS Guidance and Long-term Growth



# Q1 2025 EPS Drivers Compared to Q1 2024

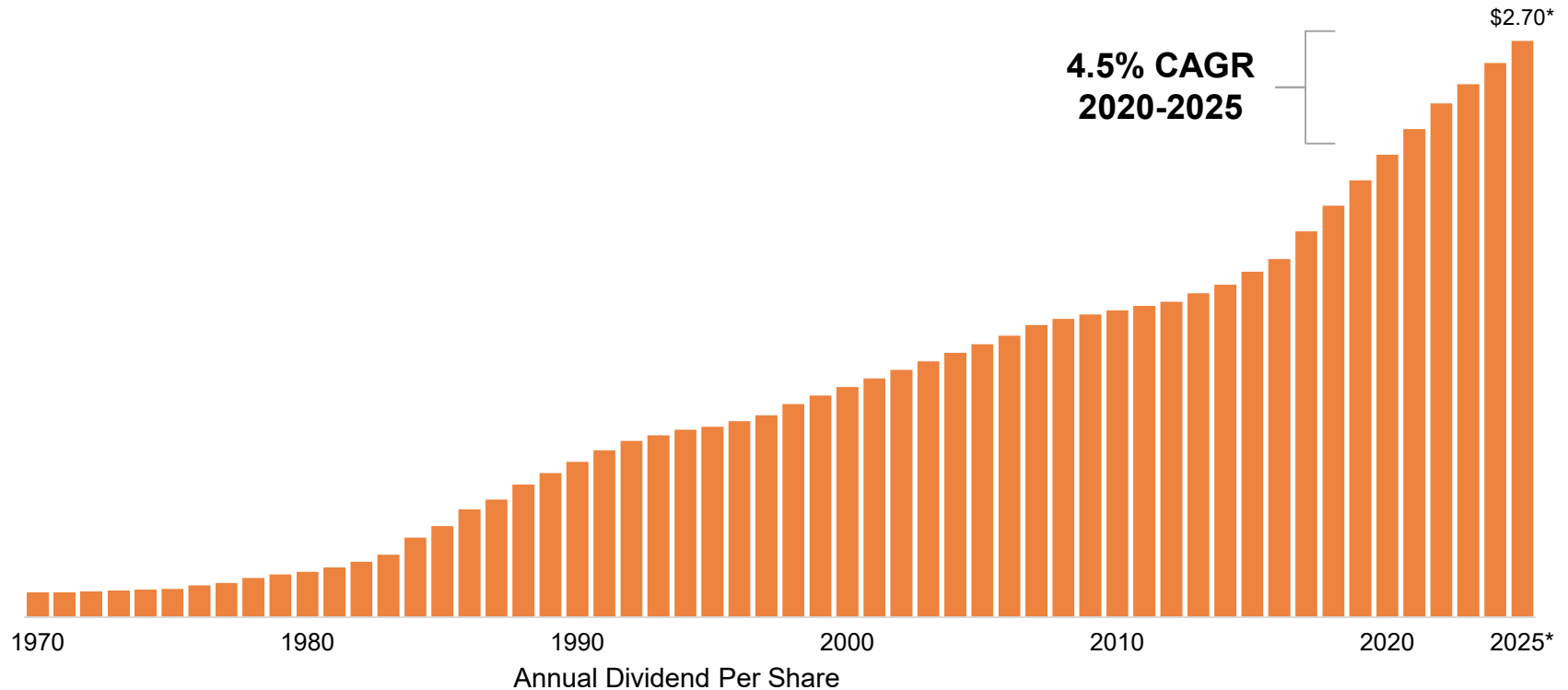


\* New rates and rider recovery includes EPS of \$0.24 for the gas utilities and \$0.02 for the electric utilities

\*\* Weather compared to normal in Q1 2025 drove \$0.03 of favorability for the gas utilities and \$0.01 per share of favorability for the electric utilities

# Dividend Track Record

55 Consecutive Years of Annual Increases in 2025 and 83 Consecutive Years Paid\*



\* 2025 dividend represents current quarterly dividend at annualized rate

# Appendix



1. Regulatory
2. Capital Investment
3. Environment, Social and Governance
4. Business Overview
5. Other Financial Information, Non-GAAP Information and Reconciliations
6. Vision, Mission, Values and Strategic Objectives

# Regulatory



# Estimated Rate Base by State and Segment

State	Legal Entity	2019	2020	2021	2022	2023	2024*
Colorado	Black Hills/Colorado Electric Utility Company, LP						\$803
South Dakota (all jurisdictions)	Black Hills Power, Inc. (SD) Black Hills Power, Inc. (WY)						1,086
Wyoming	Cheyenne Light, Fuel and Power Company						702
<b>Total Electric Utilities</b>		<b>\$1,747</b>	<b>\$1,954</b>	<b>\$2,077</b>	<b>\$2,212</b>	<b>\$2,379</b>	<b>\$2,591</b>
Arkansas	Black Hills Energy Arkansas, Inc.						838
Colorado (utility and RMNG pipeline)	Black Hills Colorado Gas, Inc. Rocky Mountain Natural Gas, LLC						631
Iowa	Black Hills/Iowa Gas Utility Company, LLC						378
Kansas	Black Hills/Kansas Gas Utility Company, LLC						296
Nebraska	Black Hills/Nebraska Gas , LLC						815
Wyoming	Black Hills Wyoming Gas, LLC						471
<b>Total Gas Utilities</b>		<b>\$2,180</b>	<b>\$2,464</b>	<b>\$2,760</b>	<b>\$3,049</b>	<b>\$3,256</b>	<b>\$3,429</b>
<b>Total Utilities</b>		<b>\$3,927</b>	<b>\$4,418</b>	<b>\$4,837</b>	<b>\$5,261</b>	<b>\$5,635</b>	<b>\$6,019</b>

\* Estimated rate base at year-end calculated using state-specific requirements and is representative of the entire value of rate base, including the value recovered through riders

# Last Approved Utility Rate Review Results by Jurisdiction

Jurisdiction	Utility	Effective Date	Authorized Return on Equity	Authorized Capital Structure	Authorized Rate Base (in millions)
Arkansas	Arkansas Gas	Oct. 2024	9.85%	54% debt / 46% equity	\$823.4
Colorado	Colorado Electric	March 2025	9.30% to 9.50%	51-53% debt / 47-49% equity	\$663.8
Colorado	Colorado Gas	Feb. 2024	9.30%	49.13% debt / 50.87% equity	\$378.4
Colorado	RMNG	July 2023	9.50% to 9.70%	48-50% debt / 50-52% equity	\$209.3
Iowa	Iowa Gas	Jan. 2025	Black Box Settlement	Black Box Settlement	\$393.8
Kansas	Kansas Gas	Jan. 2022	Black Box Settlement	Black Box Settlement	Black Box Settlement
Nebraska	Nebraska Gas	March 2021	9.50%	50% debt / 50% equity	\$504.2*
South Dakota	South Dakota Electric	Oct. 2014	Black Box Settlement	Black Box Settlement	\$543.9
Wyoming	South Dakota Electric	Oct. 2014	9.90%	46.68% debt / 53.32% equity	\$46.8
Wyoming	Wyoming Electric	March 2023	9.75%	48% debt / 52% equity	\$506.4
Wyoming	Wyoming Gas	Feb. 2024	9.85%	49% debt / 51% equity	\$450.8

Note: Information from last approved rate review in each jurisdiction

\* Excludes amounts to serve non-jurisdictional and agriculture customers

# Optimizing Regulatory Recovery

## Electric Utilities

	Energy Efficiency and Demand-side Management	Transmission Expense <sup>1</sup>	Fuel Cost	Transmission Capital <sup>2</sup>	Purchased Power	Renewable Energy <sup>3</sup>
Colorado Electric	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Colorado Electric (FERC)				<input checked="" type="checkbox"/>		
South Dakota Electric (SD)		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>	
South Dakota Electric (WY)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>	
South Dakota Electric (FERC)				<input checked="" type="checkbox"/>		
Wyoming Electric	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	
Wyoming Electric (FERC)				<input checked="" type="checkbox"/>		

## Gas Utilities

	Energy Efficiency and Demand-side Management	Integrity Additions	Bad Debt	Weather Normal	Gas Cost	Revenue Decoupling
Arkansas Gas	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Colorado Gas	<input checked="" type="checkbox"/>				<input checked="" type="checkbox"/>	
Iowa Gas	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>			<input checked="" type="checkbox"/>	
Kansas Gas		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	
Nebraska Gas		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>	
Wyoming Gas	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>			<input checked="" type="checkbox"/>	

Commission approved cost adjustment

<sup>1</sup> COE utilizes a FERC formula rate for a portion of transmission recovery; the company also recovers Electric Vehicle program costs through a Transportation Electrification Program (TEP) rider.

<sup>2</sup> South Dakota cost adjustments for environmental and transmission capex included in rate moratorium; applies only to non-FERC jurisdictional assets

<sup>3</sup> Colorado Electric renewable energy recovery through Renewable Energy Standard Adjustment and/or Clean Energy Plan Rider

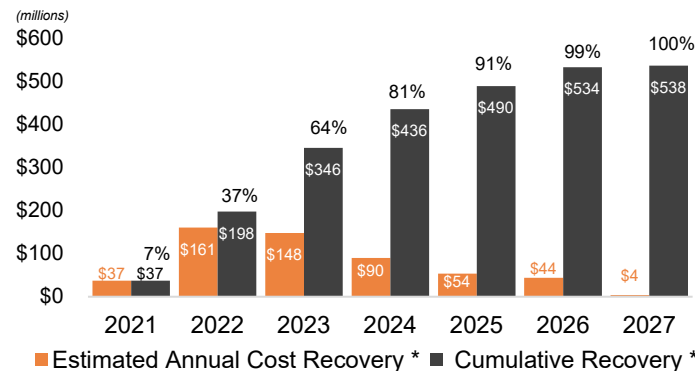
Note: Rocky Mountain Natural Gas (RMNG) intrastate pipeline does not serve retail customers; therefore, RMNG does not utilize typical cost recovery mechanisms

# Winter Storm Uri Cost Recovery

(\$ in millions)

Jurisdiction	Recovery Amount *	Recovery Period	Recovery Completion
Arkansas Gas	\$137.5	5 years	Q2 2026
Colorado Gas	\$ 72.7	1-3 years	Q2 2025
Kansas Gas	\$ 87.9	5 years	Q1 2027
Colorado Electric	\$ 23.2	2 years	✓ Complete
Iowa Gas	\$ 95.5	2 years	✓ Complete
Nebraska Gas	\$ 79.8	3 years	✓ Complete
South Dakota Electric	\$ 20.1	1 year	✓ Complete
Wyoming Electric	Completed through normal recovery process		
Wyoming Gas	\$ 29.4	3 years	✓ Complete
<b>Total</b>	<b>\$ 546</b>		

## Winter Storm Uri Estimated Cost Recovery\*



	Cost Recovery*	Cumulative Recovery*	Cumulative Recovery (%)*
2021	\$37	\$37	7%
2022	\$161	\$198	36%
2023	\$148	\$346	63%
<b>2024</b>	<b>\$90</b>	<b>\$444</b>	<b>81%</b>
2025	\$54	\$498	91%
2026	\$44	\$542	99%
2027	\$4	\$546	100%

\* Estimated recovery amounts excluding carrying costs; actual recovery is subject to variation from volumetric nature of recovery

# Capital Investment for Customer Needs

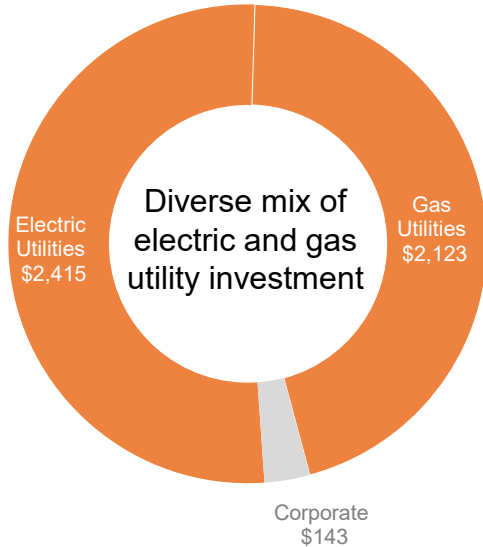


# Investing for Customer Needs Drives Growth

\$4.7 Billion Capital Investment Forecast (2025-2029)

(in millions)

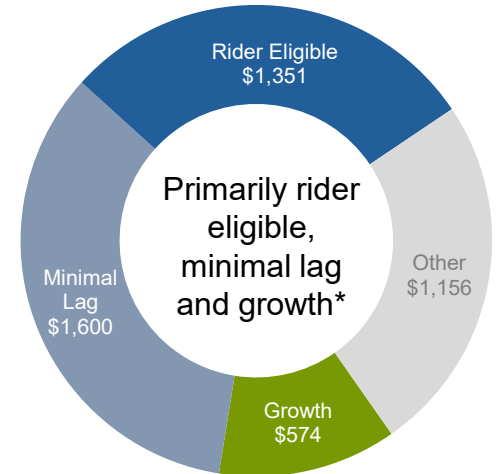
## Utility Investment



## Customer Focused



## Timely Recovery



\* Growth Capital – primarily generates immediate revenue on customer connections

Minimal Lag Capital – capital investment with regulatory lag of less than one year or incurred during expected regulatory test periods; includes nonregulated investment

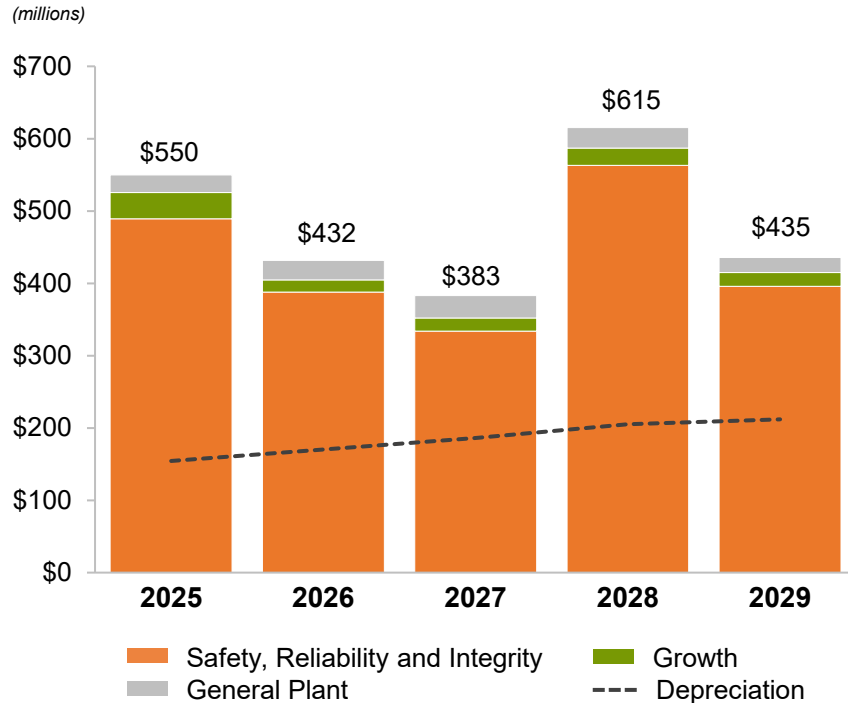
Rider Eligible Capital – capital investment recovered through state specific tariffs and meets Minimal Lag Capital definition

Other Capital – capital investment recovered through standard rate review process; includes corporate

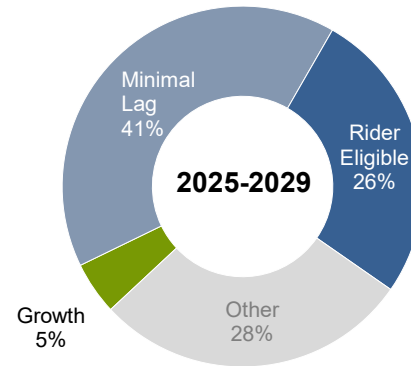
# Electric Utilities Capital Investment

Five-year Forecast of \$2.4 Billion Focused on Safety, System Integrity and Growth

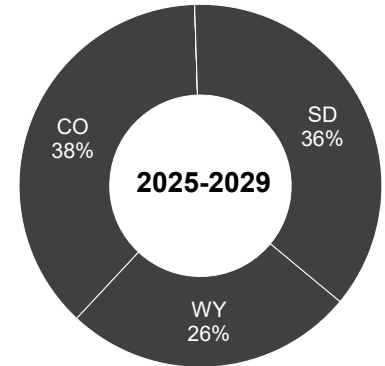
### Forecasted Capital Investment By Type



### 72% with Timely Recovery\*



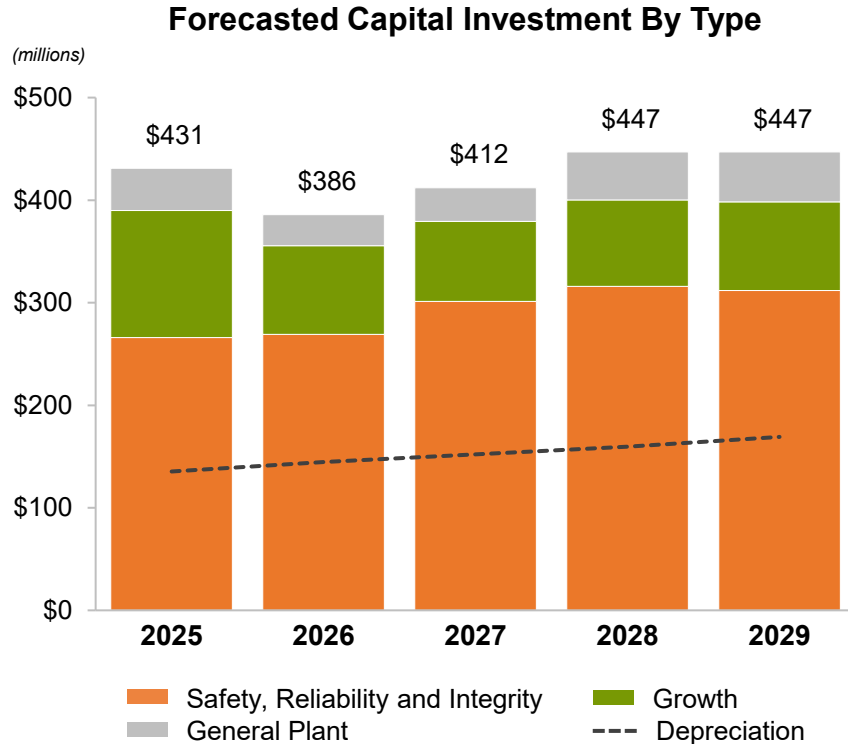
### Forecasted Capital by State



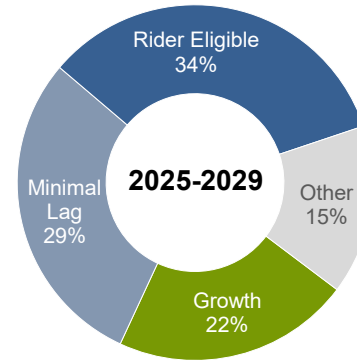
\* Growth Capital - generates immediate revenue upon customer connections  
 Minimal Lag Capital - capital expenditures with regulatory lag of less than one year or incurred during expected regulatory test periods  
 Rider Eligible Capital - capital expenditures recovered through state specific tariffs or FERC formula rates and meets Minimal Lag Capital definition

# Natural Gas Utilities Capital Investment

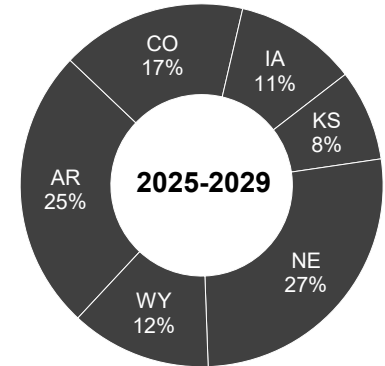
Five-year Forecast of \$2.1 Billion Focused on Safety, System Integrity and Growth



**85% with Timely Recovery\***



**Forecasted Capital by State**



\* Growth Capital - generates immediate revenue upon customer connections  
 Minimal Lag Capital - capital expenditures with regulatory lag of less than one year or incurred during expected regulatory test periods  
 Rider Eligible Capital - capital expenditures recovered through state specific tariffs and meets Minimal Lag Capital definition

# Regulated Utility Capital Investment by Type

(in millions)

	2025F	2026F	2027F	2028F	2029F	2025-2029F
Safety, Reliability and Integrity <sup>1</sup>	\$489	\$388	\$334	\$563	\$396	\$2,169
Growth <sup>2</sup>	36	17	18	24	19	115
General Plant	25	27	31	28	21	131
<b>Electric Utilities</b>	<b>\$550</b>	<b>\$432</b>	<b>\$383</b>	<b>\$615</b>	<b>\$435</b>	<b>\$2,415</b>
Safety, Reliability and Integrity <sup>1</sup>	266	269	301	316	312	1,464
Growth <sup>2</sup>	124	87	78	84	86	459
General Plant	41	30	33	47	48	199
<b>Gas Utilities</b>	<b>\$431</b>	<b>\$386</b>	<b>\$412</b>	<b>\$447</b>	<b>\$447</b>	<b>\$2,123</b>
<b>Total Utilities</b>	<b>\$981</b>	<b>\$817</b>	<b>\$795</b>	<b>\$1,062</b>	<b>\$882</b>	<b>\$4,538</b>
Corporate	21	41	27	27	27	143
<b>Total Black Hills Forecast</b>	<b>\$1,002</b>	<b>\$859</b>	<b>\$822</b>	<b>\$1,089</b>	<b>\$909</b>	<b>\$4,681</b>

  
**Incremental  
 Opportunities  
 Likely**

<sup>1</sup> Safety, Reliability and Integrity Capital - capital expenditures related to improving or maintaining system integrity

<sup>2</sup> Growth Capital - generates immediate revenue on customer connections

Note: Forecasted amounts are subject to change in timing and costs of projects and other factors; some totals may differ due to rounding

# Capital Investment by Segment and Recovery

(in millions)

	2025F	2026F	2027F	2028F	2029F	2025-2029F
Minimal Lag Capital - Electric Utilities <sup>1</sup>	\$282	\$120	\$127	\$334	\$115	\$978
Rider Eligible Capital - Electric Utilities <sup>2</sup>	180	101	129	78	147	637
Growth Capital - Electric Utilities <sup>3</sup>	36	17	18	24	19	115
Other	52	193	108	179	154	686
<b>Electric Utilities</b>	<b>\$550</b>	<b>\$432</b>	<b>\$383</b>	<b>\$615</b>	<b>\$435</b>	<b>\$2,415</b>
Minimal Lag Capital - Gas Utilities <sup>1</sup>	77	102	101	231	112	622
Rider Eligible Capital - Gas Utilities <sup>2</sup>	134	139	177	128	137	714
Growth Capital - Gas Utilities <sup>3</sup>	124	87	78	84	86	459
Other	96	59	56	4	112	328
<b>Gas Utilities</b>	<b>\$431</b>	<b>\$386</b>	<b>\$412</b>	<b>\$447</b>	<b>\$447</b>	<b>\$2,123</b>
<b>Total Utilities</b>	<b>\$981</b>	<b>\$817</b>	<b>\$795</b>	<b>\$1,062</b>	<b>\$882</b>	<b>\$4,538</b>
Corporate	21	41	27	27	27	143
<b>Total Capital Investment</b>	<b>\$1,002</b>	<b>\$859</b>	<b>\$822</b>	<b>\$1,089</b>	<b>\$909</b>	<b>\$4,681</b>

  
**Incremental  
 Opportunities  
 Likely**

<sup>1</sup> Minimal Lag Capital - investment with regulatory lag of less than one year or incurred during expected regulatory test periods

<sup>2</sup> Rider Eligible Capital - capital expenditures recovered through state specific tariffs or FERC formula rates and meets minimal lag capital definition

<sup>3</sup> Growth Capital - generates immediate revenue on customer connections

Note: Forecasted amounts are subject to change in timing and costs of projects and other factors; some totals may differ due to rounding

# Environmental, Social and Governance



# Sustainable ESG Profile

## Environmental



- Net Zero GHG emissions target by 2035 for natural gas distribution system
- Reducing GHG emissions intensity 40% by 2030 and 70% by 2040 for electric utilities (2005 baseline)
- Decarbonization investment opportunities from renewables, infrastructure upgrades and emerging technology
- Robust customer programs, including voluntary RNG/carbon offset and energy efficiency

## Social



- Strong safety culture
- Supporter of community and economic development
- \$4.3 million of charitable impact, including donations and energy assistance
- Committed to a culture of inclusion and belonging through recruiting, engagement, and development programs
- Engaged, values-driven team
- HIRE Vets Gold Medallion Award from Dept. of Labor

## Governance



- Independent, diverse and experienced directors
- Stock ownership requirement and compensation philosophy
- Well-established succession planning process with Board engagement
- Board oversight of ESG

# Responsibly Reducing GHG Emissions



## ELECTRIC EMISSIONS

↓ **70%** by 2040<sup>1</sup>  
↓ **40%** by 2030<sup>1</sup>

- ✓ **One-third reduction from 2005**
- Adding new renewable generation and integrate battery technology
- Retiring or converting remaining coal-fired power plants at end of engineered lives
- Supporting emissions reduction technologies

See more at [www.blackhillsenergy.com/sustainability](http://www.blackhillsenergy.com/sustainability)



## NATURAL GAS EMISSIONS

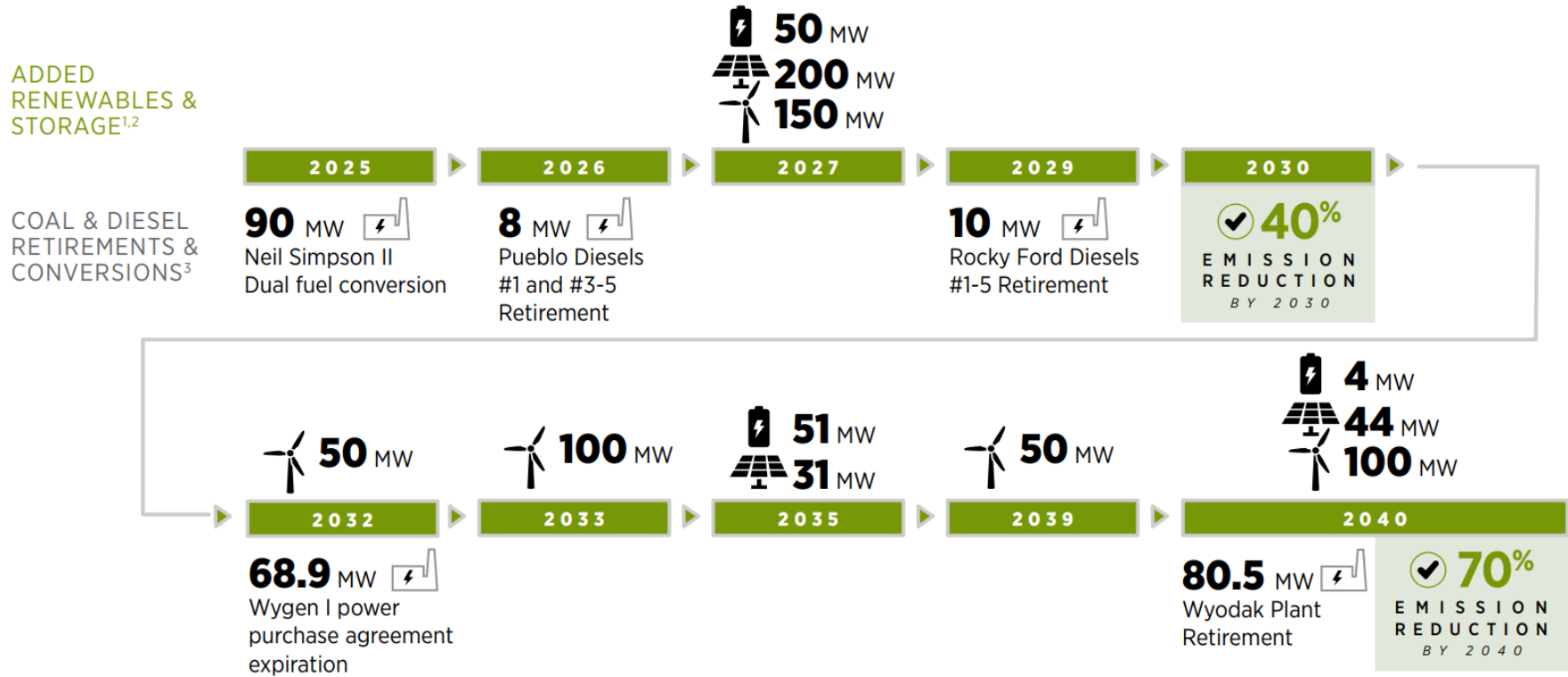
↓ **Net Zero** by 2035<sup>2</sup>

- ✓ **27% reduction from 2022 baseline**
- Replacing aging and at-risk materials
- Leveraging operational best practices and processes, leading technologies and advanced leak detection systems
- Targeting best-in-class third-party line hit reduction
- Integrating low-carbon fuels such as RNG and hydrogen

<sup>1</sup> Electric goals are based on greenhouse gas emissions intensity as compared to 2005 levels for Scope 1 emission on our owned electric generation and Scope 3 emissions for purchased power.

<sup>2</sup> Net Zero goal based on Scope 1 emissions of gas distribution systems, including fugitive emissions from pipeline mains and service lines, meters, transfer stations, system damages and blow downs.

# Pathway to a Cleaner Energy Future



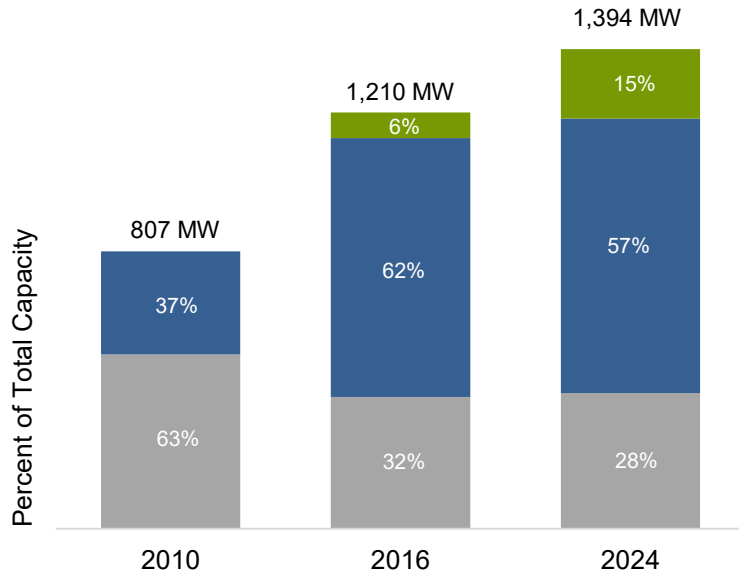
<sup>1</sup> Added renewable capacities as filed in resource plans, existing resource capacities as listed in 2023 10-K Annual Report.

<sup>2</sup> Timeline of new resource and generation retirements and modifications as indicated in our preferred resource plans; subject to change based on future resource plan filings and project construction timelines

<sup>3</sup> Assumes coal plants are converted or retired at the end of engineered lives. Anticipated retirement or conversion of coal plants is subject to change based on costs and feasibility of other alternatives.

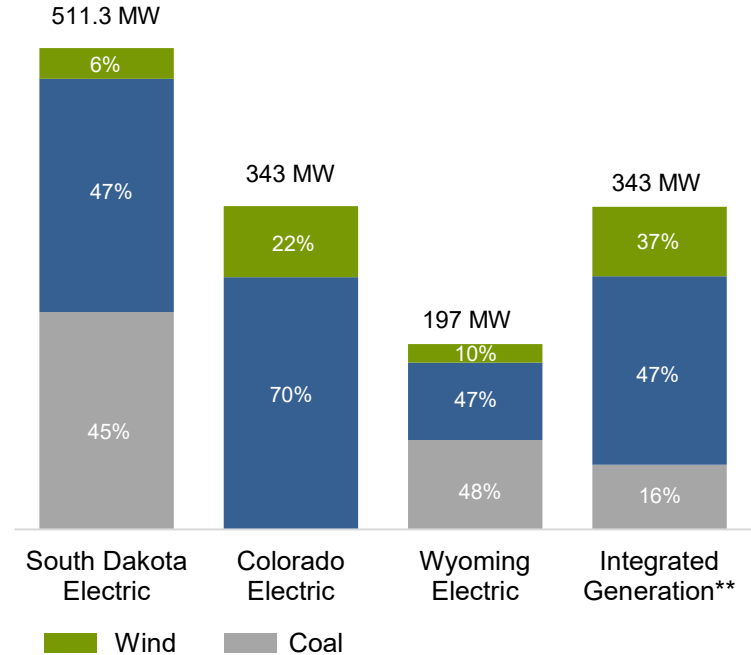
# Responsibly Integrating Renewable Energy

## Owned Electric Generation Capacity\*



## Capacity Mix by Location\*

(Dec. 31, 2024)



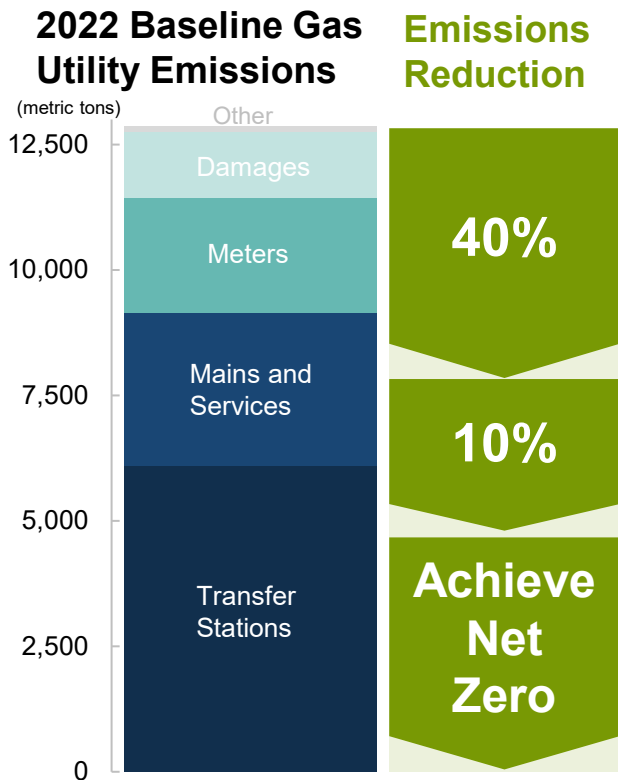
■ Natural Gas and Diesel Oil ■ Wind ■ Coal

\* Ownership includes 49.9 percent ownership in a Colorado subsidiary by a third party representing approximately 100 megawatts; excludes power purchase agreements from third parties

\*\* Integrated generation includes non-regulated generation assets in Gillette, Wyoming (68.9 MW) and Pueblo, Colorado (274 MW) contracted primarily to our regulated electric utilities

# Net Zero by 2035 for Natural Gas Utilities

Enhancing Resiliency, Detecting and Reducing Leaks, Integrating Renewables



## Continue Best Practices

- Replace unprotected steel with lower emitting materials
- Tighten transfer station systems and increase leak survey frequency
- Reduce third-party line hits

## Deep System Reductions

- Pursue advanced leak detection systems
- Target “Best-in-Class” for reducing third-party damage line hits

## Net Zero Strategies

- Utilize carbon offset credits
- Integrate low carbon fuels such as renewable natural gas and hydrogen



Since 2020, Black Hills has participated in the Methane Challenge and is an active member of the ONE Future coalition to voluntarily reduce methane emissions across the natural gas value chain

Note: Net Zero goal based on Scope 1 emissions of gas distribution systems, including fugitive emissions from pipeline mains and service lines, meters, transfer stations, system damages and blow downs

# Renewable Natural Gas

## Developing Innovative Solutions to Integrate Renewable Resources

- Non-regulated RNG business launched in 2022 to leverage our team's experience and drive new growth opportunities in RNG infrastructure investment; acquired first RNG production facilities in Dubuque, Iowa, landfill in Q1 2024
- 10 interconnect utility projects in service, producing the enough pipeline quality RNG to fuel 33,000 homes/year
- Green Forward, a voluntary RNG and carbon offset program offered in all six natural gas states
- Evaluating several project opportunities for development and interconnection across service territories rich with agriculture and growing communities
- Evaluating other potential regulated and non-regulated RNG investments, programs and/or partnerships

[See more at www.blackhillsenergy.com/RNG](http://www.blackhillsenergy.com/RNG)



*Black Hills' renewable natural gas production facilities adjacent to the Dubuque, Iowa landfill*

# Supporting Emissions-Reduction Technologies



## Hydrogen Research

### Evaluating feasibility of hydrogen use and production

- Received a 2023 hydrogen grant from the Wyoming Energy Authority (WEA) to evaluate feasibility of generating hydrogen from coal at our Wyodak mine using BrightLoop™ chemical looping with partners Babcock & Wilson and The Ohio State. Planning to submit a DOE application for recent funding opportunity for small scale project planned at our Gillette, Wyoming complex.
- Awarded a second WEA grant in 2024 totaling \$16M to construct a pilot scale BrightLoop™ hydrogen plant at our Neil Simpson Complex. Drilling of wells and well testing has been completed and are ready to test carbon dioxide sequestration and operation is anticipated in 2026.



## Carbon Capture Research

### Evaluating carbon capture, utilization and storage (CCUS)

- Completed an engineering analysis and design of several coal plant carbon capture technologies
- Collaborating with Membrane Technology and Research and Carbon GeoCapture to evaluate MTR membrane technology for sequestering coal plant exhaust GHG emissions at our Neil Simpson Complex. Partnering with GeoCapture, filed for a third WEA grant to test carbon dioxide injection in wells recently completed adjacent to our power plants located in Gillette, Wyoming.



## Clean Energy Ventures Investment

### Venture Capital Fund to support ESG efforts in natural gas utilities

- Fund concentrates on sustainability, reliability, and resilience imperatives for natural gas utility sector
- Focus on early-stage ESG investments in decarbonization, renewable natural gas, hydrogen and other clean energy solutions.



## Battery Research Collaboration

### We joined the NSF IUCRC Center Solid-State Energy Storage consortium

- Collaboration between several universities, National Science Foundation and industry to develop solid-state battery technologies
- Upon joining the NSF IUCRC, we our engaged in sodium ion laboratory research and testing being conducted by the Center.

# Governance

## Diverse, Experienced Oversight, and Alignment of Stakeholder Interests

### Board Composition

- 40% of board members are gender or ethnically diverse
- Average Board tenure of six years
- 9 of 10 directors are independent
- Independent board chair
- Diverse experience across multiple industries and sectors

### Corporate Governance

- Plurality plus voting policy
- Annual board and committee evaluations
- All board committees have authority to retain independent advisors paid for by company
- Code of Business Conduct applies to all employees and Board of Directors
- Code of Ethics for financial officers
- Hedging and pledging company stock prohibited
- Mandatory retirement age for directors
- Board engagement in succession planning process

### Compensation Policies

- Maintain robust stock ownership guidelines for directors and executives
- Annual advisory vote on executive compensation
- Mandatory and supplemental clawback policies
- Compensation philosophy aligns compensation practices with stakeholder interests

# Business Overview



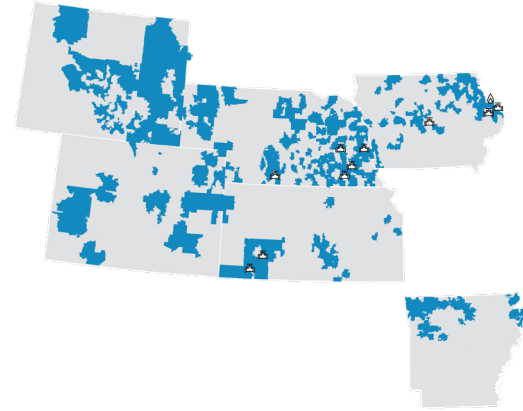
# Operations Overview

## Electric Utilities<sup>1</sup>



- Three electric utilities which generate, transmit and distribute electricity to approximately 225,000 customers in CO, SD, WY and MT
- 1.4 gigawatts of generation<sup>2</sup>
- 9,196 miles of transmission and distribution
- Efficient mine-mouth operations in Gillette, Wyoming fueled by low-sulfur Powder River Basin coal; mine production contracted to on site generation
- East-West interconnection in SD optimizes off-system sale of power and improves system reliability (1 of only 7 east-west interconnections in U.S.)

## Natural Gas Utilities<sup>1</sup>



- 7 natural gas utilities which distribute natural gas to approximately 1,128,000 customers in AR, CO, IA, KS, NE and WY<sup>3</sup>
- 4,648 miles of intrastate gas transmission pipelines and 44,524 miles of gas distribution mains and service lines
- Seven natural gas storage facilities in AR, CO and WY with 16.5 Bcf of underground gas storage working capacity
- 51,000 customers served through Choice Gas Program (unbundled natural gas supply)

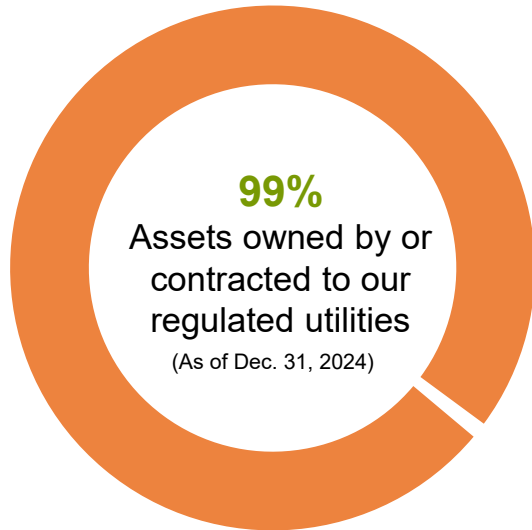
<sup>1</sup> Information from 2024 Form 10-K Annual Report Filing as of Dec. 31, 2024

<sup>2</sup> Includes 49.9% third party ownership of Black Hills Colorado IPP reported as noncontrolling interest

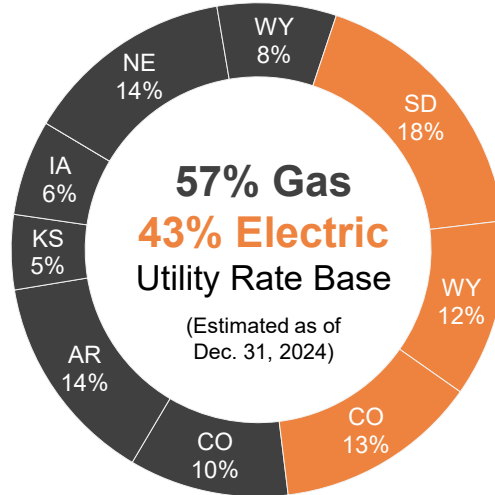
<sup>3</sup> Excludes minor entities and Shoshone pipeline

# Strategic Business Mix

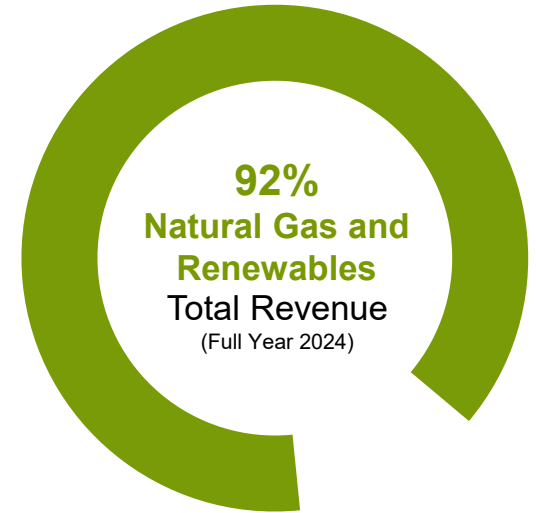
## Regulated and Integrated Utility Businesses



## Diverse and Balanced Business Mix

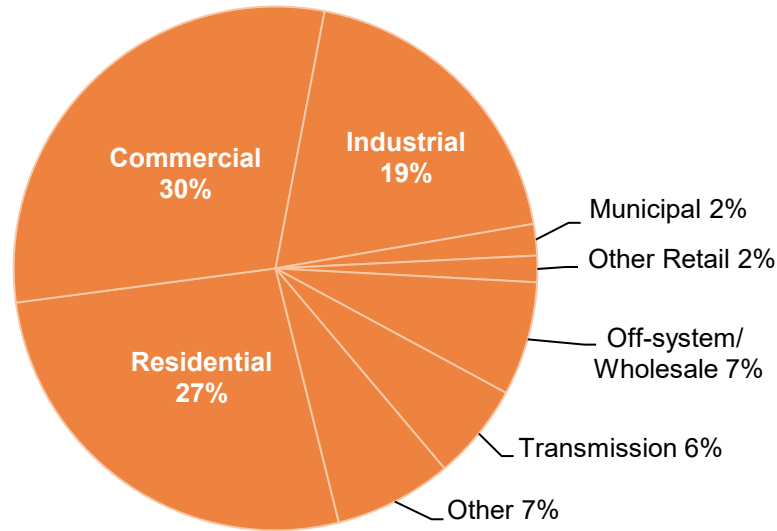


## Clean Energy Profile



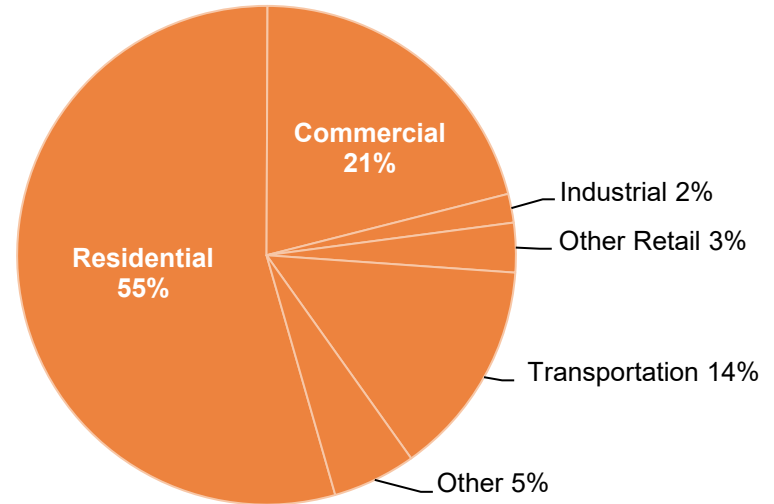
# Diverse Mix of Customer Class

## Electric Utilities Mix of Residential, Commercial and Industrial



Electric Utilities Revenue

## Gas Utilities Primarily Residential and Commercial



Gas Utilities Revenue

Note: Information from 2024 10-K filing for year ending Dec. 31, 2024; gas utilities excludes other inter-segment and non-regulated services revenue

# Integrated Electric Utility

## Generation Resources

- 1,394 MW of generation capacity across Colorado, South Dakota and Wyoming

## Transmission Network

- 1,977 miles of electric transmission in SD, WY and CO

## Distribution Systems

- 7,219 miles of electric distribution in SD, WY and CO

### Gillette Energy Complex

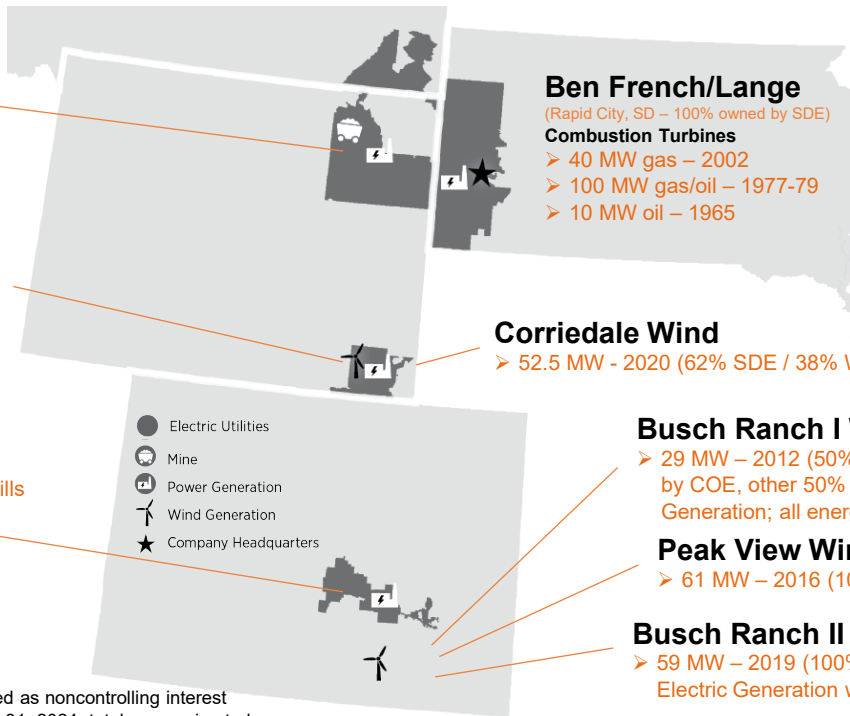
- 717 megawatts of mine-mouth generation on site (partially owned by third parties)
- Efficient coal delivery under life of plant contracts
  - Fixed price plus escalators serving 450 MW
  - Cost Plus Return serving 295 MW

### Cheyenne Prairie Generating Station

- Combined-Cycle Gas-Fired Plants
  - 100 MW – 2014 (100% owned: 58% SDE / 42% WYE)
- Gas-fired Combustion Turbine
  - 40 MW – 2014 (100% owned by WYE)

### Pueblo Airport Generation \*

- Combined- Cycle Gas-Fired Plants
  - Two 100 MW Plants – 2012 (50.1%\* owned by Black Hills Electric Generation with 20-yr PPA to COE)
- Simple Cycle Gas-Fired Plants
  - Two 100 MW plants – 2011 (100% owned by COE)
- Gas-Fired Combustion Turbine
  - 40 MW – 2016 (100% owned by COE)



\* 49.9% third party ownership of Colorado generation subsidiary reported as noncontrolling interest  
Note: information from 2024 Form 10-K Annual Report Filing as of Dec. 31, 2024; totals approximated

# Nearly All Non-regulated Electric Generation Contracted to Black Hills' Regulated Utilities

Plant	Owned Capacity	Contracted to Black Hills Electric Utilities	Contracted as % Total Co. Owned	Counter-Party	Expiration	Comments
<b>Pueblo Airport Generating Station*</b>	200 MW	200 MW	100%	Colorado Electric	Dec. 31, 2031	Excess power and capacity for benefit of Colorado Electric
<b>Busch Ranch I</b>	14.5 MW	14.5 MW	100%	Colorado Electric	Oct. 16, 2037	
<b>Busch Ranch II</b>	59.4 MW	59.4 MW	100%	Colorado Electric	Nov. 26, 2044	
<b>Wygen I</b>	68.9 MW	60 MW	87%	Wyoming Electric	Dec. 31, 2032	
<b>Total</b>	<b>342.8 MW</b>	<b>333.9 MW</b>	<b>97%</b>			

Note: Information from 2024 Form 10-K Annual Report Filing as of Dec. 31, 2024

\* A third party holds a 49.9% non-operating ownership of Colorado IPP (PAGS) which is reported as noncontrolling interest

# Full-service Natural Gas Utility

## Gas Supply

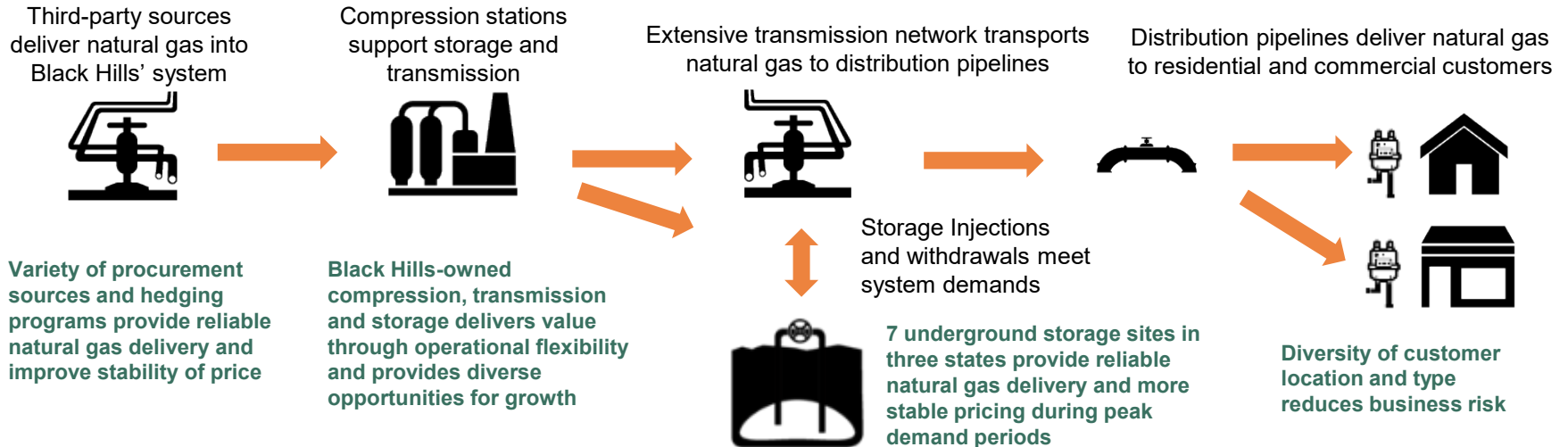
- Diverse procurement sources and hedging programs
- 516 miles of gathering lines

## Storage and Transmission

- 4,648 miles of intrastate transmission
- 50,000 horsepower of compression
- 7 natural gas storage sites in AR, CO and WY with 53.4 million Mcf total capacity
- 159 million Dth natural gas transported in 2024

## Distribution

- 30,917-mile natural gas distribution system
- 1.1 million customers with 13,607 miles of service lines
- 91 million Dth natural gas distributed to customers in 2024



Note: Information from 2024 Form 10-K Annual Report Filing as of Dec. 31, 2024; totals approximated

# Capital Structure

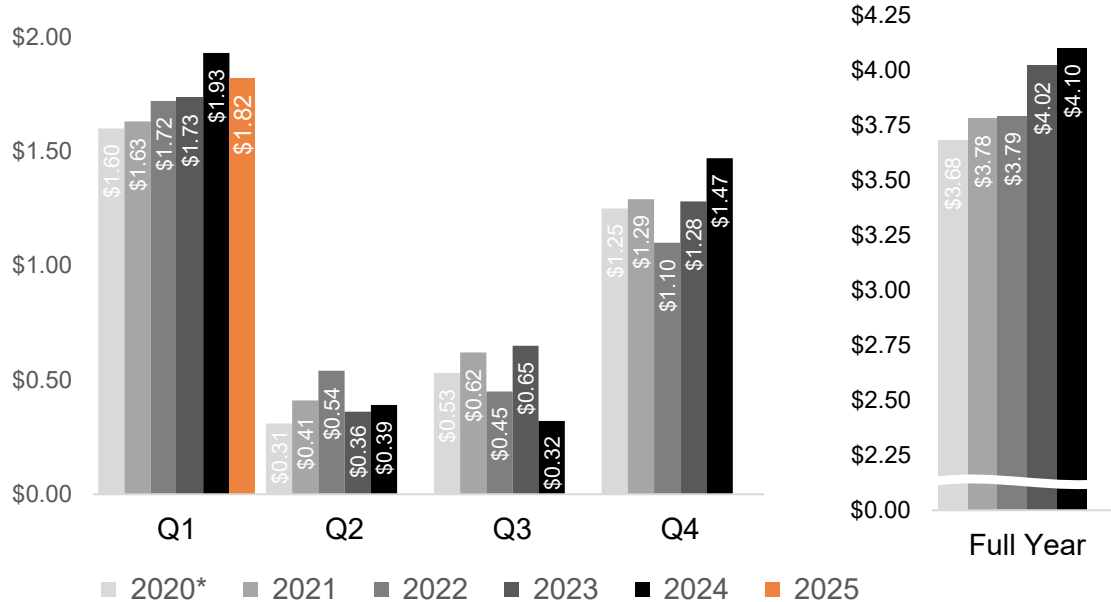
(\$ in millions)

	Mar-22	Jun-22	Sep-22	Dec-22	Mar-23	Jun-23	Sep-23	Dec-23	Mar-24	Jun-24	Sep-24	Dec-24	Mar-25
<b>Capitalization</b>													
Short-term Debt	342	335	501	1,061	525	525	1,125	600	600	600	18	134	360
Long-term Debt	4,128	4,130	4,131	3,607	3,954	3,956	3,800	3,801	3,803	4,247	4,249	4,250	3,952
<b>Total Debt</b>	<b>4,470</b>	<b>4,465</b>	<b>4,632</b>	<b>4,668</b>	<b>4,479</b>	<b>4,481</b>	<b>4,925</b>	<b>4,401</b>	<b>4,403</b>	<b>4,847</b>	<b>4,266</b>	<b>4,384</b>	<b>4,311</b>
<b>Equity*</b>													
	2,872	2,885	2,887	2,995	3,098	3,110	3,167	3,215	3,334	3,357	3,447	3,501	3,635
<b>Total Capitalization</b>	<b>7,342</b>	<b>7,350</b>	<b>7,519</b>	<b>7,663</b>	<b>7,577</b>	<b>7,591</b>	<b>8,092</b>	<b>7,617</b>	<b>7,737</b>	<b>8,204</b>	<b>7,713</b>	<b>7,886</b>	<b>7,947</b>
<b>Net Debt to Net Capitalization</b>													
Debt	4,470	4,465	4,632	4,668	4,479	4,481	4,925	4,401	4,403	4,847	4,266	4,384	4,311
Cash and Cash Equivalents	(16)	(10)	(12)	(21)	(39)	(153)	(594)	(87)	(123)	(625)	(13)	(16)	(7)
<b>Net Debt **</b>	<b>4,454</b>	<b>4,455</b>	<b>4,621</b>	<b>4,647</b>	<b>4,440</b>	<b>4,328</b>	<b>4,330</b>	<b>4,315</b>	<b>4,280</b>	<b>4,222</b>	<b>4,254</b>	<b>4,368</b>	<b>4,305</b>
<b>Net Capitalization</b>	<b>7,325</b>	<b>7,340</b>	<b>7,507</b>	<b>7,641</b>	<b>7,538</b>	<b>7,438</b>	<b>7,498</b>	<b>7,530</b>	<b>7,614</b>	<b>7,580</b>	<b>7,700</b>	<b>7,869</b>	<b>7,940</b>
Debt to Capitalization	60.9%	60.7%	61.6%	60.9%	59.1%	59.0%	60.9%	57.8%	56.9%	59.1%	55.3%	55.6%	54.3%
Net Debt to Capitalization*	60.8%	60.7%	61.5%	60.8%	58.9%	58.2%	57.8%	57.3%	56.2%	55.7%	55.2%	55.5%	54.2%
Long-term Debt to Total Debt	92.4%	92.5%	89.2%	77.3%	88.3%	88.3%	77.2%	86.4%	86.4%	87.6%	99.6%	96.9%	91.7%

\* Excludes noncontrolling interest

\*\* Net debt is a non-GAAP measure which includes total debt net of cash and cash equivalents

# EPS, as Adjusted Normalized for Weather and Mark-to-Market\*



## EPS, as adjusted\*

	Q1	Q2	Q3	Q4	Full Year
2020*	\$1.59	\$0.33	\$0.58	\$1.23	\$3.73
2021	\$1.54	\$0.40	\$0.70	\$1.11	\$3.74
2022	\$1.82	\$0.52	\$0.54	\$1.11	\$3.97
2023	\$1.73	\$0.35	\$0.67	\$1.17	\$3.91
2024	\$1.87	\$0.33	\$0.35	\$1.37	\$3.91
2025	\$1.87				

## Weather impact versus normal

	Q1	Q2	Q3	Q4	Full Year
2020*	(\$0.04)	\$0.02	\$0.05	(\$0.01)	\$0.03
2021	\$0.07	\$0.01	\$0.00	(\$0.16)	(\$0.07)
2022	\$0.06	\$0.01	\$0.07	\$0.05	\$0.19
2023	\$0.03	(\$0.02)	\$0.02	(\$0.09)	(\$0.06)
2024	(\$0.07)	(\$0.06)	\$0.03	(\$0.10)	(\$0.20)
2025	\$0.04				

## Mark-to-Market energy contract impact

	Q1	Q2	Q3	Q4	Full Year
2020*	\$0.03	\$0.00	\$0.00	(\$0.01)	\$0.02
2021	(\$0.01)	(\$0.02)	\$0.08	(\$0.02)	\$0.03
2022	\$0.04	(\$0.03)	\$0.02	(\$0.04)	(\$0.01)
2023	(\$0.04)	\$0.01	\$0.00	(\$0.02)	(\$0.05)
2024	\$0.01	\$0.00	\$0.00	\$0.00	\$0.01
2025	\$0.01				

## Weather and MTM normalized EPS, as adjusted\*

	Q1	Q2	Q3	Q4	Full Year
2020*	\$1.60	\$0.31	\$0.53	\$1.25	\$3.68
2021	\$1.63	\$0.41	\$0.62	\$1.29	\$3.78
2022	\$1.72	\$0.54	\$0.45	\$1.10	\$3.79
2023	\$1.73	\$0.36	\$0.65	\$1.28	\$4.02
2024	\$1.93	\$0.39	\$0.32	\$1.47	\$4.10
2025	\$1.82				

- Q1 and Q4 seasonality driven by peak heating demand at gas utilities
- Q2 and Q3 driven by peak cooling demand, off-system energy sales opportunities and agricultural irrigation for gas utilities

\* Earnings per share, as adjusted is a non-GAAP measure and is reconciled to GAAP in the appendix; normalized total excludes weather impact versus normal and mark-to-market impacts on energy contracts

Note: differences in totals due to rounding and timing of dilution driven by weighted average number of shares outstanding

# Non-GAAP Financial Measures

## Net Income Available for Common Stock, as adjusted

We have provided non-GAAP earnings data reflecting adjustments for special items as specified in the GAAP to non-GAAP reconciliation table in this presentation. Net income available for common stock, as adjusted, is defined as GAAP Net income available for common stock, adjusted for expenses, gains and losses that the Company believes do not reflect the Company's core operating performance. The Company believes that this non-GAAP financial measure is useful to investors because the items excluded are not indicative of the Company's continuing operating results. The Company's management uses this non-GAAP financial measures as an indicator for evaluating current periods and planning and forecasting future periods.

## Earnings per share, as adjusted

We have provided non-GAAP earnings data reflecting adjustments for special items as specified in the GAAP to non-GAAP reconciliation table in this presentation. Earnings per share, as adjusted, is defined as GAAP Earnings per share, diluted, adjusted for expenses, gains and losses that the Company believes do not reflect the Company's core operating performance. Examples of these types of adjustments may include unique one-time non-budgeted events, impairment of assets, acquisition and disposition costs, and other adjustments noted in the earnings reconciliation tables in this presentation. The Company believes that this non-GAAP financial measure is useful to investors because the items excluded are not indicative of the Company's continuing operating results. The Company's management uses this non-GAAP financial measures as an indicator for evaluating current periods and planning and forecasting future periods.

## Limitations on the Use of Non-GAAP Measures

Non-GAAP measures have limitations as analytical tools and should not be considered in isolation or as a substitute for analysis of our results as reported under GAAP. Our presentation of these non-GAAP financial measures should not be construed as an inference that our future results will not be affected by unusual, non-routine, or non-recurring items. The Company is not able to provide a forward-looking quantitative GAAP to Non-GAAP reconciliation for non-GAAP measures because the Company does not know the unplanned or unique events that may occur later during the year.

Non-GAAP measures should be used in addition to and in conjunction with results presented in accordance with GAAP. Non-GAAP measures should not be considered as an alternative to net income, operating income or any other operating performance measure prescribed by GAAP, nor should these measures be relied upon to the exclusion of GAAP financial measures. Our non-GAAP measures reflect an additional way of viewing our operations that we believe, when viewed with our GAAP results and the reconciliation to the corresponding GAAP financial measures, provide a more complete understanding of factors and trends affecting our business than could be obtained absent this disclosure. Management strongly encourages investors to review our financial information in its entirety and not rely on a single financial measure.

# Non-GAAP Financial Measures

	Earnings, as adjusted (in millions)						Earnings Per Share, as adjusted					
	2020	2021	2022	2023	2024	2025 YTD	2020	2021	2022	2023	2024	2025 YTD
<b>Net income available for common stock (GAAP)</b>	<b>\$227.6</b>	<b>\$236.7</b>	<b>\$258.4</b>	<b>\$262.2</b>	<b>\$273.1</b>	<b>\$134.3</b>	<b>\$3.65</b>	<b>\$3.74</b>	<b>\$3.97</b>	<b>\$3.91</b>	<b>\$ 3.91</b>	<b>\$ 1.87</b>
<u>Adjustments, after tax</u>												
Impairment of investment	5.3	-	-	-	-	-	0.08	-	-	-	-	-
Total Non-GAAP adjustments	5.3	-	-	-	-	-	0.08	-	-	-	-	-
<b>Net income available for common stock, as adjusted (Non-GAAP)</b>	<b>\$232.9</b>	<b>\$236.7</b>	<b>\$258.4</b>	<b>\$262.2</b>	<b>\$273.1</b>	<b>\$134.3</b>	<b>\$3.73</b>	<b>\$3.74</b>	<b>\$3.97</b>	<b>\$3.91</b>	<b>\$ 3.91</b>	<b>\$ 1.87</b>



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### STRATEGIC PRIORITIES



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